

RESERVE PERSONNEL, AIR FORCE
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RESERVE PERSONNEL, AIR FORCE
SUMMARY OF REQUIREMENTS BY BUDGET PROGRAM
(In Thousands of Dollars)

	<u>FY 1997 Actual</u>	<u>FY 1998 Estimate</u>	<u>FY 1999 Estimate</u>
<u>DIRECT PROGRAM</u>			
Unit and Individual Training	\$ 467,765	\$ 486,127	\$ 502,812
Other Training and Support	310,098	329,788	353,364
TOTAL Direct Program	\$ 777,863	\$ 815,915	\$ 856,176
<u>REIMBURSABLE PROGRAM</u>			
Unit and Individual Training	\$ 850	\$ 876	\$ 903
Other Training and Support	800	820	840
TOTAL Reimbursable Program	\$ 1,650	\$ 1,696	\$ 1,743
<u>TOTAL PROGRAM</u>			
Unit and Individual Training	\$ 468,615	\$ 487,003	\$ 503,715
Other Training and Support	310,898	330,608	354,204
TOTAL Obligations	\$ 779,513	\$ 817,611	\$ 857,919

RESERVE PERSONNEL, AIR FORCE

The Reserve Personnel, Air Force appropriation provides the required funding to ensure accomplishment of the Air Force Reserve mission of providing trained units and individuals to augment the active force. Since the types of authorized training programs vary, the budget request is presented by pay category for the minimum training required by members. Schools and special tours of active duty reflect training required for a number of personnel to acquire and maintain skill level proficiency and to accomplish mission assignments. This appropriation includes funds for reserve personnel called to full-time active duty other than for training for administration and management of the Air Force Reserve, and recruiting for Air Force Reserve programs. Funds are also requested to finance the military personnel costs of students enrolled in both the Senior and Junior Air Force Reserve Officer Training Corps (ROTC) and students participating in the F. Edward Hebert Armed Forces Health Professions Scholarship Program and Financial Assistance Grant Program.

The FY 1999 request of \$856.2 million includes price growth of \$22.8 million, or 2.7 percent, with a program increase of \$17.4 million, or 2.0 percent. The FY 1999 request supports an end strength level of 74,242 and an average strength of 74,031. The Associate Instructor Pilot program and Force Protection are major contributors to the program growth in FY 1999. The Instructor Pilot program increases end strength 388 for instructor pilots. This increase was offset by a decrease of -312 Active Guard Reservists (AGR). Force protection increased drill end strength 160 for weapon systems security and 50 drill end strength for other programs. The addition of 25 Full-Time Active Duty positions are for weapons system security of reserve aircraft at active Air Force bases.

Growth continues in the transition benefits program as Congressional legislation extended this program through FY 1999. The cost for initial and anniversary payments \$12.0 million in FY 1999, but will result in future savings for the reserve personnel appropriation. Growth in the Non Prior Service program is supported in this budget submission to compensate for the lower numbers of prior service recruits separating from a smaller Air Force.

All Selected Reserve personnel are assigned to manpower authorizations that have been validated as wartime requirements by active force manpower planners. The Air Force Reserve will continue to recruit and train reservists, modernize our equipment, and maintain individuals and units at the wartime readiness level as required of members of the Total Force.

RESERVE PERSONNEL, AIR FORCE

Following are the economic assumptions employed in pricing the approved programs. Social security costs are based on the percentage rate set by law on a member's salary for a calendar year. P.L. 98-21, "Social Security Amendment of 1983" dated 20 April 1983 established the tax rate while the maximum taxable income is determined by the Social Security Administration. The Old Age, Survivor and Disability Insurance (OASDI) rate is 6.2% and the Hospital Insurance (HI) rate is 1.45%. There is no wage cap on the 1.45% percent medical contribution. The National Defense Authorization Act for 1998 established new Basic Housing Allowance (BAH) Benefits that combined the Basic Allowance for Quarters (BAQ) and Variable Housing Allowance (VHA). Rate protection still applies to all housing allowances.

Effective 1 January Each Fiscal Year

	<u>FY 1997</u>	<u>FY 1998</u>	<u>FY 1999</u>
Old Age Survivor and Disability Insurance (OASDI)	6.20%	6.20%	6.20%
Hospital Insurance (HI)	1.45%	1.45%	1.45%
Maximum Social Security Pay Base	\$65,400	\$68,700	\$71,400
Military Personnel Pay Increase	3.0%	2.8%	3.1%
Variable Housing Allowance	2.1%	1.4%	
Basic Housing Allowance Composite		2.5%	2.8%

Effective Entire Fiscal Year

	<u>FY 1997</u>	<u>FY 1998</u>	<u>FY 1999</u>
Non-pay inflation	2.1%	1.4%	1.5%
Retired Pay Accrual, Full-time Personnel	32.6%	30.5%	30.2%
Retired Pay Accrual, Drill Strength Personnel	9.6%	8.8%	8.7%
Montgomery GI Bill Per Capita Rate	\$192.00	\$0.00	\$0.00

RESERVE PERSONNEL, AIR FORCE
SUMMARY OF PERSONNEL IN PAID STATUS
(STRENGTHS)

SELECTED	RESERVE	No. of		Begin	FY 1997		FY 1998		FY 1999	
		No. o	A/D Days		Average	End	Average	End	Average	End
<u>Paid Drill/Individual Training</u>										
	Pay Group A - Officers	48	15	8,893	8,762	8,816	8,661	8,663	8,786	8,940
	Pay Group A - Enlisted	48	15	51,307	49,514	49,633	49,283	50,350	51,002	50,768
	Subtotal Pay Group A			60,200	58,276	58,449	57,944	59,013	59,788	59,708
	Pay Group B - Officers	24-48	12-14	6,966	6,941	6,897	6,916	6,982	6,928	6,970
	Pay Group B - Enlisted	24-48	12-14	5,307	5,197	5,243	5,436	5,814	5,736	5,802
	Subtotal Pay Group B			12,273	12,138	12,140	12,352	12,796	12,664	12,772
	Pay Group F - Enlisted	-	128.0	416	413	519	405	345	240	345
	Pay Group P - Enlisted -	36	--	47	51	59	0	45	0	46
	Pay Group P - Enlisted -	0		98	118	162	0	381	410	380
	Subtotal Pay Group F/P			561	582	740	405	771	650	771
	Officer			15,859	15,703	15,713	15,577	15,645	15,713	15,910
	Enlisted			57,175	55,293	55,616	55,123	56,935	57,389	57,341
	Subtotal Paid Drill/Ind Tng			73,034	70,996	71,329	70,700	72,580	73,102	73,251
<u>Full-Time Active Duty</u>										
	Officers			194	205	205	250	256	293	339
	Enlisted			440	469	452	535	611	636	652
	Subtotal Full-Time			634	674	657	785	867	929	991

RESERVE PERSONNEL, AIR FORCE
SUMMARY OF PERSONNEL IN PAID STATUS
(STRENGTHS)

SELECTED RESERVE	No. of Drills Training	No. of A/D Days Begin	FY 1997		FY 1998		FY 1999	
			Average	End	Average	End	Average	End
<u>Total Selected Reserve 1/</u>								
Officers		16,053	15,908	15,918	15,827	15,901	16,006	16,249
Enlisted		57,615	55,762	56,068	55,658	57,546	58,025	57,993
Total		73,668	71,670	71,986	71,485	73,447	74,031	74,242
<u>Pretrained Personnel - Individual Ready Reserve / Inactive National Guard (Does not include Training/Pay Categories J, K or L)</u>								
Officers		11,505	11,183	10,860	10,705	10,550	10,550	10,550
Enlisted		57,275	56,327	55,380	55,790	56,200	56,200	56,200
Total Individual Ready Reserve		68,780	67,510	66,240	66,495	66,750	66,750	66,750

1/ Reimbursable strength reflected in the previously provided Selected Reserve Strength.

Reimbursable Paid Drill/Individual Training

Pay Group B - Officers	24-48	12-14	96	117	138	128	117	117	117
Pay Group B - Enlisted	24-48	12-14	0	0	0	0	0	0	0
Total Pay Group B			96	117	138	128	117	117	117

RESERVE PERSONNEL, AIR FORCE
RESERVE COMPONENT PERSONNEL ON TOURS OF ACTIVE DUTY
STRENGTH BY GRADE

Air Force Reserve personnel assigned active duty tours under Sections 10211, 12301/12310, 10305 and 8038, Title 10, U.S.C. and for other purposes.

	Begin	FY 1997 Strength		FY 1998 Strength		FY 1999 Strength	
		Average	End	Average	End	Average	End
<u>Commissioned Officers:</u>							
0-8 Major General	2	2	2	2	2	2	2
0-7 Brigadier General	1	1	1	1	1	1	1
0-6 Colonel	80	82	80	89	90	89	90
0-5 Lieutenant Colonel	56	62	59	94	95	95	95
0-4 Major	45	46	49	30	31	43	62
0-3 Captain	9	11	13	34	37	63	89
0-2 1st Lieutenant	1	1	1	0	0	0	0
0-1 2nd Lieutenant	0	0	0	0	0	0	0
Total Officers	194	205	205	250	256	293	339
<u>Enlisted Personnel:</u>							
E-9 Chief Master Sergeant	48	51	49	51	53	60	61
E-8 Senior Master Sergeant	105	116	109	116	102	128	135
E-7 Master Sergeant	194	203	205	233	292	285	273
E-6 Technical Sergeant	83	82	70	98	118	118	128
E-5 Staff Sergeant	10	17	19	37	46	45	55
E-4 Sergeant	0	0	0	0	0	0	0
E-3 Airman First Class	0	0	0	0	0	0	0
E-2 Airman	0	0	0	0	0	0	0
E-1 Airman	0	0	0	0	0	0	0
Total Enlisted	440	469	452	535	611	636	652
Total Personnel on Active Duty	634	674	657	785	867	929	991

RESERVE PERSONNEL, AIR FORCE
FY 1999 STRENGTH PLAN

RESERVE ENLISTMENT
PROGRAM

	PAY GROUP A			PAY GROUP B			PAY GROUP F	NONPAY	PAY GROUP P PAY	TOTAL PAID DRILL/REI	FULL- TIME (A/D)	TOTAL SELECTED RESERVE
	OFFICER ENLISTED	TOTAL		OFFICER ENLISTED	TOTAL							
SEPTEMBER 30, 199	8,663	50,350	59,013	6,982	5,814	12,796	345	381	45	72,580	867	73,447
OCTOBER	8,603	50,898	59,501	6,900	5,754	12,654	327	370	41	72,893	877	73,770
NOVEMBER	8,649	51,258	59,907	6,910	5,734	12,644	307	368	42	73,268	889	74,157
DECEMBER	8,670	51,098	59,768	6,925	5,710	12,635	255	369	39	73,066	903	73,969
JANUARY 1999	8,690	51,150	59,840	6,935	5,720	12,655	225	371	35	73,126	915	74,041
FEBRUARY	8,755	51,217	59,972	6,954	5,735	12,689	221	359	32	73,273	927	74,200
MARCH	8,789	51,137	59,926	6,935	5,725	12,660	201	341	42	73,170	931	74,101
APRIL	8,795	51,118	59,913	6,925	5,698	12,623	175	348	38	73,097	968	74,065
MAY	8,846	50,897	59,743	6,927	5,678	12,605	162	370	34	72,914	983	73,897
JUNE	8,896	50,997	59,893	6,918	5,707	12,625	192	363	46	73,119	980	74,099
JULY	8,945	50,897	59,842	6,913	5,768	12,681	204	396	42	73,165	990	74,155
AUGUST	8,989	50,798	59,787	6,915	5,793	12,708	271	413	39	73,218	997	74,215
SEPTEMBER 30, 199	8,940	50,768	59,708	6,970	5,802	12,772	345	380	46	73,251	991	74,242
AVERAGE	8,786	51,002	59,786	6,928	5,736	12,665	240	371	40	73,102	941	74,043

RESERVE PERSONNEL, AIR FORCE
FY 1998 STRENGTH PLAN

RESERVE ENLISTMENT
PROGRAM

	PAY GROUP A			PAY GROUP B			PAY GROUP F	NONPAY	PAY GROUP P PAY	TOTAL PAID DRILL/REI	FULL- TIME (A/D)	TOTAL SELECTED RESERVE
	OFFICER ENLISTED	TOTAL		OFFICER ENLISTED	TOTAL							
SEPTEMBER 30, 199	8,816	49,633	58,449	6,897	5,243	12,140	519	162	59	71,329	657	71,986
OCTOBER	8,737	48,749	57,486	6,844	5,183	12,027	511	165	75	70,264	667	70,931
NOVEMBER	8,678	48,375	57,053	6,822	5,184	12,006	503	167	73	69,802	692	70,494
DECEMBER	8,633	48,209	56,842	6,844	5,213	12,057	490	180	68	69,637	696	70,333
JANUARY 1998	8,630	49,001	57,631	6,935	5,350	12,285	453	239	35	70,643	705	71,348
FEBRUARY	8,635	49,200	57,835	6,954	5,375	12,329	418	257	56	70,895	735	71,630
MARCH	8,650	49,350	58,000	6,935	5,409	12,344	392	292	47	71,075	755	71,830
APRIL	8,645	49,360	58,005	6,925	5,455	12,380	346	347	42	71,120	780	71,900
MAY	8,648	49,550	58,198	6,927	5,497	12,424	329	371	38	71,360	802	72,162
JUNE	8,655	49,703	58,358	6,945	5,573	12,518	329	398	39	71,642	825	72,467
JULY	8,643	49,850	58,493	6,954	5,676	12,630	328	417	36	71,837	845	72,682
AUGUST	8,638	50,054	58,692	6,969	5,783	12,752	330	435	41	72,099	855	72,954
SEPTEMBER 30, 199	8,663	50,350	59,013	6,982	5,814	12,796	345	381	45	72,580	867	73,447
AVERAGE	8,661	49,283	57,944	6,916	5,436	12,352	405	295	50	71,027	760	71,787

FY 1998 includes actuals through December 97.

RESERVE PERSONNEL, AIR FORCE
FY 1997 STRENGTH PLAN

RESERVE ENLISTMENT

PROGRAM

	PAY GROUP A			PAY GROUP B			PAY GROUP F	NONPAY	PAY GROUP P	TOTAL PAID	FULL-TIME SELECTED (A/D)	TOTAL RESERVE
	OFFICER ENLISTED	TOTAL	OFFICER ENLISTED	TOTAL	TOTAL							
SEPTEMBER 30, 199	8,893	51,307	60,200	6,966	5,307	12,273	416	98	47	73,034	634	73,668
OCTOBER	8,835	50,668	59,503	6,971	5,326	12,297	413	93	41	72,347	655	73,002
NOVEMBER	8,796	50,154	58,950	6,976	5,271	12,247	387	90	45	71,719	658	72,377
DECEMBER	8,813	49,964	58,777	6,998	5,221	12,219	350	115	52	71,513	660	72,173
JANUARY 1997	8,810	49,644	58,454	6,990	5,198	12,188	380	111	52	71,185	669	71,854
FEBRUARY	8,780	49,305	58,085	6,990	5,166	12,156	392	122	46	70,801	672	71,473
MARCH	8,744	49,087	57,831	6,962	5,157	12,119	391	128	47	70,516	670	71,186
APRIL	8,683	48,909	57,592	6,947	5,164	12,111	379	153	55	70,290	670	70,960
MAY	8,669	48,834	57,503	6,933	5,149	12,082	406	113	66	70,170	671	70,841
JUNE	8,691	48,937	57,628	6,894	5,135	12,029	431	101	55	70,244	674	70,918
JULY	8,731	48,985	57,716	6,846	5,131	11,977	475	118	49	70,335	667	71,002
AUGUST	8,739	49,206	57,945	6,848	5,175	12,023	487	140	49	70,644	671	71,315
SEPTEMBER 30, 199	8,816	49,633	58,449	6,897	5,243	12,140	519	162	59	71,329	657	71,986
AVERAGE	8,762	49,514	58,277	6,941	5,197	12,138	413	118	51	70,995	665	71,662

RESERVE PERSONNEL, AIR FORCE
SCHEDULE OF GAINS AND LOSSES TO PAID SELECTED RESERVE STRENGTHS
Officers

	<u>FY 1997</u>	<u>FY 1998</u>	<u>FY 1999</u>
Begin Strength	16,053	15,918	16,064
<u>Gains</u>			
Nonprior Service Personnel:	<u>79</u>	<u>200</u>	<u>200</u>
Male	47	148	148
Female	32	52	52
Prior Service Personnel:	<u>1,711</u>	<u>1,844</u>	<u>1,983</u>
Civilian Life	64	77	77
Active Component	324	297	279
Enlisted Commissioning Programs	181	179	193
Pay Group D (IMA)	0	0	0
Other Reserve Status/Component	1,125	1,248	1,380
All Other	3	19	29
Full-Time Active Duty	14	24	25
TOTAL Gains	1,790	2,044	2,183
<u>Losses</u>			
Civilian Life	54	51	43
Active Component	67	58	53
Retired Reserves	752	728	677
Pay Group D (IMA)	0	1	0
Other Reserve Status/Component	1,005	1,011	1,025
All Other	14	17	5
Full-Time Active Duty	33	32	32
TOTAL Losses	1,925	1,898	1,835
End Strength	15,918	16,064	16,412

RESERVE PERSONNEL, AIR FORCE
SCHEDULE OF GAINS AND LOSSES TO PAID SELECTED RESERVE STRENGTHS

	Enlisted		
	<u>FY 1997</u>	<u>FY 1998</u>	<u>FY 1999</u>
Begin Strength	57,615	56,068	57,383
<u>Gains</u>			
Nonprior Service Personnel:	<u>1,037</u>	<u>1,310</u>	<u>1,215</u>
Male	671	969	899
Female	366	341	316
Prior Service Personnel:	<u>16,711</u>	<u>20,236</u>	<u>19,534</u>
Civilian Life	1,261	1,233	1,183
Active Component	1,576	1,583	1,417
Reenlistments/Extensions	10,494	12,000	12,000
Pay Group D (IMA)	0	0	0
Other Reserve Status/Component	3,137	5,168	4,746
All Other	194	204	153
Full-Time Active Duty	49	48	35
TOTAL Gains	17,748	21,546	20,749
<u>Losses</u>			
Expiration of Selected Reserve Service	820	790	780
Active Component	57	53	57
To Officer Status	178	179	155
Retired Reserves	1,926	1,803	1,982
Reenlistments/Extensions	10,494	12,000	12,000
Attrition	0	0	0
Pay Group D (IMA)	0	0	0
Other Reserve Status/Component	5,660	5,325	5,203
All Other	105	45	89
Full-Time Active Duty	55	36	36
TOTAL Losses	19,295	20,231	20,302
End Strength	56,068	57,383	57,830

RESERVE PERSONNEL, AIR FORCE
SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUBACTIVITY
(\$ in Thousands)

	FY 1997 (Actual)			FY 1998 (Estimate)			FY 1999 (Estimate)		
	Officer	Enlisted	Total	Officer	Enlisted	Total	Officer	Enlisted	Total
UNIT AND INDIVIDUAL TRAINING									
<u>PAY GROUP A</u>									
Active Duty Training	25,160	63,826	88,986	24,935	68,087	93,022	26,502	69,459	95,961
Inactive Duty Training									
Unit Training Assemblies	64,132	152,714	216,846	63,482	158,947	222,429	66,191	165,398	231,589
Non-Prior Service Drill		83	83		124	124		149	149
Flight Training	20,135	7,326	27,461	22,584	9,735	32,319	24,560	9,978	34,538
Subsistence of Enl Personnel		3,634	3,634		3,464	3,464		3,425	3,425
Clothing	6,088	5,332	11,420	4,009	10,144	14,153	938	11,360	12,298
RMP	2,155	2,183	4,338	2,167	3,287	5,454	3,357	4,768	8,125
Travel	11,070	23,007	34,077	11,306	20,446	31,752	11,906	21,371	33,277
TOTAL Direct Obligations	128,740	258,105	386,845	128,483	274,234	402,717	133,454	285,908	419,362
<u>PAY GROUP B</u>									
Active Duty Training	15,589	5,577	21,166	16,777	5,887	22,664	17,710	6,073	23,783
Inactive Duty Training									
Unit Training Assemblies	30,856	9,953	40,809	31,888	11,297	43,185	32,127	11,430	43,557
Flight Training	118	1,526	1,644	118	1,353	1,471	146	1,380	1,526
Subsistence of Enl Personnel		67	67		88	88		96	96
Clothing	18	1,345	1,363	17	1,780	1,797	17	1,773	1,790
Travel	5,153	2,856	8,009	5,916	1,638	7,554	6,384	1,862	8,246
TOTAL Direct Obligations	51,734	21,324	73,058	54,716	22,043	76,759	56,384	22,614	78,998
<u>PAY GROUP F</u>									
Active Duty Training		6,621	6,621		5,023	5,023		3,485	3,485
Subsistence of Enl Personnel		306	306		199	199		10	10
Clothing		530	530		916	916		594	594
Travel		405	405		513	513		363	363
TOTAL Direct Obligations	0	7,862	7,862	0	6,651	6,651	0	4,452	4,452
TOTAL UNIT & INDIVIDUAL TRNG	180,474	287,291	467,765	183,199	302,928	486,127	189,838	312,974	502,812

RESERVE PERSONNEL, AIR FORCE
SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUBACTIVITY
(\$ in Thousands)

	FY 1997 (Actual)			FY 1998 (Estimate)			FY 1999 (Estimate)		
	Officer	Enlisted	Total	Officer	Enlisted	Total	Officer	Enlisted	Total
<u>OTHER TRAINING AND SUPPORT</u>									
<u>MOBILIZATION TRAINING</u>									
Readiness Training	0	0	0	0	0	0	425	1,054	1,479
Career Enhancement Training	0	0	0	0	0	0	0	0	0
IRR Muster/Screening	1,470	1,658	3,128	138	1,162	1,300	138	1,162	1,300
TOTAL Direct Obligations	1,470	1,658	3,128	138	1,162	1,300	563	2,216	2,779
<u>SCHOOL TRAINING</u>									
Career Development Training	4,813	3,994	8,807	6,207	4,597	10,804	6,435	5,920	12,355
Initial Skill Acquisition Trng	2,031	16,679	18,710	1,884	19,879	21,763	1,886	21,911	23,797
Officer Training School		610	610		715	715		745	745
Recruiter Training		69	69		77	77		84	84
Refresher and Proficiency Trng	6,867	7,877	14,744	6,856	8,286	15,142	6,649	8,453	15,102
Undergraduate Pilot/Nav Trng	3,934		3,934	3,575		3,575	3,288		3,288
Unit Conversion Training	4,350	2,166	6,516	4,030	2,624	6,654	4,068	2,815	6,883
TOTAL Direct Obligations	21,995	31,395	53,390	22,552	36,178	58,730	22,326	39,928	62,254
<u>SPECIAL TRAINING</u>									
Operational Training	15,304	13,761	29,065	13,119	15,869	28,988	14,772	17,360	32,132
Recruiting/Retention	22	51	73	21	60	81	23	66	89
Command/Staff Supervision	7,518	4,309	11,827	6,635	4,570	11,205	7,237	5,184	12,421
Exercises	1,765	1,825	3,590	1,686	2,053	3,739	1,829	2,360	4,189
Management Support	22,941	41,690	64,631	19,974	46,015	65,989	21,605	49,510	71,115
Service Mission/Mission Support	4,384	5,415	9,799	4,404	6,001	10,405	4,453	6,137	10,590
Unit Conversion Training	4,364	7,584	11,948	4,604	7,975	12,579	4,621	8,004	12,625
Competitive Events	177	136	313	173	163	336	187	178	365
Drug Interdiction Activity	4,371	1,287	5,658	0	0	0	0	0	0
TOTAL Direct Obligations	60,846	76,058	136,904	50,616	82,706	133,322	54,727	88,799	143,526

RESERVE PERSONNEL, AIR FORCE
SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUBACTIVITY
(\$ in Thousands)

	FY 1997 (Actual)			FY 1998 (Estimate)			FY 1999 (Estimate)		
	Officer	Enlisted	Total	Officer	Enlisted	Total	Officer	Enlisted	Total
<u>OTHER TRAINING AND SUPPORT (Continued)</u>									
<u>ADMINISTRATION AND SUPPORT</u>									
Active Duty	22,080	22,106	44,186	25,005	32,565	57,570	23,887	38,575	62,462
Clothing	5	109	114	7	154	161	7	178	185
PCS	199	692	891	156	415	571	142	380	522
Health Profession Stipend	2,161	602	2,763	3,043	746	3,789	2,535	902	3,437
Death Gratuities	0	12	12	42	54	96	48	60	108
Disability/Hospitalization	277	1,084	1,361	282	1,096	1,378	284	1,116	1,400
Involuntary Separation Pay	613	6,469	7,082	740	9,528	10,268	973	10,624	11,597
Reserve Incentives	738	3,226	3,964	539	3,863	4,402	723	5,167	5,890
TOTAL Direct Obligations	26,073	34,300	60,373	29,814	48,421	78,235	28,599	57,002	85,601
<u>EDUCATION BENEFITS</u>									
Benefits Accrual	511	3,275	3,786	0	0	0	0	0	0
Total Reserve Personnel Trng	110,895	146,686	257,581	103,120	168,467	271,587	106,215	187,945	294,160
<u>SENIOR ROTC - NONSCHOLARSHIP</u>									
Subsistence Allowance	2,660		2,660	2,536		2,536	2,441		2,441
Uniforms: Issue-In-Kind	486		486	587		587	598		598
Commutation	1,828		1,828	2,085		2,085	2,079		2,079
Field & Prof Dev Training (P&A)	959		959	982		982	1,013		1,013
Subsistence-in-Kind	325		325	532		532	548		548
Travel	1,635		1,635	1,581		1,581	1,615		1,615
TOTAL Direct Obligations	7,893	0	7,893	8,303	0	8,303	8,294	0	8,294

RESERVE PERSONNEL, AIR FORCE
SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUBACTIVITY
(\$ in Thousands)

	FY 1997 (Actual)			FY 1998 (Estimate)			FY 1999 (Estimate)		
	Officer	Enlisted	Total	Officer	Enlisted	Total	Officer	Enlisted	Total
<u>OTHER TRAINING AND SUPPORT (Continued)</u>									
<u>SENIOR ROTC - SCHOLARSHIP</u>									
Subsistence Allowance	6,438		6,438	8,046		8,046	8,226		8,226
Uniforms: Issue-In-Kind	370		370	545		545	553		553
Commutation	1,854		1,854	1,966		1,966	2,064		2,064
Field & Prof Dev Training (P&A)	1,359		1,359	1,627		1,627	1,697		1,697
Subsistence-in-Kind	464		464	725		725	736		736
Travel	3,521		3,521	3,845		3,845	3,902		3,902
TOTAL Direct Obligations	14,006	0	14,006	16,754	0	16,754	17,178	0	17,178
<u>HEALTH PROFESSIONS SCHOLARSHIP</u>									
Stipend	14,141		14,141	13,491		13,491	13,890		13,890
Financial Assistance Grant	3,361		3,361	5,579		5,579	3,919		3,919
Active Duty Training	3,030		3,030	3,155		3,155	4,554		4,554
Uniform Allowance	60		60	91		91	200		200
Travel	1,203		1,203	1,307		1,307	1,719		1,719
TOTAL Direct Obligations	21,795	0	21,795	23,623	0	23,623	24,282	0	24,282
<u>JUNIOR ROTC</u>									
Uniforms: Issue-In-Kind		8,030	8,030		9,003	9,003		9,013	9,013
Travel		793	793		518	518		437	437
TOTAL Direct Obligations	0	8,823	8,823	0	9,521	9,521	0	9,450	9,450
Total Reserve Officer Candidate	43,694	8,823	52,517	48,680	9,521	58,201	49,754	9,450	59,204
TOTAL OTHER TNG AND SUPPORT	154,589	155,509	310,098	151,800	177,988	329,788	155,969	197,395	353,364
TOTAL DIRECT PROGRAM	335,063	442,800	777,863	334,999	480,916	815,915	345,807	510,369	856,176

RESERVE PERSONNEL, AIR FORCE
ANALYSIS OF APPROPRIATION CHANGES
FY 1998
(\$ in Thousands)

UNIT AND INDIVIDUAL TRAINING	FY 1998 PRES. BUDGET	CONGRES- SIONAL ACTION	APPROPRI- ATION	INTERNAL REALIGN/ PROGRAM	SUBTOTAL	PAY WITH PRICE/ INCREASE COSTS	PROGRAM CHANGES	FY 1998 REQUEST
PAY GROUP A								
Active Duty Training	81,625	9,609	91,234	1,788	93,022			93,022
Inactive Duty Training								
Unit Training Assemblies	223,348		223,348	(919)	222,429			222,429
Non-Prior Service Drill	46		46	78	124			124
Flight Training	31,456		31,456	863	32,319			32,319
Subsistence of Enl Personnel	3,844		3,844	(380)	3,464			3,464
Clothing	12,004		12,004	2,149	14,153			14,153
Readiness Management Periods	0		0	5,454	5,454			5,454
Travel	32,860		32,860	(1,108)	31,752			31,752
TOTAL Direct Obligations	385,183	9,609	394,792	7,925	402,717	0	0	402,717
PAY GROUP B								
Active Duty Training	21,619		21,619	1,045	22,664			22,664
Inactive Duty Training								
Unit Training Assemblies	44,708		44,708	(1,523)	43,185			43,185
Flight Training	1,523		1,523	(52)	1,471			1,471
Subsistence of Enl Personnel	102		102	(14)	88			88
Clothing	1,802		1,802	(5)	1,797			1,797
Travel	7,005		7,005	549	7,554			7,554
TOTAL Direct Obligations	76,759	0	76,759	0	76,759	0	0	76,759
PAY GROUP F								
Active Duty Training	8,565		8,565	(3,542)	5,023			5,023
Subsistence of Enl Personnel	131		131	68	199			199
Clothing	1,058		1,058	(142)	916			916
Travel	625		625	(112)	513			513
TOTAL Direct Obligations	10,379	0	10,379	(3,728)	6,651	0	0	6,651
TOTAL UNIT & INDIVIDUAL TRNG	472,321	9,609	481,930	4,197	486,127	0	0	486,127

RESERVE PERSONNEL, AIR FORCE
ANALYSIS OF APPROPRIATION CHANGES
FY 1998
(\$ in Thousands)

<u>OTHER TRAINING AND SUPPORT</u>	FY 1998 PRES. BUDGET	CONGRES- SIONAL ACTION	APPROPRI- ATION	INTERNAL REALIGN/ PROGRAM	SUBTOTAL	PAY INCREASE COSTS	OTHER PRICE/ PROGRAM CHANGES	FY 1998 REQUEST
<u>MOBILIZATION TRAINING</u>								
Readiness Training	2,178		2,178	(2,178)	0			0
Career Enhancement Training	0		0	0	0			0
Health Profession Training	0		0	0	0			0
IRR Muster/Screening	601		601	699	1,300			1,300
TOTAL Direct Obligations	2,779	0	2,779	(1,479)	1,300	0	0	1,300
<u>SCHOOL TRAINING</u>								
Career Development Training	13,403		13,403	(2,599)	10,804			10,804
Initial Skill Acquisition Trng	22,381		22,381	(618)	21,763			21,763
Officer Training School	604		604	111	715			715
Recruiter Training	65		65	12	77			77
Refresher and Proficiency Trng	12,471		12,471	2,671	15,142			15,142
Undergraduate Pilot/Nav Trng	3,712		3,712	(137)	3,575			3,575
Unit Conversion Training	6,094		6,094	560	6,654			6,654
TOTAL Direct Obligations	58,730	0	58,730	0	58,730	0	0	58,730
<u>SPECIAL TRAINING</u>								
Operational Training	30,871		30,871	(1,883)	28,988			28,988
Recruiting/Retention	84		84	(3)	81			81
Command/Staff Supervision	11,965		11,965	(760)	11,205			11,205
Exercises	4,008	170	4,178	(439)	3,739			3,739
Management Support	67,996		67,996	(2,007)	65,989			65,989
Service Mission/Mission Support	10,165		10,165	240	10,405			10,405
Unit Conversion Training	12,168		12,168	411	12,579			12,579
Competitive Events	349		349	(13)	336			336
Drug Interdiction/Counternarcotic	0		0	0	0			0
TOTAL Direct Obligations	137,606	170	137,776	(4,454)	133,322	0	0	133,322

RESERVE PERSONNEL, AIR FORCE
ANALYSIS OF APPROPRIATION CHANGES
FY 1998
(\$ in Thousands)

<u>OTHER TRAINING AND SUPPORT</u>	FY 1998 PRES. BUDGET	CONGRES- SIONAL ACTION	APPROPRI- ATION	INTERNAL REALIGN/ PROGRAM	SUBTOTAL	PAY INCREASE COSTS	OTHER PRICE/ PROGRAM CHANGES	FY 1998 REQUEST
(Continued)								
<u>ADMINISTRATION AND SUPPORT</u>								
Active Duty	50,746		50,746	6,824	57,570			57,570
Clothing	138		138	23	161			161
PCS	867		867	(296)	571			571
Health Profession Stipend	3,100		3,100	689	3,789			3,789
Death Gratuities	72		72	24	96			96
Disability/Hospitalization	1,126		1,126	252	1,378			1,378
Involuntary Separation Pay	10,580		10,580	(312)	10,268			10,268
Reserve Incentives	7,870		7,870	(3,468)	4,402			4,402
TOTAL Direct Obligations	74,499	0	74,499	3,736	78,235	0	0	78,235
<u>EDUCATION BENEFITS</u>								
Benefits Accrual	0		0	0	0			0
<u>SENIOR ROTC</u>								
Subsistence Allowance	1,573		1,573	963	2,536			2,536
Uniforms: Issue-In-Kind	475		475	112	587			587
Commutation	1,861		1,861	224	2,085			2,085
Field & Prof Dev Training (P&A)	1,095		1,095	(113)	982			982
Subsistence-In-Kind	372		372	160	532			532
Travel	2,079		2,079	(498)	1,581			1,581
TOTAL Direct Obligations	7,455	0	7,455	848	8,303	0	0	8,303

RESERVE PERSONNEL, AIR FORCE
ANALYSIS OF APPROPRIATION CHANGES
FY 1998
(\$ in Thousands)

OTHER TRAINING AND SUPPORT (Continued)	FY 1998 PRES. BUDGET	CONGRES- SIONAL ACTION	APPROPRI- ATION	INTERNAL REALIGN/ PROGRAM	SUBTOTAL	PAY INCREASE COSTS	OTHER PRICE/ PROGRAM CHANGES	FY 1998 REQUEST
<u>SCHOLARSHIP PROGRAM (ROTC)</u>								
Subsistence Allowance	8,126		8,126	(80)	8,046			8,046
Uniforms: Issue-In-Kind	307		307	238	545			545
Commutation	1,951		1,951	15	1,966			1,966
Field & Prof Dev Training (P&A)	1,633		1,633	(6)	1,627			1,627
Subsistence-In-Kind	533		533	192	725			725
Travel	5,302		5,302	(1,457)	3,845			3,845
TOTAL Direct Obligations	17,852	0	17,852	(1,098)	16,754	0	0	16,754
<u>HEALTH PROFESSIONS SCHOLARSHIP</u>								
Stipend	23,285	(8,800)	14,485	(994)	13,491			13,491
Financial Assistance Grant	4,204		4,204	1,375	5,579			5,579
Active Duty Training	5,213		5,213	(2,058)	3,155			3,155
Uniform Allowance	118		118	(27)	91			91
Travel	1,603		1,603	(296)	1,307			1,307
TOTAL Direct Obligations	34,423	(8,800)	25,623	(2,000)	23,623	0	0	23,623
<u>JUNIOR ROTC</u>								
Uniforms: Issue-In-Kind	8,706		8,706	297	9,003			9,003
Travel	565		565	(47)	518			518
TOTAL Direct Obligations	9,271	0	9,271	250	9,521	0	0	9,521
TOTAL OTHER TNG AND SUPPORT	342,615	(8,630)	333,985	(4,197)	329,788	0	0	329,788
TOTAL DIRECT PROGRAM	814,936	979	815,915	0	815,915	0	0	815,915

RESERVE PERSONNEL, AIR FORCE
SUMMARY OF BASIC PAY AND RETIRED PAY ACCRUAL COSTS
(In Thousands of Dollars)

		FY 1997 Actual		FY 1998 Estimate		FY 1999 Estimate	
		Basic Pay	Retired Pay	Basic Pay	Retired Pay	Basic Pay	Retired Pay
Pay Group A	Officers	79,354	7,618	86,977	7,654	88,506	7,700
	Enlisted	172,766	16,588	187,568	16,506	193,121	16,803
	Subtotal	252,121	24,206	274,545	24,160	281,627	24,503
Pay Group B	Officers	36,854	3,538	39,875	3,509	40,471	3,521
	Enlisted	11,979	1,150	14,784	1,301	15,057	1,310
	Subtotal	48,832	4,688	54,659	4,810	55,529	4,831
Pay Group F	Enlisted	3,844	369	3,477	306	2,414	210
Mobilization Training	Officers	0	0	0	0	322	28
	Enlisted	0	0	0	0	184	16
	Subtotal	0	0	0	0	506	44
School Training	Officers	10,063	966	11,330	997	11,713	1,019
	Enlisted	14,375	1,380	16,773	1,476	17,989	1,565
	Subtotal	24,438	2,346	28,103	2,473	29,702	2,584
Special Training	Officers	26,896	2,582	26,852	2,363	29,931	2,604
	Enlisted	35,083	3,368	37,205	3,274	41,011	3,568
	Subtotal	61,979	5,950	64,057	5,637	70,942	6,172
Administration and Support - Full Time	Officers	12,577	4,100	14,367	4,382	17,955	5,422
	Enlisted	11,546	3,764	18,659	5,691	25,694	7,760
	Subtotal	24,123	7,864	33,026	10,073	43,649	13,182

RESERVE PERSONNEL, AIR FORCE
SUMMARY OF BASIC PAY AND RETIRED PAY ACCRUAL COSTS
(In Thousands of Dollars)

		FY 1997 Actual		FY 1998 Estimate		FY 1999 Estimate	
		Basic Pay	Retired Pay	Basic Pay	Retired Pay	Basic Pay	Retired Pay
Administration and Support - Drill Pers	Officers	135	13	136	12	149	13
	Enlisted	417	40	591	52	609	53
	Subtotal	552	53	727	64	758	66
Reserve Officer Candidate Programs	Officers						
	Senior ROTC	891		1,050		1,048	
	Scholarship ROTC	1,263		1,428		1,825	
	Health Professions Scholarship	2,824		3,757		3,874	
	Subtotal	4,978	0	6,235	0	6,747	0
TOTAL DIRECT PROGRAM	Officers	170,859	18,816	185,773	18,918	195,794	20,308
	Enlisted	250,011	26,659	279,056	28,607	296,078	31,286
	Total	420,870	45,475	464,829	47,525	491,872	51,594

RESERVE PERSONNEL, AIR FORCE
SUMMARY OF BASIC ALLOWANCE FOR QUARTERS (BAQ) AND VARIABLE HOUSING ALLOWANCE (VHA) COSTS
(In Thousands of Dollars)

		FY 1997 Actual		FY 1998 Estimate			FY 1999 Estimate		
		BAQ	VHA	BAQ	VHA	BHA	BAQ	VHA	BHA
Pay Group A	Officers	1,139		757		2,270			3,909
	Enlisted	6,908		2,149		6,448			8,982
	Subtotal	8,047	0	2,906	0	8,718	0	0	12,891
Pay Group B	Officers	1,051		433		1,304			1,871
	Enlisted	652		201		603			816
	Subtotal	1,703	0	634	0	1,907	0	0	2,687
Pay Group F	Enlisted	293	10	57	2	177			365
Mobilization Training	Officers	0		0					33
	Enlisted	0		0					71
	Subtotal	0	0	0	0	0	0	0	104
School Training	Officers	2,169	101	376	19	1,185			1,816
	Enlisted	2,764	205	784	40	2,471			3,114
	Subtotal	4,933	306	1,160	59	3,656	0	0	4,930
Special Training	Officers	3,306	69	810	14	2,468			3,908
	Enlisted	7,759	26	1,962	6	5,905			8,665
	Subtotal	11,065	95	2,772	20	8,373	0	0	12,573

RESERVE PERSONNEL, AIR FORCE
SUMMARY OF BASIC ALLOWANCE FOR QUARTERS (BAQ) AND VARIABLE HOUSING ALLOWANCE (VHA) COSTS
(In Thousands of Dollars)

		FY 1997 Actual		FY 1998 Estimate			FY 1999 Estimate		
		BAQ	VHA	BAQ	VHA	BHA	BAQ	VHA	BHA
Administration and Support - Full Time	Officers	2,148	495	617	132	2,247			3,196
	Enlisted	3,188	737	1,020	196	3,649			5,961
	Subtotal	5,336	1,232	1,637	328	5,896	0	0	9,157
Administration and Support - Drill Pers	Officers	20	0	4	0	13			17
	Enlisted	128	50	29	3	97			129
	Subtotal	148	50	33	3	110	0	0	146
Reserve Officer Candidate Program: Officers									
	Health Professions Scholarship	271		90		269			352
TOTAL PROGRAM	Officers	10,104	665	3,087	165	9,756	0	0	15,102
	Enlisted	21,692	1,028	6,202	247	19,350	0	0	28,103
	Total	31,796	1,693	9,289	412	29,106	0	0	43,205
						38,807			

RESERVE PERSONNEL, AIR FORCE
SUMMARY OF TRAVEL AND TRANSPORTATION COSTS
(In Thousands of Dollars)

		<u>FY 1997 Actual</u>	<u>FY 1998 Estimate</u>	<u>FY 1999 Estimate</u>
Pay Group A	Officers	11,071	11,305	11,907
	Enlisted	23,007	20,446	21,370
	Subtotal	34,078	31,751	33,277
Pay Group B	Officers	5,153	5,917	6,384
	Enlisted	2,856	1,638	1,862
	Subtotal	8,009	7,555	8,246
Pay Group F	Enlisted	405	513	362
Mobilization Training	Officers	0	0	14
	Enlisted	1	0	723
	Subtotal	1	0	737
School Training	Officers	4,212	4,489	4,510
	Enlisted	9,308	10,432	9,006
	Subtotal	13,520	14,921	13,516
Special Training	Officers	13,525	11,364	11,375
	Enlisted	22,438	22,249	22,214
	Subtotal	35,963	33,613	33,589
Administration and Support - PCS	Officers	642	32	59
	Enlisted	188	67	149
	Subtotal	830	99	208
Administration and Support - TDY	Officers	24 1	6	3

RESERVE PERSONNEL, AIR FORCE
SUMMARY OF TRAVEL AND TRANSPORTATION COSTS
(In Thousands of Dollars)

		<u>FY 1997 Actual</u>	<u>FY 1998 Estimate</u>	<u>FY 1999 Estimate</u>
	Enlisted	23	10	12
	Subtotal	24	16	15
Reserve Officer Candidate Programs	Officers			
	Nonscholarship ROTC	1,635	1,866	1,946
	Scholarship ROTC	3,522	4,748	3,954
	Health Professions Scholarship	1,202	1,306	1,719
	Junior ROTC	793	1,162	438
	Enlisted			
	Subtotal	7,152	9,082	8,057
TOTAL PROGRAM	Officers	41,756	42,195	42,309
	Enlisted	58,226	55,355	55,698
	Total	99,982	97,550	98,007

RESERVE PERSONNEL, AIR FORCE
SUMMARY OF CONUS COST OF LIVING ALLOWANCE (COLA)
(In Thousands of Dollars)

	FY 1997 Actual			FY 1998 Estimate			FY 1999 Estimate		
	Officer	Enlisted	Total	Officer	Enlisted	Total	Officer	Enlisted	Total
PAY GROUP A	1	24	25	1	26	27	1	28	29
PAY GROUP B	8	8	16	8	8	16	8	9	17
TOTAL UNIT & INDIVIDUAL TRN	9	32	41	9	34	43	9	37	46
SCHOOL TRAINING	0	1	1	0	1	1	0	1	1
SPECIAL TRAINING	4	24	28	4	25	29	5	28	33
ADMINISTRATION AND SUPPOF	11	0	11	11	0	11	11	0	11
TOTAL OTHER TNG AND SUPPC	15	25	40	15	26	41	16	29	45
TOTAL DIRECT PROGRAM	24	57	81	24	60	84	25	66	91

RESERVE PERSONNEL, AIR FORCE
 SCHEDULE OF INCREASES AND DECREASES
 (Amounts in Thousands)

	Amount
FY 1998 Direct Program	\$ 815,915
Increases:	
Price Growth:	
- FY 1999 pay raise of 3.1% which will begin January 1999. -----	+ 17,295
- Annualization of FY 1998 pay raise of 2.8% which will begin January 1998. -----	+ 4,644
- Price escalation of 2.1% for commercial transportation. -----	+ 902
- Clothing Price Increase. -----	+ 566
- Subsistence-in-Kind price increase from \$11.07 to \$11.30. -----	+ 78
- Housing Cost Growth of 2.1% for VHA and Overseas COLA beginning January 1998. -----	+ 34
- Subsistence-in-Kind price increase from \$6.70 to \$6.90. -----	+ 21
- Muster Pay increase from \$134.79 to \$136.95-----	+ 13
- Annualization of Housing Cost Growth of 2.1% for FY 1997 for VHA which began January 1997 -----	+ 9
- Subsistence-in-Kind price increase from \$11.02 to \$11.51 for Sale of Meals to Basics. -----	+ 5
- Increase in the maximum pay base for calculating the Government's Social Security contributions-----	+ 2
Total Price Increases	\$ 23,569
Program Growth:	
C-17 Associate Squadrons -----	+ 7,381
- Continuation of the conversion to add seven (7) additional C-17 aircraft at Charleston AFB, SC.	
Instructor Pilots -----	+ 5,380
- Increases unit end strengths in FY 99.	
Full-Time Active Duty Program -----	+ 4,312
- Adjustment to average strengths, workyear phasing and grade structure of statutory tour and recruiter personnel. The majority of this increase is due to establishment of the Active Guard & Reserve (AGR) program at the unit level.	
AWACS Associate Unit -----	+ 3,599
- Continued growth of a new Associate unit at Tinker AFB	
Individual Mobilization Augmentee (IMA) Programs -----	+ 3,348
- Decrease of 24 end strength and an increase of 156 average strength.	
310th Security Standup -----	+ 1,607
- Increase of end strengths for weapon system security.	
Undergraduate Pilot/Navigator -----	+ 1,444
- Air Force Reserve management policy has been changed to allow a greater number of UPT and UNT graduates	

RESERVE PERSONNEL, AIR FORCE
 SCHEDULE OF INCREASES AND DECREASES
 (Amounts in Thousands)

Amount

(non-prior service) into the Reserve due to a small number of pilots and navigators that will be available to access in future years. This results in 10 additional UPT/UNT tours for this fiscal year.

Readiness Training -----	+	1,400
- 1,551 Additional IRR members are scheduled to attend a three (3) day intensive training session in their wartime specialty. This is a biennial program coordinated with JCS schedules.		
Reserve Incentives -----	+	1,088
- Bonuses are required to recruit highly skilled personnel in critical specialties such as medical, munitions loading, and maintenance and airframe repair. (Initial Payments, +140)		
- Anniversary payments from prior years bonus participants continue to add to current year requirements. Anniversary Payments (+300)		
Force Protection -----	+	946
- Increase of end strengths for force protection at Westover ARB.		
Transition Benefits -----	+	470
- Increase of Selected Reserve personnel programmed to receive anniversary payments.		
PCS Travel -----	+	210
- Increase of full-time active duty officer and enlisted PCS move during this fiscal year.		
RMP -----	+	201
- Increase for Reserve Management Program which began in FY 97 and is building through FY 99 to reach its programmed operation level.		
Other Program Changes-----	+	198
Change in Student Load-----	+	180
- Senior ROTC students are programmed to receive more Stipend payments.		
Number of Students Receiving Clothing -----	+	55
- Procurement of uniforms using the Issue-in-kind and Commutation uniform system.		
Number of Individual Mobilization Augmentees requiring TDY support. -----	+	21
- Additional 18 IMAs are programmed to go TDY.		
Death Gratuity-----	+	12
- Increase in Death Gratuities expected to be paid in FY 99.		
Travel for base visits.-----	+	7

RESERVE PERSONNEL, AIR FORCE
 SCHEDULE OF INCREASES AND DECREASES
 (Amounts in Thousands)

Amount

- Transportation for Junior ROTC standards to visit Air Force Bases

Total Program Growth \$ 31,859

Total Increases \$ 55,428

Decreases:

Price Decreases:

- Change in Retired Pay Accrual Rate ----- - 756
 (30.5% to 30.2% for full-time active duty personnel and 8.8% to 8.7% for drill personnel.)

Total Price Decrease \$ 756

Program Decrease:

RMP ----- - 5,300
 - Realign RMP program.

C-141 Associate Units ----- - 4,098
 - Drawdown of two (2) C-141B squadrons - 16 total PAA.

Basic Training for Non-Prior Service Personnel ----- - 2,366
 - 382 Fewer non-prior service personnel are programmed to receive Basic Training at Lackland AFB, TX.

Airlift Restructure ----- - 1,418
 - Redistribution of C-5, C-141, C-130 and C-17 personnel.

Pacer CRAG Reduction ----- - 494
 - Reduction of navigator personnel replaced by navigation systems.

Other Administrative Support Programs ----- - 342
 - Fewer reservists are programmed to receive Health Profession Stipend payments.

Student Enrollments ----- - 254
 - Provides initial and replacement clothing for fewer Junior ROTC cadets

Number of Students Receiving Clothing----- - 139
 - Fewer uniforms will be procured using the Issue-in-Kind Uniform System.

RESERVE PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(Amounts in Thousands)

	Amount
Total Program Decrease	\$ 14,411
Total Decreases	\$ 15,167
FY 1999 Direct Program	\$ 856,176

Appropriation: Reserve Personnel, Air Force
 Budget Program 1: Unit and Individual Training
 Budget Activity 1A: Training, Pay Group A

FY 1999 Estimate \$ 419,362
 FY 1998 Estimate \$ 402,717
 FY 1997 Actual - \$ 386,845

Part I - Purpose and Scope

Pay Group A provides pay and allowances for Air Force Reserve officers and enlisted personnel assigned to Reserve flying and mission support units. Pay Group A personnel are authorized 48 paid inactive duty drill periods and an annual active duty training tour of not less than 14 days (exclusive of travel time). Personnel on flying status are authorized up to 48 additional flying training periods (AFTPs) each fiscal year. Personnel are authorized 24 additional Readiness Management Periods (RMPs) to prepare for Unit Training Assemblies. This submission includes one (1) drill for non-prior service personnel to be recruited into the Air Force Reserve. Included in the funds are basic pay, government's social security contributions, subsistence, quarters allowances, special and incentive pay, individual clothing and uniform allowances, travel, and retired pay accrual.

Program requirements are based on average strength and training participation rates for each fiscal year. The dollar rates used for pricing the program requirements are based on actual experience plus the applicable approved economic assumptions identified on Page 3 of this submission.

Part II Justification of Funds Requested

A summary of costs by Active Duty for Training and Inactive Duty for Training is as follows:

	<u>FY 1997</u>	<u>FY 1998</u>	<u>FY 1999</u>
Active Duty for Training	\$ 132,816	\$ 137,171	\$ 139,543
Inactive Duty for Training	254,029	265,546	279,819
Total	\$ 386,845	\$ 402,717	\$ 419,362

Expenses for Air Force Reserve personnel assigned to Reserve flying and mission support units are incurred for Active Duty for Training and Inactive Duty for Training in the following categories:

Active Duty for Training

Pay and Allowances: Pay and allowances for the average number of personnel attending active duty for training. The dollar rates used in computing requirements include basic pay, retired pay accrual, government's social security contributions, basic subsistence allowance (BAS), basic allowance for quarters (BAQ), and special and incentive pay as authorized.

Subsistence-in-Kind: Subsistence-in-kind for the number of mandays used by enlisted personnel on active duty for training.

Individual Clothing and Uniform Allowance: Initial payment and supplemental allowances under the provisions of 37 U.S.C. 415 and 416 to officers for purchase of required uniforms and for prescribed clothing for enlisted personnel as authorized by the Secretary of Defense under the provisions of 37 U.S.C. 418.

Travel: Travel and per diem allowances for personnel while performing active duty for training.

Reserve Personnel, Air Force
 Training, Pay Group A (Continued)

(Amount in Thousands)

	<u>FY 1997 Actual</u>			<u>FY 1998 Estimate</u>			<u>FY 1999 Estimate</u>		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
<u>Pay and Allowances:</u>									
Officers									
Average Strength	8,816			8,663			8,940		
Participation Rate	96.6%			96.6%			96.6%		
Paid Participants	8,516	\$ 2,954.43	\$ 25,160	8,368	\$ 3,129.54	\$ 26,188	8,636	\$ 3,213.87	\$ 27,755
Dual Pay						(1,253)			(1,253)
Total Paid Participants						24,935			26,502
Enlisted									
Average Strength	48,943			50,562			50,937		
Participation Rate	89.1%			89.1%			89.1%		
Paid Participants	43,620	\$ 1,463.23	\$ 63,826	45,177	\$ 1,581.02	\$ 71,426	45,397	\$ 1,603.58	\$ 72,798
Dual Pay						(3,339)			(3,339)
Total Paid Participants						68,087			69,459
		\$ 88,986			\$ 93,022			\$ 95,961	
<u>Subsistence-in-Kind:</u>									
Total Enlisted Workdays	624,005			677,653			610,505		
Less Provided for Elsewhere									
on Monetary Allowanc	353,046			548,797			465,522		
Total Enl to be Subsisted	270,954			206,856			144,983		
Percent Present	24.4%			24.4%			24.4%		
Tot Subsistence-in-Kind	66,228	\$ 10.63	\$ 704	50,495	\$ 10.85	\$ 547	35,423	\$ 11.08	\$ 392

Reserve Personnel, Air Force
 Training, Pay Group A (Continued)

(Amount in Thousands)

	<u>FY 1997 Actual</u>			<u>FY 1998 Estimate</u>			<u>FY 1999 Estimate</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
<u>Individual Clothing and Uniform Allowance:</u>									
<u>Officer</u>									
Initial Uniform Allowanc	209	\$ 200.00	\$ 42	274	\$ 200.00	\$ 55	338	\$ 200.00	\$ 68
Additional Uniform Allowance			6,046			3,954			870
TOTAL			\$ 6,088			\$ 4,009			\$ 938
<u>Enlisted</u>									
Initial (Partial) Issue	3,448	\$ 581.52	\$ 2,005	3,652	\$ 594.00	\$ 2,169	4,167	\$ 618.56	\$ 2,577
Replacement Issue			3,327			7,975			8,783
TOTAL			\$ 5,332			\$ 10,144			\$ 11,360
			\$ 11,420			\$ 14,153			\$ 12,298
<u>Travel:</u>									
Officer	6,634	\$ 1,541.55	\$ 10,227	6,104	\$ 1,714.22	\$ 10,464	6,052	\$ 1,824.68	\$ 11,043
Enlisted	42,407	\$ 506.49	\$ 21,479	37,040	\$ 512.56	\$ 18,985	36,780	\$ 539.65	\$ 19,849
			\$ 31,706			\$ 29,449			\$ 30,892

Reserve Personnel, Air Force
 Training, Pay Group A (Continued)

Inactive Duty for Training

Pay and Allowances: Pay and allowances for personnel attending inactive duty for training including unit training assemblies, and additional flying training periods. Included is one (1) drill for non-prior service personnel to be recruited into the Air Force Reserve. The dollar rate used in computing the requirement includes basic pay, retired pay accrual, government's social security contributions, and incentive pay as authorized.

Subsistence-in-Kind: Subsistence-in-kind for the number of mandays used by enlisted personnel on inactive duty for training periods of eight hours or more in any one calendar day.

Travel: Travel and per diem allowances for personnel while performing an inactive duty for training drill.

	<u>FY 1997 Actual</u>			<u>FY 1998 Estimate</u>			<u>FY 1999 Estimate</u>		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
<u>Pay and Allowances:</u>									
<u>Officers</u>									
Unit Training									
Average Strength	8,816			8,663			8,940		
Participation Rate	97.6%			97.6%			97.6%		
Paid Participants	8,604	\$ 7,453.65	\$ 64,132	8,455	\$ 7,508.42	\$ 63,482	8,725	\$ 7,586.50	\$ 66,191
Additional Training Assemblies									
Flight Training	111,943	\$ 179.89	\$ 20,135	122,971	\$ 183.65	\$ 22,584	122,302	\$ 200.81	\$ 24,560
Readiness Management Periods	13,171	169.52	2,155	18,453	169.13	2,167	19,271	174.20	3,357
TOTAL		\$ 86,422			\$ 88,233			\$ 94,108	
<u>Enlisted</u>									
Unit Training									
Average Strength	48,943			50,562			50,937		
Participation Rate	90.7%			89.5%			89.5%		
Paid Participants	44,377	\$ 3,441.25	\$ 152,714	45,264	\$ 3,511.53	\$ 158,947	45,600	\$ 3,627.14	\$ 165,398
Non-Prior Service Drill	1,193	\$ 69.78	\$ 83	1,421	\$ 87.00	\$ 124	1,504	\$ 98.85	\$ 149

Reserve Personnel, Air Force
 Training, Pay Group A (Continued)

(Amount in Thousands)

FY 1997 Actual

FY 1998 Estimate

FY 1999 Estimate

	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Additional Training Assemblies									
Flight Training	84,174	\$ 87.03	\$ 7,326	109,981	\$ 88.52	\$ 9,735	109,619	\$ 91.03	\$ 9,978
Readiness Management Periods	39,405	82.40	2,183	56,699	84.71	3,287	54,648	87.25	4,768
TOTAL			\$ 162,306			\$ 172,093			\$ 180,293
			\$ 248,728			\$ 260,326			\$ 274,401

Subsistence-in-Kind:

Inactive Duty Periods of Eight Hours or More

Total Entitled for Subsist	1,017,706			993,060			1,010,583		
Percent Present	27.1%			27.1%			27.1%		
Total Inactive Duty Requ	275,606	\$ 10.63	\$ 2,930	268,758	\$ 10.85	\$ 2,917	273,745	\$ 11.08	\$ 3,033

Travel:

Officer	437	\$ 1,928.64	\$ 843	426	\$ 1,977.31	\$ 842	430	\$ 2,008.97	\$ 863
Enlisted	1,734	\$ 880.85	\$ 1,528	1,647	\$ 887.19	\$ 1,461	1,659	\$ 917.32	\$ 1,522
			\$ 2,371			\$ 2,303			\$ 2,385

RESERVE PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(Amounts in Thousands)

	Pay Group A	Amount
FY 1998 Direct Program		\$ 402,717
Increases:		
Price Growth:		
- FY 1999 pay raise of 3.1% which will begin January 1999. -----	+	11,271
- Annualization of FY 1998 pay raise of 2.8% which will begin January 1998. -----	+	2,326
- Price escalation of 2.1% for commercial transportation. -----	+	276
- Clothing Price Increase. -----	+	235
- Subsistence-in-Kind price increase from \$11.07 to \$11.30. -----	+	71
 Total Price Increases		 \$ 14,179
Program Growth:		
C-17 Associate Squadrons -----	+	2,681
- Continuation of the conversion to add seven (7) additional C-17 aircraft at Charleston AFB, SC.		
Instructor Pilots -----	+	2,410
- Increases unit end strengths in FY 99.		
310th Security Standup -----	+	630
- Increase of end strengths for weapon system security.		
AWACS Associate Unit -----	+	520
- Continued growth of a new Associate unit at Tinker AFB		
RMP -----	+	201
- Increase for Reserve Management Program which began in FY 97 and is building through FY 99 to reach its programmed operation level.		
Force Protection -----	+	194
- Increase of end strengths for force protection at Westover ARB.		
 Total Program Growth		 \$ 6,636
Total Increases		\$ 20,815

RESERVE PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(Amounts in Thousands)

Decreases:

Price Decrease:	
- Change in Retired Pay Accrual Rate (8.8% to 8.7% for drill personnel)-----	- 300
Total Price Decreases	\$ 300
Program Decrease:	
C-141 Associate Units ----- - Drawdown of two (2) C-141B squadrons - 16 total PAA.	- 2,890
Airlift Restructure ----- - Redistribution of C-5, C-141, C-130 and C-17 personnel.	- 590
Pacer CRAG Reduction ----- - Reduction of navigator personnel replaced by navigation systems.	- 390
Total Program Decrease	\$ 3,870
Total Decreases	\$ 4,170
FY 1999 Direct Program	\$ 419,362

Appropriation: Reserve Personnel, Air Force
 Budget Program 1: Unit and Individual Training
 Budget Activity 1B: Training, Pay Group B

FY 1999 Estimate \$ 78,998
 FY 1998 Estimate \$ 76,759
 FY 1997 Actual \$ 73,058

Pay Group B provides pay and allowances for Air Force Reserve officers and enlisted personnel not assigned to Reserve flying or mission support units, but who do have preassigned individual wartime mobilization assignments. Pay Group B individuals are designated as Individual Mobilization Augmentees (IMAs) and perform their training with the organization to which they are assigned. Personnel are authorized 24 to 48 paid inactive duty drill periods each fiscal year and an annual active duty training tour of 12 to 14 days (exclusive of travel time). These Reservists will meet active force shortages during the early phase of war or general mobilization. Included in the funds are basic pay, government's social security contributions, subsistence, quarters allowances, special and incentive pay, individual clothing and uniform allowances, travel, and retired pay accrual.

Program requirements are based on average strength and training participation rates for each fiscal year. The dollar rates used for pricing the program requirements are based on actual experience plus the applicable approved economic assumptions identified on Page 3 of this submission.

Part II Justification of Funds Requested

A summary of costs by Active Duty for Training and Inactive Duty for Training is as follows:

	(Amounts in Thousands)		
	<u>FY 1997</u>	<u>FY 1998</u>	<u>FY 1999</u>
Active Duty for Training	\$ 30,546	\$ 32,023	\$ 33,825
Inactive Duty for Training	42,512	44,736	45,173
Total	\$ 73,058	\$ 76,759	\$ 78,998

Expenses for Individual Mobilization Augmentees are incurred for Active Duty for Training and Inactive Duty for Training in the following categories:

Active Duty for Training

Pay and Allowances: Pay and allowances for the average number of personnel attending active duty for training. The dollar rates used in computing requirements include basic pay, retired pay accrual, government's social security contributions, basic subsistence allowance (BAS), basic allowance for quarters (BAQ), and special and incentive pay as authorized.

Subsistence-in-Kind: Subsistence-in-kind for the number of mandays used by enlisted personnel on active duty for training.

Reserve Personnel, Air Force
 Training, Pay Group B (Continued)

Individual Clothing and Uniform Allowance: Initial payment and supplemental allowances under the provisions of 37 U.S.C. 415 and 416 to officers for purchase of required uniforms and for prescribed clothing for enlisted personnel as authorized by the Secretary of Defense under the provisions of 37 U.S.C. 418.

Travel: Travel and per diem allowances for personnel while performing active duty for training.

(Amount in Thousands)

	<u>FY 1997 Actual</u>			<u>FY 1998 Estimate</u>			<u>FY 1999 Estimate</u>		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
<u>Pay and Allowances:</u>									
Officers									
Average Strength	6,710			6,904			6,884		
Participation Rate	91.8%			91.8%			91.8%		
Paid Participants	6,157	\$ 2,531.87	\$ 15,589	6,336	\$ 2,745.89	\$ 17,398	6,320	\$ 2,900.47	\$ 18,331
Dual Pay						(621)			(621)
Total Paid Participants						16,777			17,710
Enlisted									
Average Strength	5,514			5,781			5,751		
Participation Rate	84.2%			84.2%			84.2%		
Paid Participants	4,643	\$ 1,201.13	\$ 5,577	4,866	\$ 1,262.02	\$ 6,141	4,842	\$ 1,306.69	\$ 6,327
Dual Pay						(254)			(254)
Total Paid Participants						5,887			6,073
		\$ 21,166			\$ 22,664			\$ 23,783	
<u>Subsistence-in-Kind:</u>									
Total Enlisted Workdays	51,057			55,224			55,718		
Less Provided for Elsewhere									
on Monetary Allowance	20,372			38,657			39,003		
Total Enl to be Subsisted	15,185			16,567			16,715		
Percent Present	10.1%			10.1%			10.1%		
Tot Subsistence-in-Kind	1,536	\$ 10.62	\$ 16	1,671	\$ 10.85	\$ 18	1,686	\$ 11.08	\$ 19

Reserve Personnel, Air Force
 Training, Pay Group B (Continued)

(Amount in Thousands)

	<u>FY 1997 Actual</u>			<u>FY 1998 Estimate</u>			<u>FY 1999 Estimate</u>		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
<u>Individual Clothing and Uniform Allowance:</u>									
<u>Officer</u>									
Initial Uniform Allowance	83	\$ 200.00	\$ 17	86	\$ 200.00	\$ 17	85	\$ 200.00	\$ 17
Additional Uniform Allowance			1			0			0
TOTAL		\$	18		\$	17		\$	17
<u>Enlisted</u>									
Initial (Partial) Issue	34	\$ 867.80	\$ 29	258	\$ 886.02	\$ 230	259	\$ 904.63	\$ 234
Replacement Issue			1,316			1,550			1,539
TOTAL		\$	1,345		\$	1,780		\$	1,773
		\$	1,363		\$	1,797		\$	1,790
<u>Travel:</u>									
Officer	3,738	\$ 1,377.72	\$ 5,150	3,773	\$ 1,567.19	\$ 5,913	3,764	\$ 1,694.89	\$ 6,379
Enlisted	3,588	\$ 794.64	\$ 2,851	1,792	\$ 910.42	\$ 1,631	1,781	\$ 1,041.44	\$ 1,854
		\$	8,001		\$	7,544		\$	8,233

Reserve Personnel, Air Force
 Training, Pay Group B (Continued)

Inactive Duty for Training

Pay and Allowances: Pay and allowances for personnel attending inactive duty for training including unit training assemblies, and additional flying training periods. The dollar rate used in computing the requirement includes basic pay, retired pay accrual, government's social security contributions, and incentive pay as authorized.

Subsistence-in-Kind: Subsistence-in-kind for the number of mandays used by enlisted personnel on inactive duty for training periods of eight hours or more in any one calendar day.

Travel: Travel and per diem allowances for personnel while performing an inactive duty for training drill.

(Amount in Thousands)

	<u>FY 1997 Actual</u>			<u>FY 1998 Estimate</u>			<u>FY 1999 Estimate</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
<u>Pay and Allowances:</u>									
<u>Officers</u>									
Unit Training									
Average Strength	6,710			6,904			6,884		
Participation Rate	90.7%			90.7%			90.7%		
Paid Participants	6,085	\$ 5,070.69	\$ 30,856	6,261	\$ 5,093.39	\$ 31,888	6,243	\$ 5,146.03	\$ 32,127
Additional Training Assemblies									
Flight Training	761	\$ 155.11	\$ 118	756	\$ 156.03	\$ 118	756	\$ 193.48	\$ 146
TOTAL		\$	30,974		\$	32,006		\$	32,273

Reserve Personnel, Air Force
 Training, Pay Group B (Continued)

	(Amount in Thousands)								
	<u>FY 1997 Actual</u>			<u>FY 1998 Estimate</u>			<u>FY 1999 Estimate</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
<u>Enlisted</u>									
Unit Training									
Average Strength	5,514			5,781			5,751		
Participation Rate	82.1%			82.1%			82.1%		
Paid Participants	8,525	\$ 2,199.59	\$ 9,953	4,747	\$ 2,379.91	\$ 11,297	4,724	\$ 2,419.84	\$ 11,430
Additional Training Assemblies									
Flight Training	16,800	\$ 90.82	\$ 1,526	14,868	\$ 90.97	\$ 1,353	14,836	\$ 93.00	\$ 1,380
TOTAL		\$	11,479		\$	12,650		\$	12,810
		\$	42,453		\$	44,656		\$	45,083

(Amount in Thousands)

	<u>FY 1997 Actual</u>			<u>FY 1998 Estimate</u>			<u>FY 1999 Estimate</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>

Subsistence-in-Kind:

Inactive Duty Periods of Eight Hours or More

Total Entitled for Subsiste	45,867			62,124			66,749		
Percent Present	10.4%			10.4%			10.4%		
Tot Inactive Duty Require	4,758	\$ 10.62	\$ 51	6,464	\$ 10.85	\$ 70	6,913	\$ 11.08	\$ 77

Reserve Personnel, Air Force
 Training, Pay Group B (Continued)

Travel:

Officer	38	\$	81.25	\$	3	37	\$	88.38	\$	3	39	\$	116.23	\$	5
Enlisted	18	\$	259.14	\$	5	25	\$	265.25	\$	7	25	\$	317.71	\$	8
			\$		8			\$		10			\$		13

REIMBURSABLE PROGRAM*

(Amount in Thousands)

	<u>FY 1997 Actual</u>			<u>FY 1998 Estimate</u>			<u>FY 1999 Estimate</u>		
	End Strength	Average Strength	Amount	End Strength	Average Strength	Amount	End Strength	Average Strength	Amount
<u>Pay Group B IMA</u>									
<u>(15 Days AD/48 UTAs)</u>									
Officer	138	117	\$ 850	117	128	\$ 876	117	117	\$ 903
Enlisted	0	0	0	0	0	0	0	0	0
Total Program	138	117	\$ 850	117	128	\$ 876	117	117	\$ 903

* Reimbursable requirements are in addition to funds requested for direct program requirements.

RESERVE PERSONNEL, AIR FORCE
 SCHEDULE OF INCREASES AND DECREASES
 (Amounts in Thousands)

	Pay Group B	Amount
FY 1998 Direct Program		\$ 76,759
Increases:		
Price Growth:		
- FY 1999 pay raise of 3.1% which will begin January 1999. -----	+	1,021
- Annualization of FY 1998 pay raise of 2.8% which will begin January 1998. -----	+	461
- Price escalation of 2.1% for commercial transportation. -----	+	73
- Clothing Price Increase. -----	+	37
- Subsistence-in-Kind price increase from \$11.07 to \$11.30 -----	+	2
Total Price Increases		\$ 1,594
Program Increase:		
Individual Mobilization Augmentee (IMA) Programs -----	+	680
- Decrease of 24 end strength and an increase of 156 average strength.		
Number of Individual Mobilization Augmentees requiring TDY support. -----	+	21
- Additional 18 IMAs are programmed to go TDY.		
Total Program Growth		\$ 701
Total Increases		\$ 2,295
Decreases:		
Price Decrease:		
- Change in Retired Pay Accrual Rate (8.8% to 8.7% for drill personnel)-----	-	56
Total Price Decreases		\$ 56
There were no program decreases.		
Total Program Decreases		\$ 0
Total Decreases		\$ 56
FY 1999 Direct Program		\$ 78,998

Appropriation: Reserve Personnel, Air Force
Budget Program 1: Unit and Individual Training
Budget Activity 1F: Training - Pay Group F

FY 1999 Estimate - \$ 4,452
FY 1998 Estimate - \$ 6,651
FY 1997 Actual - \$ 7,862

Part I - Purpose and Scope

Pay Group F provides for pay and allowances, including government's social security contributions, clothing, subsistence, travel, retired pay accrual and annual leave accrued at the rate of 2 1/2 days per month for enlisted personnel assigned to the non-prior service program. The purpose of this program is to recruit and train non-prior service personnel to fill specific unit vacancies not attainable from prior service enlisted sources. Individuals receive basic and technical training for their aptitude and Air Force specialty.

Program requirements are based on the average number of trainees for each fiscal year. The dollar rates used for pricing the program requirements are based on actual experience plus the applicable approved economic assumptions identified on Page 3 of this submission.

Part II Justification of Funds Requested

Expenses for non-prior service personnel are incurred for Active Duty for Training in the following categories:

Pay and Allowances: Pay and allowances for the average number of enlisted trainees attending initial active duty for training with follow-on technical training or on-the-job training with their assigned unit, depending upon their aptitude and Air Force specialty. The dollar rates used in computing the requirements include basic pay, retired pay accrual, government's social security contributions, basic subsistence allowance (BAS), basic quarters allowance (BAQ) and Variable Housing Allowance (VHA), when authorized, and annual leave accrued at the rate of 2 1/2 days per month. The average training time for these individuals is 128 days.

Subsistence-in-Kind: Subsistence-in-kind for the number of mandays used by enlisted personnel attending initial active duty training with follow-on technical training or on-the-job training with their assigned unit, depending upon their aptitude and Air Force specialty.

Individual Clothing and Uniform Allowance: Prescribed clothing for non-prior service enlisted personnel as authorized by the Secretary of Defense under the provisions of 37 U.S.C. 418.

Travel: Transportation for the average number of enlisted personnel who travel to Lackland AFB, TX to perform initial active duty training and then proceed to a technical school for training in their Air Force specialty before returning to their assigned unit.

Reserve Personnel, Air Force
 Training, Pay Group F (Continued)

(Amount in Thousands)

	<u>FY 1997 Actual</u>			<u>FY 1998 Estimate</u>			<u>FY 1999 Estimate</u>		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
<u>Pay and Allowances:</u>									
Enlisted	1,348	\$ 4,912.26	\$ 6,621	1,001	\$ 5,017.08	\$ 5,023	682	5,109.60	\$ 3,485
<u>Subsistence-in-Kind:</u>									
Total Enlisted Workdays	115,785			101,909			68,650		
Less Provided for Elsewhere									
on Monetary Allowance	99,342			72,470			48,690		
Total Enlisted to be Subsisted	16,442			29,439			19,960		
Percent Present	24.9%			24.9%			4.9%		
Total Subsistence-in-Kind	4,091	\$ 74.80	\$ 306	7,320	\$ 27.12	\$ 199	357	\$ 28.02	\$ 10
<u>Individual Clothing and Uniform Allowance:</u>									
Enlisted									
Initial Issue - Male	853	\$ 363.61	\$ 310	1,342	\$ 371.25	\$ 498	1,132	\$ 379.04	\$ 430
Initial Issue - Female	239	923.33	220	443	942.72	418	170	962.52	164
Total	1,092		\$ 530	1,785		\$ 916	1,302		\$ 594
<u>Travel:</u>									
Enlisted	1,135	\$ 356.94	\$ 405	1,409	\$ 364.44	\$ 513	974	\$ 372.09	\$ 363
			\$ 7,862			\$ 6,651			\$ 4,452

RESERVE PERSONNEL, AIR FORCE
 SCHEDULE OF INCREASES AND DECREASES
 (Amounts in Thousands)

Pay Group F

		Amount
FY 1998 Direct Program		\$ 6,651
Increases:		
Price Growth:		
- FY 1999 pay raise of 3.1% which will begin January 1999. -----	+	103
- Annualization of FY 1998 pay raise of 2.8% which will begin January 1998. -----	+	34
- Clothing Price Increase. -----	+	19
- Price escalation of 2.1% for commercial transportation. -----	+	11
- Subsistence-in-Kind price increase from \$11.02 to \$11.51 for Sale of Meals to Basics. -----	+	4
 Total Price Increases		 \$ 171
Program Growth:		
There were no program increases.		
 Total Program Growth		 \$ 0
Total Increases		\$ 171
Decreases:		
Price Decrease		
- Change in Retired Pay Accrual Rate (8.8% to 8.7% for drill personnel)-----	-	4
 Total Price Growth		 \$ 4
Program Decrease:		
Basic Training for Non-Prior Service Personnel -----	-	2,366
- 382 Fewer non-prior service personnel are programmed to receive Basic Training at Lackland AFB, TX.		
 Total Program Decreases		 \$ 2,366
Total Decreases		\$ 2,370
FY 1999 Direct Program		\$ 4,452

Appropriation: Reserve Personnel, Air Force	FY 1999 Estimate -	\$ 2,779
Budget Program 2: Other Training and Support	FY 1998 Estimate -	\$ 1,300
Budget Activity 2E: Mobilization Training	FY 1997 Actual -	\$ 3,128

Part I Purpose and Scope

Mobilization Training provides for pay and allowances, including retired pay accrual, and travel of Air Force Reserve Selected Individual Ready Reserve (IRR) personnel called to active duty as authorized for Training; for Individual Ready Reserve personnel required to perform active duty for training to fulfill an enlistment commitment. Also included in this section are funds to screen Individual Ready Reserve members annually.

Program requirements are based on the estimated number of personnel who qualify for additional training for each fiscal year. The dollar rates used for pricing the program requirements are based on actual experience plus the applicable approved economic assumptions identified on Page 3 of this submission.

Part II Justification of Funds Requested

Training of Individual Ready Reserve personnel is programmed and budgeted in four categories as follows:

Readiness Training: Pay and allowances and travel for selected Individual Ready Reserve members performing Push-Pull Mobilization exercises as authorized in critical wartime positions. Training is a minimum of three days of active duty for training. The dollar rates used in computing these requirements include basic pay, retired pay accrual, government's contribution for social security, basic subsistence allowance (BAS) and basic quarters allowance (BAQ), special and incentive pay, and transportation and per diem, as authorized.

Career Enhancement Training: Pay and allowances and travel for personnel recruited into the Individual Ready Reserve in critical wartime specialties who require active duty for training to fulfill their enlistment commitments. The average number of training days required is five. The dollar rates used in computing these requirements include basic pay, retired pay accrual, government's contribution for social security, basic subsistence allowance (BAS) and basic quarters allowance (BAQ), special and incentive pay, and transportation and per diem, as authorized.

IRR Muster/Screening: Pay and allowances and travel for Individual Ready Reserve members selected to participate in the annual screening of the Individual Ready Reserve. Callup is for a maximum of one day. The dollar rates used in computing these requirements include basic pay, retired pay accrual, government's contribution for social security, basic subsistence allowance (BAS) and basic quarters allowance (BAQ), special and incentive pay, and transportation and per diem, or muster pay at the rate of 125% of the per diem rate, whichever is less, as authorized.

Reserve Personnel, Air Force
Mobilization Training (Continued)

(Amount in Thousands)

	FY 1997 Actual			FY 1998 Estimate			FY 1999 Estimate					
	Strength	Workdays	Avg Rate	Amount	Strength	Workdays	Avg Rate	Amount	Strength	Workdays	Avg Rate	Amount
<u>Readiness Training:</u>												
Officer	0	0	\$ 0.00	\$ 0	0	0	\$ 0.00	\$ 0	271	819	\$ 518.78	\$ 425
Enlisted	0	0	0.00	0	0	0	0.00	0	1,280	3,869	272.42	1,054
Subtotal	0	0	\$	\$ 0	0	0	\$	\$ 0	1,551	4,688	\$	\$ 1,479
<u>Career Enhancement Training:</u>												
Officer	0	0	\$ 0.00	\$ 0	0	0	\$ 0.00	\$ 0	0	0	\$ 0.00	\$ 0
Enlisted	0	0	0.00	0	0	0	0.00	0	0	0	0.00	0
Subtotal	0	0	\$	\$ 0	0	0	\$	\$ 0	0	0	\$	\$ 0
<u>IRR Muster/Screening:</u>												
Officer	7,646	7,646	\$ 192.25	\$ 1,470	715	715	\$ 192.72	\$ 138	715	715	\$ 193.69	\$ 138
Enlisted	8,493	8,493	195.21	1,658	5,941	5,941	195.53	1,162	5,941	5,941	195.67	1,162
Subtotal	16,139	16,139	\$	\$ 3,128	6,656	6,656	\$	\$ 1,300	6,656	6,656	\$	\$ 1,300
<u>TOTAL MOBILIZATION TRAINING:</u>												
Officer	7,646	7,646	\$ 192.25	\$ 1,470	715	715	\$ 169.95	\$ 138	986	1,534	\$ 165.47	\$ 563
Enlisted	8,493	8,493	195.21	1,658	5,941	5,941	97.96	1,162	7,221	9,810	100.25	2,216
Total	16,139	16,139	\$	\$ 3,128	6,656	6,656	\$	\$ 1,300	8,207	11,344	\$	\$ 2,779

RESERVE PERSONNEL, AIR FORCE
 SCHEDULE OF INCREASES AND DECREASES
 (Amounts in Thousands)

		Amount
Mobilization Training		
FY 1998 Direct Program	\$	1,300
Increases:		
Price Growth:		
- Annualization of FY 1998 pay raise of 2.8% which will begin January 1998. -----	+	50
- FY 1999 pay raise of 3.1% which will begin January 1999. -----	+	16
- Muster Pay increase from \$134.79 to \$136.95. -----	+	13
Total Price Increases	\$	79
Program Growth:		
Readiness Training -----	+	1,400
- 1,551 Additional IRR members are scheduled to attend a three (3) day intensive training session in their wartime specialty. This is a biennial program coordinated with JCS schedules.		
Total Program Growth	\$	1,400
Total Increases	\$	1,479
Program Decreases:		
There are no program decreases		
Total Decreases	\$	0
FY 1999 Direct Program	\$	2,779

Appropriation: Reserve Personnel, Air Force
Budget Program 2: Other Training and Support
Budget Activity 2R: School Training

FY 1999 Estimate	-\$ 62,254
FY 1998 Estimate	-\$ 58,730
FY 1997 Actual	-\$ 53,390

Part I Purpose and Scope

School Training provides for pay and allowances including government's social security contribution, subsistence, travel, per diem, and retired pay accrual for Air Force Reserve personnel performing tours of active duty to attend formal schools. The school program for the Air Force Reserve is designed to increase the mobilization potential and readiness skill levels of Reservists through training that cannot be achieved through other means, and also to cross train in related career fields. The courses vary from approximately 5 to 339 days in length. Funding includes the actual period of instruction plus travel time and leave accrued at the rate of 2 1/2 days per month for courses of 30 days or more. The courses are the same as those offered to the regular Air Force, and with minor exceptions, a Reservists may attend any course offered to members of the regular Air Force.

Program requirements are based on the estimated number of personnel who will require formal school training for each fiscal year. The dollar rates used for pricing the program requirements are based on actual experience plus the applicable approved economic assumptions identified on Page 3 of this submission.

Part II Justification of Funds Requested

The school tours are programmed and budgeted in seven separate categories as follows:

Career Development Training: Professional Military Education (PME) courses vary in length from one and two week seminars at Air University and the National Defense University to a full academic year in resident courses such as the senior service schools. The level of training remains fairly constant in this category. Experience has dictated greater reliance on formal schools, rather than correspondence courses and OJT for these specialties.

Initial Skill Acquisition Training: Courses provide initial technical training in other than aircrew skills. It includes initial skill training of officers and enlisted personnel and retraining of officers and enlisted personnel into another military occupational field. The training is conducted primarily in Air Education and Training Command schools for both active force and Reserve students. Many of these courses are self-paced. Specific course selection and length of training are tailored to the individual's previous experience. Courses vary in length from two weeks to eight months. The level of training in this category is determined by actual and projected vacancies in critical skills.

Officer Training School: Officer Training School (OTS) provides a 12 week course of precommissioning training for selected enlisted personnel. Upon successful completion, students are tendered appointments as 2nd Lieutenants, Air Force Reserve, for an indefinite term. Noncommissioned applicants for UPT and UNT must complete this course and receive a commission prior to entry into UPT or UNT. The level of this training is determined by the phasing of entries into UPT and UNT. This program provides an avenue for qualified enlisted personnel to obtain a commission and advance to officer positions. Request also includes associated travel days and annual leave accrued at the rate of 2 1/2 days per month .

Recruiter Training: Provides training of carefully selected Air Force Reserve enlisted personnel to enhance their capabilities in recruiting. Personnel are assigned directly to the Air Force Reserve recruiting program. Courses are conducted by Air Education and Training Command and are of four weeks duration plus associated travel and annual leave accrued at the rate of 2 1/2 days per month.

Reserve Personnel, Air Force
School Training (Continued)

Refresher and Proficiency Training: Provides training necessary to attain the required level of proficiency in the specific military specialty for which a member has been initially qualified. It includes advanced technical training in non-aircrew skills, on-the-job training for OTS graduates, and qualification training for aircrew members in specific aircraft. Also included are training for flight medical personnel, instructor pilot courses, and survival training required for all Air Force personnel. Length of training depends on the individual's prior qualifications. The longest technical training course is of 10 weeks duration; the shortest, one week. The longest aircrew course is the 26 week Air Combat Command Operation Training Course; the shortest, Water Survival Training for four days.

Undergraduate Pilot/Navigator Training: Authorized only for commissioned officers in the Air Force. Only undergraduate programs are included here. These produce pilots and navigators. Graduates proceed to combat crew training for the particular aircraft and missions to which they will be assigned. The basic Undergraduate Pilot Training (UPT) course is of approximately 50 weeks duration while Undergraduate Navigator Training (UNT) ranges from 48-78 weeks depending on the weapon system. Variations in levels of training are based upon phasing of entries to meet programmed production. Also included is associated travel and annual leave accrued at the rate of 2 1/2 days per month.

Unit Conversion Training: Formal school courses resulting from a change in unit mission, aircraft model, or support equipment. Most of this training is for aircrew personnel; however, some advanced technical training is also included for non-aircrew personnel.

(Amount in Thousands)

	FY 1997 Actual			FY 1998 Estimate			FY 1999 Estimate					
	Strength	Workdays	Avg Rate	Amount	Strength	Workdays	Avg Rate	Amount	Strength	Workdays	Avg Rate	Amount
<u>Career Development Training:</u>												
Officer	1,111	24,241	\$ 198.50	\$ 4,813	1,475	30,905	\$ 200.85	\$ 6,207	1,972	30,881	\$ 208.39	\$ 6,435
Enlisted	2,032	39,356	101.49	3,994	3,287	38,413	119.68	4,597	6,241	39,973	148.09	5,920
Subtotal	3,143	63,597	\$	\$ 8,807	4,762	69,318	\$	\$ 10,804	8,213	70,854	\$	\$ 12,355
<u>Initial Skill Acquisition Training:</u>												
Officer	323	10,642	\$ 190.85	\$ 2,031	557	9,061	\$ 207.96	\$ 1,884	576	9,054	\$ 208.26	\$ 1,886
Enlisted	8,915	162,431	102.68	16,679	9,167	190,139	104.55	19,879	9,559	197,860	110.74	21,911
Subtotal	9,238	173,073	\$	\$ 18,710	9,724	199,200	\$	\$ 21,763	10,135	206,914	\$	\$ 23,797
<u>Officer Training School:</u>												
Enlisted	65	5,023	\$ 121.39	\$ 610	85	5,460	\$ 130.97	\$ 715	85	5,460	\$ 136.37	\$ 745

Reserve Personnel, Air Force
School Training (Continued)

(Amount in Thousands)

	FY 1997 Actual				FY 1998 Estimate				FY 1999 Estimate			
	Strength	Workdays	Avg Rate	Amount	Strength	Workdays	Avg Rate	Amount	Strength	Workdays	Avg Rate	Amount
<u>Recruiter Training:</u>												
Enlisted	36	678	\$ 101.81	\$ 69	40	720	\$ 107.38	\$ 77	40	749	\$ 112.40	\$ 84
<u>Refresher and Proficiency Training:</u>												
Officer	4,882	25,360	\$ 270.80	\$ 6,867	4,675	25,232	\$ 271.70	\$ 6,856	4,623	24,212	\$ 274.63	\$ 6,649
Enlisted	11,830	42,809	184.01	7,877	11,447	42,926	193.02	8,286	2,756	42,910	197.00	8,453
Subtotal	16,712	68,169	\$	\$ 14,744	16,122	68,158	\$	\$ 15,142	7,379	67,122	\$	\$ 15,102
<u>Undergraduate Pilot/Navigator Training:</u>												
Officer	114	18,768	\$ 209.62	\$ 3,934	119	16,965	\$ 210.73	\$ 3,575	119	15,293	\$ 214.99	\$ 3,288
<u>Unit Conversion Training:</u>												
Officer	1,899	19,406	\$ 224.16	\$ 4,350	1,740	17,774	\$ 226.69	\$ 4,030	1,839	17,761	\$ 229.08	\$ 4,068
Enlisted	2,035	17,187	126.02	2,166	2,139	26,673	126.94	2,624	2,244	21,675	129.87	2,815
Subtotal	3,934	36,593	\$	\$ 6,516	3,879	44,447	\$	\$ 6,654	4,083	39,436	\$	\$ 6,883
<u>TOTAL SCHOOL TRAINING:</u>												
Officer	8,330	98,417	\$ 201.92	\$ 21,995	8,566	99,938	\$ 212.98	\$ 22,552	9,129	97,200	\$ 217.91	\$ 22,326
Enlisted	24,913	267,484	126.26	31,395	26,165	304,331	122.80	36,178	20,925	308,627	128.09	39,928
Total	33,243	365,901	\$	\$ 53,390	34,731	404,269	\$	\$ 58,730	30,054	405,827	\$	\$ 62,254

RESERVE PERSONNEL, AIR FORCE
 SCHEDULE OF INCREASES AND DECREASES
 (Amounts in Thousands)

School	Amount
FY 1998 Direct Program	\$ 58,730
Increases:	
Price Growth:	
- FY 1999 pay raise of 3.1% which will begin January 1999. -----	+ 849 -----
- Annualization of FY 1998 pay raise of 2.8% which will begin January 1998. -----	+ 253 -----
- Price escalation of 2.1% for commercial transportation. -----	+ 81 -----
- Subsistence-in-Kind price increase from \$11.07 to \$11.30. -----	+ 5 -----
- Housing Cost Growth of 2.1% for VHA beginning January 1999. -----	+ 4 -----
- Annualization of Housing Cost Growth of 2.1% for FY 1998 for VHA which will begin January 1998. -----	+ 1 -----
Total Price Increases	\$ 1,193
Program Growth:	
Undergraduate Pilot/Navigator -----	+ 1,444 -----\
- Air Force Reserve management policy has been changed to allow a greater number of UPT and UNT graduates (non-prior service) into the Reserve due to a small number of pilots and navigators that will be available to access in future years. This results in 10 additional UPT/UNT tours for this fiscal year.	
Instructor Pilots -----	+ 710 -----
- Increase of end strengths in FY 1999.	
Individual Mobilization Augmentee (IMA) Programs. -----	+ 700 -----\
- Increase of 24 end strength and increase of 156 average strength to support Joint Arena.	
C-17 Associate Squadrons -----	+ 520 -----
- Continuation of the conversion to add seven (7) additional C-17 aircraft at Charleston AFB, SC.	
310th Security Standup -----	+ 295 -----
- Increase of end strengths for weapon system security.	

RESERVE PERSONNEL, AIR FORCE
 SCHEDULE OF INCREASES AND DECREASES

(Amounts in Thousands)

Force Protection -----	+	253	
- Increase of end strengths for force protection at Westover ARB.			
AWACS Associate Unit -----	+	152	
- Continued growth of a new Associate unit at Tinker AFB			
Total Program Growth			\$ 4,074
Total Increases			\$ 5,267
Decreases:			
Price Decrease:			
- Change in Retired Pay Accrual Rate (8.8% to 8.7% for drill personnel)-----	-	59	
Total Price Decrease			\$ 59
Program Decrease:			
C-141 Associate Units -----	-	895	
- Drawdown of two (2) C-141B squadrons - 16 total PAA.			
Airlift Restructure -----	-	789	
- Redistribution of C-5, C-141, C-130 and C-17 personnel.			
Total Program Decrease			\$ 1,684
Total Decreases			\$ 1,743
FY 1999 Direct Program			\$ 62,254

Appropriation: Reserve Personnel, Air Force	FY 1999 Estimate	\$ 143,526
Budget Program 2: Other Training and Support	FY 1998 Estimate	\$ 133,322
Budget Activity 2S: Special Training	FY 1997 Actual	\$ 136,904

Part I Purpose and Scope

Special Training provides pay and allowances including government's social security contribution, subsistence, travel, per diem, and retired pay accrual for Selected Air Force Reserve officers and enlisted personnel who will perform tours of paid active duty for training other than those covered by Pay Groups A, B, F, and School Training. Tours include JCS Exercises, USAF Mission Support, Conversions, Recruiting and other special training necessary to improve combat proficiency and to increase mobilization readiness of Air Force Reserve units.

Program requirements are based on the estimated number of personnel who will require additional active duty training, other than Annual Training, Unit Training Assemblies and Additional Flying Training Periods, for each fiscal year. The dollar rates used for pricing the program requirements are based on actual experience plus the applicable approved economic assumptions identified on Page 3 of this submission.

Part II Justification of Funds Requested

The special tours are programmed and budgeted in eight separate categories as follows. In addition, counterdrug funds for special tours are reprogrammed from an OSD appropriation in the year of execution.

Operational Training: Training directly related to the members wartime tasking. Examples include airborne support training during which aircrew members drop Army parachutists, aircraft maintenance training, aircrew flight and ground training, civil defense and natural disaster training, aircraft ferrying, loadmaster and aerial port training involving loading of aircraft and operation of high density cargo handling facilities. Training is normally of short duration approximating five days or less.

Recruiting/Retention: Tours permit the Air Force Reserve to assist the recruiting force in maintaining the strength authorized by Congress. Individual members of the Selected Reserve with definitive skills visit schools, separation centers and prior service personnel at home and attend public functions to discuss the advantages and benefits inherent in the Air Force Reserve mission.

Command/Staff Supervision: Inspection and staff assistance visits made by higher headquarters to subordinate units. The effectiveness of training is reviewed, the organizations capability to respond to wartime tasking is evaluated and compliance with directives is checked. The tours also enable newly assigned personnel to become acquainted with their positions.

Exercises: Air Force Reserve participation in joint training exercises. The Reserve members are integrated with the active forces to provide required expertise. The Reserve personnel may function in command positions as aircrew members or as specialists in any field.

Management Support: Day-to-day planning and supervision of Reserve training functions. Examples include the writing and coordinating of plans for exercises and training assemblies, development of Reserve policies and programs and retraining of obligated Reserve members who do not participate satisfactorily.

Reserve Personnel, Air Force
Special Training (Continued)

Service Mission/Mission Support: Training members receive from direct support of the active military forces. This includes Air Mobility Command missions, Tactical and Strategic, and support for other projects performed with and for the active force such as Operation Restore Hope, Provide Comfort and Peacekeeper Challenge.

Unit Conversion Training: Additional training required by Reserve personnel to attain proficiency in their wartime specialty due to unit aircraft conversions or other mission changes.

Competitive Events: Air Force Reserve participation in the annual Congress of the Interallied Confederation of Reserve Officers (CIOR), a semi-official Reserve organization which cooperates with and supports the policies of the North Atlantic Treaty Organization (NATO). Each year, the CIOR holds an annual Congress in one of the NATO countries and, in conjunction, a series of military pentathlon-type competitions are held involving Reserve officer teams from member nations as part of the Congress' activities. The competition consists of a running obstacle course (500 meters and 50 obstacles), a swimming obstacle course (50 meters and four obstacles in utility uniform), shooting (rifle, pistol, and submachine gun), and orienteering (10-14 kilometer land navigation course using map, compass and visual orientation).

Drug Interdiction/Counternarcotic Activities: Direct support of drug interdiction/counternarcotic activities. Funds are provided to Air Force Reserve by reprogramming, on an annual basis, from Drug Interdiction/Counternarcotic, Defense Appropriation.

(Amount in Thousands)

	FY 1997 Actual			FY 1998 Estimate			FY 1999 Estimate					
	Strength	Workdays	Avg Rate	Amount	Strength	Workdays	Avg Rate	Amount	Strength	Workdays	Avg Rate	Amount
<u>Operational Training:</u>												
Officer	2,142	61,181	\$ 250.15	\$ 15,304	2,161	61,641	\$ 213.45	\$ 13,119	2,160	8,088	\$ 216.96	\$ 14,772
Enlisted	3,814	129,718	106.08	13,761	5,197	136,033	116.66	15,869	5,617	145,412	119.39	17,360
Subtotal	5,956	190,899	\$	\$ 29,065	7,358	197,674	\$	\$ 28,988	7,777	153,500	\$	\$ 32,132
<u>Recruiting/Retention:</u>												
Officer	10	77	\$ 285.03	\$ 22	19	79	\$ 269.87	\$ 21	19	85	\$ 270.75	\$ 23
Enlisted	14	480	105.79	51	26	503	119.44	60	28	538	121.98	66
Subtotal	24	557	\$	\$ 73	45	582	\$	\$ 81	47	623	\$	\$ 89

Reserve Personnel, Air Force
Special Training (Continued)

(Amount in Thousands)

	FY 1997 Actual				FY 1998 Estimate				FY 1999 Estimate			
	Strength	Workdays	Avg Rate	Amount	Strength	Workdays	Avg Rate	Amount	Strength	Workdays	Avg Rate	Amount
<u>Command/Staff Supervision:</u>												
Officer	2,820	27,508	\$ 273.30	\$ 7,518	3,057	28,328	\$ 234.21	\$ 6,635	3,055	30,614	\$ 236.41	\$ 7,237
Enlisted	1,668	39,469	109.16	4,309	1,135	39,910	114.51	4,570	1,227	44,243	117.17	5,184
Subtotal	4,488	66,977	\$	\$ 11,827	4,192	68,238	\$	\$ 11,205	4,282	74,857	\$	\$ 12,421
<u>Exercises:</u>												
Officer	642	6,485	\$ 272.09	1,765	1,149	6,679	\$ 252.51	\$ 1,686	1,148	7,217	\$ 253.37	\$ 1,829
Enlisted	499	17,216	105.98	1,825	944	17,049	120.44	2,053	1,021	19,298	122.29	2,360
Subtotal	1,141	23,701	\$	\$ 3,590	2,093	23,728	\$	\$ 3,739	2,169	26,515	\$	\$ 4,189
<u>Management Support:</u>												
Officer	15,277	74,335	\$ 308.62	\$ 22,941	15,430	76,550	\$ 260.92	\$ 19,974	15,418	82,726	\$ 261.16	\$ 21,605
Enlisted	47,794	305,362	136.53	41,690	51,585	320,226	143.69	46,015	55,759	342,304	144.64	49,510
Subtotal	63,071	379,697	\$	\$ 64,631	67,015	396,776	\$	\$ 65,989	71,177	425,030	\$	\$ 71,115

Reserve Personnel, Air Force
Special Training (Continued)

(Amount in Thousands)

	FY 1997 Actual			FY 1998 Estimate			FY 1999 Estimate					
	Strength	Workdays	Avg Rate	Amount	Strength	Workdays	Avg Rate	Amount	Strength	Workdays	Avg Rate	Amount
<u>Service Mission/Mission Support:</u>												
Officer	5,057	11,129	\$ 393.96	\$ 4,384	6,578	12,425	\$ 354.45	\$ 4,404	6,573	12,385	\$ 359.56	\$ 4,453
Enlisted	11,464	26,954	200.91	5,415	12,598	29,830	201.17	6,001	13,617	30,215	203.12	6,137
Subtotal	16,521	38,083	\$	\$ 9,799	19,176	42,255	\$	\$ 10,405	20,190	42,600	\$	\$ 10,590
<u>Unit Conversion Training:</u>												
Officer	8,529	6,043	\$ 722.14	\$ 4,364	11,288	6,802	\$ 676.84	\$ 4,604	11,279	6,725	\$ 687.16	\$ 4,621
Enlisted	26,692	12,026	630.62	7,584	29,592	13,533	589.34	7,975	31,986	13,481	593.73	8,004
Subtotal	35,221	18,069	\$	\$ 11,948	40,880	20,335	\$	\$ 12,579	43,265	20,206	\$	\$ 12,625
<u>Competitive Events:</u>												
Officer	85	620	\$ 285.01	\$ 177	152	639	\$ 269.80	\$ 173	152	690	\$ 270.68	\$ 187
Enlisted	37	1,293	105.98	136	71	1,356	119.76	163	77	1,449	122.28	178
Subtotal	122	1,913	\$	\$ 313	223	1,995	\$	\$ 336	229	2,139	\$	\$ 365
<u>Drug Interdiction/Counternarcotic Activities:</u>												
Officer	4,877	11,330	\$ 385.77	\$ 4,371	0	0	\$ 0.00	\$ 0	0	0	\$ 0.00	\$ 0
Enlisted	1,717	8,844	145.53	1,287	0	0	0.00	0	0	0	0.00	0
Subtotal	6,594	20,174	\$	\$ 5,658	0	0	\$	\$ 0	0	0	\$	\$ 0

Reserve Personnel, Air Force
Special Training (Continued)

(Amount in Thousands)

	FY 1997 Actual			FY 1998 Estimate			FY 1999 Estimate					
	Strength	Workdays	Avg Rate	Amount	Strength	Workdays	Avg Rate	Amount	Strength	Workdays	Avg Rate	Amount
TOTAL SPECIAL TRAINING:												
Officer	39,439	198,708	\$ 258.30	\$ 60,846	39,834	193,143	\$ 264.62	\$ 50,616	39,804	148,530	\$ 269.85	\$ 54,727
Enlisted	93,699	541,362	129.38	76,058	101,148	558,440	132.66	82,706	109,332	596,940	135.40	88,799
Total	133,138	740,070	\$	\$ 136,904	140,982	751,583	\$	\$ 133,322	149,136	745,470	\$	\$ 143,526

REIMBURSABLE PROGRAM*
(Amount in Thousands)

	FY 1997 Actual			FY 1998 Estimate			FY 1999 Estimate		
	End Strength	Avg Strength	Amount	End Strength	Avg Strength	Amount	End Strength	Avg Strength	Amount
Officer		2	303		2	311		2	319
Enlisted		7	497		7	509		7	521
Total Program		9	800		9	820		9	840

* Reimbursable requirements are in addition to funds requested for direct program requirements.

RESERVE PERSONNEL, AIR FORCE
 SCHEDULE OF INCREASES AND DECREASES
 (Amounts in Thousands)

Special

		Amount
FY 1998 Direct Program		\$ 133,322
Increases:		
Price Growth:		
- FY 1999 pay raise of 3.1% which will begin January 1999. -----	+	2,387
- Annualization of FY 1998 pay raise of 2.8% which will begin January 1998. -----	+	665
- Price escalation of 2.1% for commercial transportation. -----	+	283
- Housing Cost Growth of 2.1% for VHA beginning January 1999. -----	+	1
- Annualization of Housing Cost Growth of 2.1% for FY 1998 for VHA which will begin January 1999. ----	+	1
 Total Price Increases		 \$ 3,337
Program Growth:		
C-17 Associate Squadrons -----	+	4,180
- Continuation of the conversion to add seven (7) additional C-17 aircraft at Charleston AFB, SC.		
AWACS Associate Unit -----	+	2,927
- Continued growth of a new Associate unit at Tinker AFB.		
Instructor Pilots -----	+	2,260
- Increases unit end strengths in FY 99.		
Individual Mobilization Augmentee (IMA) Programs -----	+	1,968
- Increase of average strength.		
310th Security Standup -----	+	682
- Increase of end strengths for weapon system security.		
Force Protection -----	+	499
- Increase of end strengths for force protection at Westover ARB.		
Other Program Changes -----	+	176
Total Program Growth		\$ 12,692
Total Increases		\$ 16,029

RESERVE PERSONNEL, AIR FORCE
 SCHEDULE OF INCREASES AND DECREASES
 (Amounts in Thousands)

Decreases:

Price Decrease:		
- Change in Retired Pay Accrual Rate (8.8% to 8.7% for drill personnel)-----	-	73
Total Price Decrease		\$ 73
Program Decrease:		
RMP -----	-	5,300
- Realign RMP program.		
C-141 Associate Units -----	-	309
- Drawdown of two (2) C-141B squadrons - 16 total PAA.		
Pacer CRAG Reduction -----	-	104
- Reduction of navigator personnel replaced by navigation systems.		
Airlift Restructure -----	-	39
- Restructure of C-5, C-141, C-130 and C-17 personnel distribution.		
Total Program Decrease		\$ 5,752
Total Decreases		\$ 5,825
FY 1999 Direct Program		\$ 143,526

Appropriation: Reserve Personnel, Air Force
 Budget Program 2: Other Training and Support
 Budget Activity 2T: Administration and Support

FY 1999 Estimate - \$ 85,601
 FY 1998 Estimate - \$ 78,236
 FY 1997 Actual - \$ 60,373

Part I - Purpose and Scope

Administration and Support provides for pay and allowances, uniforms and permanent change of station travel of Air Force Reserve personnel called to active duty for other than training as authorized by Sections 10211, 12301/12310, 10305, and 8038, Title 10, U.S.C.; for death gratuity payments to beneficiaries of Air Force Reserve personnel who die while participating in or as a result of injury received or disease contracted while participating in active or inactive duty training; for pay and allowances during periods of disability and hospitalization to members of the Air Force Reserve who suffer injury or contract disease in the line of duty while participating in active or inactive duty training; for payment of a stipend to health professionals completing advanced training in critical wartime specialties who agree to a commitment to serve in the Ready Reserve; for payment of incentives to personnel in selected skill categories; and for transition benefits for qualified personnel.

Program requirements reflect personnel authorized four year tours for the purpose of managing selected reserve and individual ready reserve programs and to recruit personnel into the Air Force Reserve. Additional programs included in this section are for reservists who qualify for disability and hospitalization pay, death gratuity benefits, health professions stipend pay, incentive bonuses and transition benefits. The dollar rates used for pricing the program requirements are based on actual experience plus the applicable approved economic assumptions identified on Page 3 of this submission.

Part II Justification of Funds Requested

Expenses for Administration and Support are incurred in the following categories: Full-time Active Duty, Health Profession Stipend, Death Gratuities, Disability and Hospitalization, Bonus Programs and Transition Benefits. A summary is as follows:

	FY 1997 Actual	FY 1998 Estimate	FY 1999 Estimate
Full-Time Active Duty	\$ 45,191	\$ 58,303	\$ 63,167
Health Profession Stipend	2,763	3,789	3,437
Death Gratuity	12	96	108
Disability and Hospitalization	1,361	1,378	1,400
Bonus Programs	3,964	4,402	5,890
Transition Benefits	7,082	10,268	11,599
Total	\$ 60,373	\$ 78,236	\$ 85,601

Reserve Personnel, Air Force
Administration and Support (Continued)

Expenses for full-time active duty personnel are incurred for pay and allowances, uniforms and PCS costs.

Pay and Allowances: Pay and allowances for personnel serving on active duty as authorized by Sections 10211, 10305, 8038, 12301 and 12310 of Title 10, U.S.C. The dollar rates used in computing these requirements include basic pay, retired pay accrual, government's contribution for social security, basic subsistence allowance and basic quarters allowance, special and incentive pay, and termination pay, as authorized.

Uniforms: Initial payment and supplemental allowances under the provisions of 37 U.S.C. 415 and 416 to officers for purchase of required uniforms and for prescribed clothing for enlisted personnel as authorized by the Secretary of Defense under the provisions of 37 U.S.C. 418.

PCS: Transportation costs for personnel serving on active duty for other than training. Included are permanent change of station costs, movement and storage of household goods, family member travel and per diem, and TDY associated with PCS moves.

(Amount in Thousands)

	<u>FY 1997 Actual</u>			<u>FY 1998 Estimate</u>			<u>FY 1999 Estimate</u>		
	<u>Personnel</u>	<u>Rate</u>	<u>Amount</u>	<u>Personnel</u>	<u>Rate</u>	<u>Amount</u>	<u>Personnel</u>	<u>Rate</u>	<u>Amount</u>
<u>Pay and Allowances:</u>									
Officers									
Full Time Stat Tour	193	\$ 107,782.24	\$ 20,802	192	\$ 113,295.14	\$ 21,753	173	\$ 116,575.58	\$ 20,224
Recruiters	14	91,285.71	1,278	14	93,941.47	1,315	12	95,572.75	1,116
Unit AGRs	0	0	0	27	92,221.20	1,937	27	94,439.27	2,547
TOTAL Officers	207	\$	\$ 22,080	233	\$	\$ 25,005	212	\$	\$ 23,887
Enlisted									
Full Time Stat Tour	159	\$ 49,314.46	\$ 7,846	155	\$ 54,466.99	\$ 8,442	138	\$ 56,100.99	\$ 7,766
Recruiters	310	46,000.00	14,260	304	50,794.70	15,442	273	52,318.54	14,297
Unit AGRs	0	0	0	195	44,521.98	8,682	362	45,574.71	16,510
TOTAL Enlisted	469	\$	\$ 22,106	654	\$	\$ 32,566	773	\$	\$ 38,573

Reserve Personnel, Air Force
Administration and Support (Continued)

(Amount in Thousands)

	<u>FY 1997 Actual</u>			<u>FY 1998 Estimate</u>			<u>FY 1999 Estimate</u>		
	<u>Personnel</u>	<u>Rate</u>	<u>Amount</u>	<u>Personnel</u>	<u>Rate</u>	<u>Amount</u>	<u>Personnel</u>	<u>Rate</u>	<u>Amount</u>
<u>Uniform Gratuities:</u>									
Officer	35	\$ 150.00	\$ 5	46	\$ 150.00	\$ 7	46	\$ 150.00	\$ 7
Enlisted	401	\$ 271.94	\$ 109	553	\$ 278.52	\$ 154	623	\$ 285.31	\$ 178
<u>PCS:</u>									
Officer	206	\$ 966.67	\$ 199	159	\$ 981.13	\$ 156	143	\$ 993.71	\$ 142
Enlisted	622	\$ 1,113.04	\$ 692	453	\$ 916.12	\$ 415	414	\$ 916.82	\$ 380
TOTAL			\$ 1,005			\$ 732			\$ 707

Reserve Personnel, Air Force
Administration and Support (Continued)

Health Profession Stipend: Physicians and graduate nurses engaged in training in a critical wartime medical specialty receive the current stipend paid to participants in the Health Professions Scholarship program if they agree to a commitment to serve in the Selected Reserve, or, one-half of that rate if the participant has agreed to serve in the Individual Ready Reserve. Third and fourth year baccalaureate students who agree to a commitment to serve in the Selected Reserve receive \$100 per month, or one half of that rate if the participant serves in the Individual Ready Reserve. Historically, nearly all participants have been physicians and graduate nurses and have agreed to a commitment in the Selected Reserve, and therefore receive the full payment. The division of costs below indicates where participants are currently assigned.

(Amount in Thousands)

	<u>FY 1997 Actual</u>			<u>FY 1998 Estimate</u>			<u>FY 1999 Estimate</u>		
	<u>Personnel</u>	<u>Rate</u>	<u>Amount</u>	<u>Personnel</u>	<u>Rate</u>	<u>Amount</u>	<u>Personnel</u>	<u>Rate</u>	<u>Amount</u>
<u>Health Profession Stipend:</u>									
Selected Reserve	73	\$ 8,253.21	\$ 602	82	\$ 9,914.63	\$ 814	90	\$ 10,022.22	\$ 902
Individual Ready Reserve	227	9,519.82	2,161	274	10,854.01	2,975	233	10,879.82	2,535
TOTAL			\$ 2,763			\$ 3,789			\$ 3,437

Death gratuities are paid to beneficiaries of deceased military personnel as authorized by law.

Death Gratuities: Amount payable for death gratuity is \$6,000 per person.

(Amount in Thousands)

	<u>FY 1997 Actual</u>			<u>FY 1998 Estimate</u>			<u>FY 1999 Estimate</u>		
	<u>Personnel</u>	<u>Rate</u>	<u>Amount</u>	<u>Personnel</u>	<u>Rate</u>	<u>Amount</u>	<u>Personnel</u>	<u>Rate</u>	<u>Amount</u>
<u>Death Gratuities:</u>									
Officer	0	\$ 6,000.00	\$ 0	7	\$ 6,000.00	\$ 42	8	\$ 6,000.00	\$ 48
Enlisted	2	6,000.00	12	9	6,000.00	54	10	6,000.00	60
			\$ 12			\$ 96			\$ 108

Reserve Personnel, Air Force
Administration and Support (Continued)

Payments for members of the Reserve Component who suffer injury or disability or contract disease in line of duty, active or inactive, who are entitled to hospitalization.

Disability and Hospitalization Benefits: Basic pay, retired pay accrual, government's contribution for social security, basic subsistence allowance and basic quarters allowance, special and incentive pay, and transportation and per diem, as authorized.

(Amount in Thousands)

	<u>FY 1997 Actual</u>			<u>FY 1998 Estimate</u>			<u>FY 1999 Estimate</u>		
	<u>Personnel</u>	<u>Rate</u>	<u>Amount</u>	<u>Personnel</u>	<u>Rate</u>	<u>Amount</u>	<u>Personnel</u>	<u>Rate</u>	<u>Amount</u>
<u>Disability and Hospitalization Benefits:</u>									
<u>Pay and Allowances:</u>									
Officer	287	\$ 951.22	\$ 273	287	\$ 964.39	\$ 278	288	\$ 976.69	\$ 281
Enlisted	2,489	\$ 430.70	\$ 1,072	2,477	\$ 437.45	\$ 1,084	2,504	\$ 441.13	\$ 1,104
<u>Transportation and Per Diem:</u>									
Officer	52	\$ 67.30	\$ 4	46	\$ 71.45	\$ 4	35	\$ 79.28	\$ 3
Enlisted	249	\$ 49.40	\$ 12	203	\$ 59.42	\$ 12	200	\$ 59.97	\$ 12
			\$ 1,361			\$ 1,378			\$ 1,400

Transition Benefits Pay: The FY 1993 National Defense Authorization Act authorized temporary early retirement authority for the period FY 1993 through FY 1995. The FY 1994 National Defense Authorization Act extends this program through FY 1999. This program is part of the President's Defense Conversion initiative. This authority provides an additional force management tool to help Selected Reserve members who qualify for one of three approved programs transition to civilian life. The programs are for personnel who have completed 20 years of service and are under 60 years of age, personnel who have between six and 15 years of service, and early retirement for personnel who have completed 15 years of service. Enacted by Public Law 102-484, Oct 23, 1992.

Reserve Personnel, Air Force
Administration and Support (Continued)

Bonus programs provide incentives for prior service and non-prior service personnel to agree to a commitment with the Air Force Reserve. The following programs are currently active.

Non-Prior Enlistment Bonus: Bonus payments to non-prior service enlistees who agree to serve in Air Force Reserve established critical career fields for a term of six years. Individuals will receive six equal payments at the completion of each year upon meeting all qualifications and requirements. Total bonus amount will not exceed \$5,000 per individual.

Prior Enlistment Bonus: Bonus payments to prior-service enlistees with less than ten years of total military service who agree to serve in Air Force Reserve established critical career fields for a term of either three or six years. Individuals will receive an average payment of \$833.33 at the completion of each year upon meeting all qualifications and requirements for either three or six years. Total bonus amount will not exceed \$2,500 or \$5,000, respectively, per individual.

Reenlistment Bonus: Reenlistment bonus payment to prior-service enlisted personnel who enlist or extend in Air Force Reserve established critical career fields, provided they hold grades commensurate with billet vacancies. Members meeting all criteria may reenlist for a term of six years or extend for a term of three years and receive a bonus of \$5,000 or \$2,500, respectively. An equal amount of \$833.33 is payable at the completion of each year upon meeting all qualifications and requirements for terms of reenlistment/extension.

Affiliation Bonus: A reserve affiliation bonus may be paid to enlisted personnel who are serving on active duty, are eligible for reenlistment or for extension of their active duty status and, upon release from active duty, will have a reserve service obligation under the Selective Service Act. These individuals qualify for a bonus payment if they affiliate with a unit and are currently qualified in a critical Air Force Specialty. Members who meet the eligibility criteria may be awarded a bonus calculated on a basis of \$50 a month for each month of remaining Military Service Obligation (MSO).

Educational Loan Repayment-Health Professionals: Repayment of a maximum of \$3,000 in higher education loans for each satisfactory year of service completed in the selected reserve by a health professional in a wartime combat medical skill designated as critical. The maximum repayment is \$20,000.

Reserve Incentives - Individual Ready Reserve: A bonus of up to \$750.00 for three years and \$1,500 for six years enlistment or reenlistment or voluntary extension in the Individual Ready Reserve for a period of three years or six years for individuals who have completed their obligated military service, are under no further obligation, and are eligible to serve in combat. Individuals must perform one or more days of active duty each year to qualify for this bonus. Beginning in FY 1994, only anniversary payments are paid.

Critically Short Wartime Health Specialist Bonus: A bonus of \$10,000 annually to an officer in a health care profession who qualified in a specialty designated by regulations as a critically short wartime specialty. The officer must agree to serve in the Selected Reserve for a period of not less than one year or more than three years beginning on the date the officer accepts the award of special pay.

Reserve Personnel, Air Force
Administration and Support (Continued)

(Amount in Thousands)

	FY 1997 Actual		FY 1998 Estimate		FY 1999 Estimate	
	Number	Amount	Number	Amount	Number	Amount
<u>Non-Prior Enlistment Bonus:</u>						
New Payments	271	\$ 227	250	\$ 250	300	\$ 250
Anniversary Payments	1,515	693	1,268	736	1,096	839
TOTAL	1,786	\$ 920	1,518	\$ 986	1,396	\$ 1,089
<u>Prior Enlistment Bonus:</u>						
New Payments						
3 Year	20	\$ 12	35	\$ 29	35	\$ 29
6 Year	128	81	240	66	265	221
Subtotal	148	93	275	95	300	250
Anniversary Payments						
3 Year	36	15	39	20	55	40
6 Year	616	269	558	406	439	409
Subtotal	652	284	597	426	494	449
TOTAL	800	\$ 377	872	\$ 521	794	\$ 699

Reserve Personnel, Air Force
Administration and Support (Continued)

(Amount in Thousands)

	<u>FY 1997 Actual</u>		<u>FY 1998 Estimate</u>		<u>FY 1999 Estimate</u>	
	Number	Amount	Number	Amount	Number	Amount
<u>Reenlistment Bonus:</u>						
New Payments						
3 Year	22	\$ 14	29	\$ 25	34	\$ 28
6 Year	375	271	304	253	446	372
Subtotal	397	285	333	278	480	400
Anniversary Payments						
3 Year	54	27	52	29	59	45
6 Year	1,930	995	1,941	1,067	1,876	1,324
Subtotal	1,984	1,022	1,993	1,096	1,935	1,369
TOTAL	2,381	\$ 1,307	2,326	\$ 1,374	2,415	\$ 1,769
<u>Affiliation Bonus:</u>						
New Payments	15	\$ 15	20	\$ 20	20	\$ 20
Anniversary Payments	25	5	30	10	30	10
TOTAL	40	\$ 20	50	\$ 30	50	\$ 30
<u>Educational Loan Repayment-Health Professionals:</u>						
New Payments	72	\$ 216	50	\$ 150	50	\$ 150
Anniversary Payments	174	522	130	389	191	573
TOTAL	246	\$ 738	180	\$ 539	241	\$ 723

Reserve Personnel, Air Force
Administration and Support (Continued)

(Amount in Thousands)

	<u>FY 1997 Actual</u>		<u>FY 1998 Estimate</u>		<u>FY 1999 Estimate</u>	
	Number	Amount	Number	Amount	Number	Amount
<u>Reserve Incentives - Individual Ready Reserve:</u>						
New Payments						
3 Year	0	\$ 0	0	\$ 0	0	\$ 0
6 Year	0	0	0	0	0	0
Subtotal	0	0	0	0	0	0
Anniversary Payments						
3 Year	0	0	0	0	0	0
6 Year	0	0	0	0	0	0
Subtotal	0	0	0	0	0	0
TOTAL	0	\$ 0	0	\$ 0	0	\$ 0
<u>Critically Short Wartime Health Specialists Bonus:</u>						
New Payments	43	\$ 430	48	\$ 482	60	\$ 600
Anniversary Payments	45	450	47	470	98	980
TOTAL	88	\$ 880	95	\$ 952	158	\$ 1,580
<u>Total Bonus Incentive Program</u>						
New Payments	946	\$ 1,266	976	\$ 1,275	1,210	\$ 1,670
Anniversary Payments	4,395	2,976	4,065	3,127	3,844	4,220
TOTAL	5,341	\$ 4,242	5,041	\$ 4,402	5,054	\$ 5,890

Reserve Personnel, Air Force
Administration and Support (Continued)

Reserve Component Personnel on Extended Tours of Active Duty for other than training are authorized full-time active duty assignments in the following areas.

Section 10211: Participation of Reserve officers in preparation and administration of Reserve Affairs. Provides that within such numbers and in such grades and assignments as the Secretary concerned may prescribe, each armed force shall have officers of its reserve components on active duty administering the policies and regulations affecting those reserve components. While so serving, such an officer is an additional member of any staff with which he is serving.

Section 8038: Provides for the appointment of the Chief of Air Force Reserve.

Section 10305: Participation of Reserve officers in the policies and regulations for government of Reserve Components of the Air Force. Provides for officers of the Air National Guard of the United States and the Air Force Reserve to be placed on duty with the Air Staff to participate in the formulation of policies and regulations directly affecting those Reserve components, one-half of whom will be from each component. These officers shall be considered as additional members of the Air Staff while on that duty.

Section 12301/12310: Full-Time Tours provide for officer and enlisted members serving on full-time tours under Section 672(d) and 678 of Title 10, U.S.C. in the following areas:

ANG/AFR Airlift Tactics Flight (ANG/AFRATF): Provides for Reserve instructors at ANG/AFRATF, St. Joseph, Mo., to teach low level awareness training and structural limitations for C-130 aircrews.

Air Force Military Training Center (AMTC): The individual is the Air Force Reserve liaison with the Air Force Military Training Center at Lackland AFB, TX. He provides assistance and guidance to new Reserve recruits entering basic training at Lackland AFB.

Headquarters, AF Reserve Command (HQ AFRC): Provides for Reserve enlisted personnel to assist and advise in the development and administration of policies and procedures for Reserve operation unit programs at Headquarters Air Force Reserve, Robins AFB, GA.

Regional Heavy Equipment Operator Training School (RHEOTS): Provides for Reserve enlisted personnel to serve as instructors to teach Reserve personnel to operate heavy equipment at RHEOTS, Dobbins ARB, GA.

Air Reserve Personnel Center (ARPC): Provides for Reserve enlisted personnel to assist and advise in the development and administration of policies and procedures for Reserve personnel programs at Air Reserve Personnel Center, Denver, CO.

Air Force Personnel Center (AFPC): Provides for Reserve enlisted personnel to assist and advise in the development and administration of policies and procedures for Reserve programs at Air Force Personnel Center, Randolph AFB, TX.

Reserve Personnel, Air Force
Administration and Support (Continued)

Section 12301/12310: Full-Time Tours (Continued)

Personnel Programs: Provides for Reserve enlisted Personnel Supervisors and Technicians at Air Combat Command, Air Education & Training Command, Air Force Inspection Agency, Air Intelligence Agency, Headquarters Air Force Air Force Materiel Command, Air Mobility Command, Air Force Space Command, and Air Force, Office of Special Investigations to assist and advise in the development and administration of Reserve enlisted programs.

Air Force Inspection and Safety Center (AFISC): Provides for Reserve Enlisted Medical Administrative personnel to advise and to inspect the Air Force Reserve Medical Units.

Base Individual Mobilization Augmentee Administrators (BIMAA): Provides for Reserve enlisted personnel to assist and advise in the administration of Reserve personnel administered by the active duty Military Personnel Flights.

Recruiting: Provides for a full time Reserve recruiting force to enable attainment of programmed strength objectives.

Following is the number of personnel assigned by section and major command.

	FY 1997 Actual			FY 1998 Estimate		FY 1999 Estimate	
	Begin	Average	End	Average	End	Average	End
<u>Section 10211</u>							
Officer	167	178	178	160	147	167	163
<u>Section 8038</u>							
Officer	1	1	1	1	1	1	1
<u>Section 10305</u>							
Officer	6	6	6	6	6	5	6
<u>Section 12301/12310</u>							
<u>ANG/AFRATF</u>							
Officer	7	7	7	9	9	9	9
<u>AMTC</u>							
Enlisted	9	6	5	3	4	6	5

Reserve Personnel, Air Force
Administration and Support (Continued)

Section 12301/12310: Full-Time Tours (Continued)

	FY 1997 Actual			FY 1998 Estimate		FY 1999 Estimate	
	Begin	Average	End	Average	End	Average	End
<u>HQ AFRC</u>							
Enlisted	34	39	35	27	22	28	28
<u>RHEOTS</u>							
Enlisted	16	15	9	7	6	12	15
<u>ARPC</u>							
Enlisted	19	23	22	19	22	23	24
<u>AFPC</u>							
Enlisted	2	9	8	2	3	4	3
<u>Personnel Programs</u>							
Enlisted	34	42	40	26	25	29	26
<u>AFISC</u>							
Enlisted	1	1	1	1	1	1	1
<u>BIMAA</u>							
Enlisted	35	38	33	28	38	40	38
<u>AGR Unit Program</u>							
Officer	0	0	0	61	80	98	147
Enlisted	0	0	0	123	186	187	208
<u>Recruiter</u>							
Officer	13	13	13	13	13	13	13
Enlisted	290	296	299	299	304	306	304

	FY 1997 Actual			FY 1998 Estimate		FY 1999 Estimate	
	Begin	Average	End	Average	End	Average	End
<u>Total Personnel on Active Duty Tours for Other than Training</u>							
Officer	194	205	205	250	256	293	339
Enlisted	440	469	452	535	611	636	652
Total	634	674	657	785	867	929	991

RESERVE PERSONNEL, AIR FORCE
TRANSITION BENEFITS
(Amount in Thousands)

	FY 1997 (Actual)			FY 1998 (Estimate)			FY 1999 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
<u>ACTIVE DUTY \1</u>									
Special Separation Benefits									
Officer	0	0.00	0	0	0.00	0	0	0.00	0
Enlisted	0	0.00	0	0	0.00	0	0	0.00	0
Voluntary Separation Incentive									
Officer	0	0.00	0	0	0.00	0	0	0.00	0
Enlisted	0	0.00	0	0	0.00	0	0	0.00	0
15 Year Retirement									
Officer	0	0.00	0	0	0.00	0	0	0.00	0
Enlisted	0	0.00	0	0	0.00	0	0	0.00	0
<u>SELECTED RESERVE \2</u>									
20 Year Special Separation									
Officer Initial	0	0.00	0	0	0.00	0	0	0.00	0
Officer Annivers	0	0.00	0	0	0.00	0	0	0.00	0
Enlisted Initial	792	2,121.21	1,680	694	2,567.72	1,782	694	3,131.12	2,175
Enlisted Annivers	1,397	1,925.55	2,690	1,681	2,534.80	4,261	1,812	2,939.84	5,327
6-15 Year Special Separation									
Officer	125	4,896.00	613	127	5,826.77	740	154	6,318.18	973
Enlisted	693	3,028.86	2,099	963	3,618.98	3,485	731	4,273.60	3,124
15 Year Early Retirement									
Officer	26	0.00	0	26	0.00	0	26	0.00	0
Enlisted	230	0.00	0	230	0.00	0	230	0.00	0
TOTAL	3,263		7,082	3,721		10,268	3,647		11,599

\1 Funded from the VSI Trust Fund.

\2 Funded by Reserve Personnel Appropriation.

RESERVE PERSONNEL, AIR FORCE
 SCHEDULE OF INCREASES AND DECREASES
 (Amounts in Thousands)

Administration and Support Amount

FY 1998 Direct Program \$ 78,236

Increases:

Price Growth:

- FY 1999 pay raise of 3.1% which will begin January 1999. ----- + 1,415
- Annualization of FY 1998 pay raise of 2.8% which will begin January 1998. ----- + 364
- Price escalation of 2.1% for commercial transportation. ----- + 38
- Housing Cost Growth of 2.1% for VHA and Overseas COLA beginning January 1999. ----- + 29
- Annualization of Housing Cost Growth of 2.1% for FY 1998 for VHA which will begin January 1998 + 7
- Increase in the maximum pay base for calculating the Government's Social Security contribution. ----- + 2
- Clothing Price Increase. ----- + 2

Total Price Increases \$ 1,857

Program Growth:

Full-Time Active Duty Program ----- + 4,276

- Adjustment to average strengths, workyear phasing and grade structure of statutory tour and recruiter personnel.
 The majority of this increase is due to establishment of the Active Guard & Reserve (AGR) program at the unit level.

Reserve Incentives ----- + 1,088

- Bonuses are required to recruit highly skilled personnel in critical specialties such as medical, munitions loading, and maintenance and airframe repair. (Initial Payments, +140)
- Anniversary payments from prior years bonus participants continue to add to current year requirements.
 Anniversary Payments (+300)

Transition Benefits ----- + 470

- Increase of Selected Reserve personnel programmed to receive anniversary payments.

PCS Travel ----- + 210

- Increase of full-time active duty officer and enlisted PCS move during this fiscal year.

RESERVE PERSONNEL, AIR FORCE
 SCHEDULE OF INCREASES AND DECREASES
 (Amounts in Thousands)

Other Program Changes-----77----- + 22

Death Gratuity-----	+	12	
- Increase in Death Gratuities expected to be paid in FY 99.			
Total Program Growth			\$ 6,078
Total Increases			\$ 7,935
Decreases:			
Price Decrease:			
- Change in Retired Pay Accrual Rate-----	-	264	
(30.5% to 30.2% for full-time active duty personnel and 8.8% to 8.7% for drill personnel.)			
Total Price Decreases			\$ 264
Program Decrease:			
Other Administrative Support Programs -----	-	342	
- Fewer reservists are programmed to receive Health Profession Stipend payments.			
Total Program Decrease			\$ 342
Total Decreases			\$ 606
FY 1999 Direct Program			\$ 85,565

Appropriation: Reserve Personnel, Air Force
 Budget Program 2: Other Training and Support
 Budget Activity 2U: Education Benefits

FY 1999 Estimate \$ 0
 FY 1998 Estimate \$ 0
 FY 1997 Actual \$ 3,786

Part I Purpose and Scope

Education Benefits provides payment to the Department of Defense Education Benefits Fund, a trust fund. The program is governed by Title 10 U.S.C., Chapter 106, to fund educational benefit payments in their entirety for eligible individuals in the Selected Reserve. This program is budgeted on an accrual basis. Actual payments to individuals are made by the Veterans Administration from funds transferred from the Trust account.

Part II Justification of Funds Requested

Individuals enlisting or reenlisting for a period of six years in the Selected Reserve, except those who have received a commission from a Service academy or completed a ROTC scholarship program are eligible to receive education assistance under Chapter 1606. Officers must agree to serve an additional six years in addition to any current obligation. Individuals must also meet initial training and high school diploma or equivalency requirements. Cost estimates are actuarially based and reflect eligibility estimates adjusted by an estimate of ultimate benefit utilization and partially offset by an estimate of interest earned on investments of the Education Benefits Trust Fund. Benefits are currently paid at a rate of \$197.90 per month for full-time enrollment, \$148.42 for three-quarter time enrollment and \$98.92 for half-time enrollment, and an appropriately reduced rate as determined by the Secretary of Veterans Affairs for less than half-time enrollment. As of 1 Oct 1990, benefits may be paid for apprenticeship or job training program, courses leading to a certificate or diploma from vocational/technical (OVTECH) schools, cooperative training, correspondence courses, independent study programs and flight training if the program began after 29 September 1990. Individuals may seek a graduate degree as of 30 November 1993. Tutorial assistance is also authorized for receipt of benefits. Individuals are authorized to receive up to an equivalent of 36 months of full-time benefits.

The Board of Actuary, during their review of benefit utilization, determined the Air Force Reserve had no unfunded liability payments.

The following table displays the number expected to meet the initial eligibility requirement of an enlistment, reenlistment or extension for six years.

Benefit Accrual:

(Amount in Thousands)

	<u>FY 1997 Actual</u>			<u>FY 1998 Estimate</u>			<u>FY 1999 Estimate</u>		
	<u>Eligibles</u>	<u>Rate</u>	<u>Amount</u>	<u>Eligibles</u>	<u>Rate</u>	<u>Amount</u>	<u>Eligibles</u>	<u>Rate</u>	<u>Amount</u>
Participants	19,719	\$ 192.00	\$ 3,786	0	\$ 0.00	\$ 0	0	\$ 0.00	\$ 0
Unfunded Liability									
TOTAL			\$ 3,786			\$ 0			\$ 0

RESERVE PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(Amounts in Thousands)

	Education Benefits	Amount
FY 1998 Direct Program		\$ 0
There are no program or price changes.		
FY 1999 Direct Program		\$ 0

Appropriation: Reserve Personnel, Air Force
 Budget Program 2: Other Training and Support
 Budget Activity 2A: Senior ROTC - Nonscholarship Program

FY 1999 Estimate	-	\$ 8,294
FY 1998 Estimate	-	\$ 8,303
FY 1997 Actual	-	\$ 7,893

Part I Purpose and Scope

Senior ROTC provides for the military personnel cost of students enrolled in the Senior Air Force Reserve Officer Training Corps (except the Scholarship Program). The estimate includes funds for subsistence allowance, uniforms, pay and allowances and subsistence while attending summer training, professional development training, and travel.

Part II Justification of Funds Requested

Expenses for Senior Reserve Officer Training Corps cadets are incurred in the following categories: subsistence allowance, uniforms, pay and allowances, travel, and subsistence-in-kind.

	(Amount in Thousands)		
	<u>FY 1997 Actual</u>	<u>FY 1998 Estimate</u>	<u>FY 1999 Estimate</u>
Subsistence Allowance	\$ 2,660	\$ 2,536	\$ 2,441
Uniforms	2,314	2,672	2,677
Pay & Allowances	959	982	1,013
Travel	1,635	1,581	1,615
Subsistence-In-Kind	325	532	548
TOTAL Requirement	\$ 7,893	\$ 8,303	\$ 8,294

Expenses are incurred for Senior Reserve Officer Training Corps members, excluding those receiving scholarships, as follows:

Institutional Program:

The institutional program provides several entitlements for the Senior ROTC program. Programs include subsistence allowance, uniforms and transportation.

Subsistence Allowance: An allowance of \$150 per month for students enrolled in Aeronautical Science AS 300 and AS 400 courses under the provisions of 37 U.S.C. 2091. Entitlement accrues for the actual enrollment of the cadet in the academic term for not more than 600 days under a 4-year program and not more than 900 days for an approved bona fide 5-year program. Summer vacation entitlement accrues during the summer between AS 300 and AS 400. Legal authority is contained in PL 88-647, 13 October 1964, as amended and paragraph 80401 of the DoD Pay Manual.

Reserve Personnel, Air Force
Senior ROTC - Nonscholarship Program (Continued)

(Amount in Thousands)

<u>FY 1997 Actual</u>			<u>FY 1998 Estimate</u>			<u>FY 1999 Estimate</u>		
<u>Number*</u>	<u>Rate</u>	<u>Amount</u>	<u>Number*</u>	<u>Rate</u>	<u>Amount</u>	<u>Number*</u>	<u>Rate</u>	<u>Amount</u>

Subsistence Allowance: (*Number represents student months = projected enrollment times number of days divided by 30)

17,724	\$	150.00	\$	2,660	16,906	\$	150.00	\$	2,536	16,274	\$	150.00	\$	2,441
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Uniforms:

Uniforms, Issue-in-Kind: Uniform issues, including replacement items.

Uniforms, Commutation in Lieu: Commutation to institutions in lieu of uniforms issue. Institutions may elect to receive an allowance in lieu of uniform issue and procure items from a Service, or other source, for use by cadets.

Uniforms, Issue-in-Kind:

5,242	\$	57.61	\$	302	5,076	\$	70.92	\$	360	5,060	\$	72.33	\$	366
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Uniforms, Commutation in Lieu:

6,561	\$	260.78	\$	1,711	6,026	\$	324.43	\$	1,955	5,904	\$	330.12	\$	1,947
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Travel for Medical or Other Examinations: A travel allowance for cadets who are required to travel to and from installations for medical or other examinations.

Travel for Medical or Other Examinations:

2,308	\$	35.10	\$	81	2,457	\$	36.36	\$	89	2,459	\$	37.15	\$	91
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Base Visit Program: Transportation for cadets to visit active Air Force installations during summer field training.

Base Visit Program:

1,140	\$	180.13	\$	205	1,002	\$	187.81	\$	188	1,002	\$	191.80	\$	192
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Reserve Personnel, Air Force
Senior ROTC - Nonscholarship Program (Continued)

Summer Field Training

Summer Field Training objectives are to develop military leadership and discipline, provide Air Force officer orientation and motivation, and determine officer potential. Costs for this program include pay & allowances, subsistence-in-kind, travel and uniforms.

Pay and Allowances: Basic pay and government's social security contributions for members attending summer field training programs.

Subsistence-in-Kind: Meals for members participating in summer field training programs.

Travel: Travel of members participating in summer field training programs.

Uniforms, Issue-in-Kind: Uniform issues, including replacement items.

Uniforms, Commutation in Lieu: Commutation to institutions in lieu of uniforms issue. Institutions may elect to receive an allowance in lieu of uniform issue and procure items from a Service, or other source, for use by cadets.

(Amount in Thousands)

<u>FY 1997 Actual</u>			<u>FY 1998 Estimate</u>			<u>FY 1999 Estimate</u>		
Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
<u>Pay and Allowances of Reserve Officer Candidates:</u>								
1,190	\$ 668.35	\$ 795	1,246	\$ 657.05	\$ 819	1,246	\$ 676.77	\$ 845
<u>Subsistence of Summer Field Training:</u>								
1,190	\$ 237.31	\$ 282	1,246	\$ 379.77	\$ 473	1,246	\$ 391.16	\$ 487
<u>Travel of Reserve Officer Candidates:</u>								
1,190	\$ 839.33	\$ 999	1,246	\$ 752.54	\$ 938	1,246	\$ 768.48	\$ 958

Reserve Personnel, Air Force
Senior ROTC - Nonscholarship Program (Continued)

(Amount in Thousands)

<u>FY 1997 Actual</u>			<u>FY 1998 Estimate</u>			<u>FY 1999 Estimate</u>		
Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
<u>Uniforms, Issue-in-Kind:</u>								
335	\$ 546.27	\$ 183	351	\$ 569.80	\$ 200	351	\$ 581.20	\$ 204
<u>Uniforms, Commutation in Lieu:</u>								
371	\$ 266.85	\$ 99	387	\$ 281.65	\$ 109	387	\$ 386.82	\$ 111

Professional Development Training Program. This program is conducted during a cadet's junior or senior year.

The objectives of this program are to provide specialized orientation in a specialty appropriate to a cadet's category or interest; help cadets gain knowledge of the management challenges in leadership and human relations encountered by a junior Air Force Officer; and motivate cadets toward an Air Force career.

Costs include pay and allowances, subsistence-in-kind, travel and uniforms.

Pay and Allowances: Basic pay and government's social security contribution for selected cadets attending professional development training to spend two or three weeks in job-related orientation at active Air Force installations.

Subsistence-in-Kind: Subsistence for selected cadets attending professional development training to spend two or three weeks in job related orientation at active Air Force installations.

Travel: Travel and billeting for selected cadets attending professional development training to spend two or three weeks in job-related orientation at active Air Force installations.

Uniforms, Issue-in-Kind: Uniform issues, including replacement items.

Uniforms, Commutation in Lieu: Commutation to institutions in lieu of uniforms issue. Institutions may elect to receive an allowance in lieu of uniform issue and procure items from a Service, or other source, for use by cadets.

Reserve Personnel, Air Force
Senior ROTC - Nonscholarship Program (Continued)

(Amount in Thousands)

<u>FY 1997 Actual</u>			<u>FY 1998 Estimate</u>			<u>FY 1999 Estimate</u>		
Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
<u>Pay and Allowances of Professional Development Training Program:</u>								
456	\$ 359.57	\$ 164	468	\$ 348.25	\$ 163	468	\$ 358.69	\$ 168
<u>Subsistence for Professional Development Training Program:</u>								
456	\$ 95.28	\$ 43	468	\$ 126.42	\$ 59	468	\$ 130.21	\$ 61
<u>Travel for Professional Development Training Program:</u>								
456	\$ 768.51	\$ 350	468	\$ 781.30	\$ 366	468	\$ 798.85	\$ 374
<u>Uniforms, Issue-in-Kind:</u>								
121	\$ 8.26	\$ 1	133	\$ 203.01	\$ 27	133	\$ 210.53	\$ 28
<u>Uniforms, Commutation in Lieu:</u>								
111	\$ 162.16	\$ 18	124	\$ 169.35	\$ 21	124	\$ 172.58	\$ 21

RESERVE PERSONNEL, AIR FORCE
 SCHEDULE OF INCREASES AND DECREASES
 (Amounts in Thousands)

Senior ROTC - Nonscholarship Program

		Amount
FY 1998 Direct Program		\$ 8,303
Increases:		
Price Growth:		
- Clothing Price Increase. -----	+	56
- Price escalation of 2.1% for commercial transportation. -----	+	35
- Annualization of FY 1998 pay raise of 2.8% which will begin January 1998. -----	+	24
- FY 1999 pay raise of 3.1% which will begin January 1999. -----	+	8
- Subsistence-in-Kind price increase from \$6.70 to \$6.90. -----	+	7
 Total Price Increases		 \$ 130
Program Decreases:		
Number of Students Receiving Clothing-----	-	139
- Fewer uniforms will be procured using the Issue-in-Kind Uniform System.		
 Total Program Decrease		 \$ 139
FY 1999 Direct Program		\$ 8,294

Appropriation: Reserve Personnel, Air Force
 Budget Program 2: Other Training and Support
 Budget Activity 2A: Senior ROTC - Nonscholarship Program

FY 1999 Estimate	-	\$ 8,294
FY 1998 Estimate	-	\$ 8,303
FY 1997 Actual	-	\$ 7,893

Part I Purpose and Scope

Senior ROTC provides for the military personnel cost of students enrolled in the Senior Air Force Reserve Officer Training Corps (except the Scholarship Program). The estimate includes funds for subsistence allowance, uniforms, pay and allowances and subsistence while attending summer training, professional development training, and travel.

Part II Justification of Funds Requested

Expenses for Senior Reserve Officer Training Corps cadets are incurred in the following categories: subsistence allowance, uniforms, pay and allowances, travel, and subsistence-in-kind.

	(Amount in Thousands)		
	<u>FY 1997 Actual</u>	<u>FY 1998 Estimate</u>	<u>FY 1999 Estimate</u>
Subsistence Allowance	\$ 2,660	\$ 2,536	\$ 2,441
Uniforms	2,314	2,672	2,677
Pay & Allowances	959	982	1,013
Travel	1,635	1,581	1,615
Subsistence-In-Kind	325	532	548
TOTAL Requirement	\$ 7,893	\$ 8,303	\$ 8,294

Expenses are incurred for Senior Reserve Officer Training Corps members, excluding those receiving scholarships, as follows:

Institutional Program:

The institutional program provides several entitlements for the Senior ROTC program. Programs include subsistence allowance, uniforms and transportation.

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Reserve Personnel, Air Force
Senior ROTC - Nonscholarship Program (Continued)

(Amount in Thousands)

<u>FY 1997 Actual</u>			<u>FY 1998 Estimate</u>			<u>FY 1999 Estimate</u>		
<u>Number*</u>	<u>Rate</u>	<u>Amount</u>	<u>Number*</u>	<u>Rate</u>	<u>Amount</u>	<u>Number*</u>	<u>Rate</u>	<u>Amount</u>

Subsistence Allowance: (*Number represents student months = projected enrollment times number of days divided by 30)

17,724	\$	150.00	\$	2,660	16,906	\$	150.00	\$	2,536	16,274	\$	150.00	\$	2,441
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Uniforms:

Uniforms, Issue-in-Kind: Uniform issues, including replacement items.

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Travel for Medical or Other Examinations:

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Base Visit Program: Transportation for cadets to visit active Air Force installations during summer field training.

Base Visit Program:

1,140	\$	180.13	\$	205	1,002	\$	187.81	\$	188	1,002	\$	191.80	\$	192
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Reserve Personnel, Air Force
Senior ROTC - Nonscholarship Program (Continued)

Summer Field Training

Summer Field Training objectives are to develop military leadership and discipline, provide Air Force officer orientation and motivation, and determine officer potential. Costs for this program include pay & allowances, subsistence-in-kind, travel and uniforms.

Pay and Allowances: Basic pay and government's social security contributions for members attending summer field training programs.

Subsistence-in-Kind: Meals for members participating in summer field training programs.

Travel: Travel of members participating in summer field training programs.

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Uniforms, Commutation in Lieu: Commutation to institutions in lieu of uniforms issue. Institutions may elect to receive an allowance in lieu of uniform issue and procure items from a Service, or other source, for use by cadets.

(Amount in Thousands)

<u>FY 1997 Actual</u>			<u>FY 1998 Estimate</u>			<u>FY 1999 Estimate</u>		
Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
<u>Pay and Allowances of Reserve Officer Candidates:</u>								
1,190	\$ 668.35	\$ 795	1,246	\$ 657.05	\$ 819	1,246	\$ 676.77	\$ 845
<u>Subsistence of Summer Field Training:</u>								
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<u>Travel of Reserve Officer Candidates:</u>								
1,190	\$ 839.33	\$ 999	1,246	\$ 752.54	\$ 938	1,246	\$ 768.48	\$ 958

Reserve Personnel, Air Force
Senior ROTC - Nonscholarship Program (Continued)

(Amount in Thousands)

<u>FY 1997 Actual</u>			<u>FY 1998 Estimate</u>			<u>FY 1999 Estimate</u>		
Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
<u>Uniforms, Issue-in-Kind:</u>								
335	\$ 546.27	\$ 183	351	\$ 569.80	\$ 200	351	\$ 581.20	\$ 204
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371	\$ 266.85	\$ 99	387	\$ 281.65	\$ 109	387	\$ 386.82	\$ 111

Professional Development Training Program. This program is conducted during a cadet's junior or senior year.

The objectives of this program are to provide specialized orientation in a specialty appropriate to a cadet's category or interest; help cadets gain knowledge of the management challenges in leadership and human relations encountered by a junior Air Force Officer; and motivate cadets toward an Air Force career.

Costs include pay and allowances, subsistence-in-kind, travel and uniforms.

Pay and Allowances: Basic pay and government's social security contribution for selected cadets attending professional development training to spend two or three weeks in job-related orientation at active Air Force installations.

Subsistence-in-Kind: Subsistence for selected cadets attending professional development training to spend two or three weeks in job related orientation at active Air Force installations.

Travel: Travel and billeting for selected cadets attending professional development training to spend two or three weeks in job-related orientation at active Air Force installations.

Uniforms, Issue-in-Kind: Uniform issues, including replacement items.

Uniforms, Commutation in Lieu: Commutation to institutions in lieu of uniforms issue. Institutions may elect to receive an allowance in lieu of uniform issue and procure items from a Service, or other source, for use by cadets.

Reserve Personnel, Air Force
Senior ROTC - Nonscholarship Program (Continued)

(Amount in Thousands)

<u>FY 1997 Actual</u>			<u>FY 1998 Estimate</u>			<u>FY 1999 Estimate</u>		
<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
<u>Pay and Allowances of Professional Development Training Program:</u>								
456	\$ 359.57	\$ 164	468	\$ 348.25	\$ 163	468	\$ 358.69	\$ 168
<u>Subsistence for Professional Development Training Program:</u>								
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<u>Travel for Professional Development Training Program:</u>								
456	\$ 768.51	\$ 350	468	\$ 781.30	\$ 366	468	\$ 798.85	\$ 374
<u>Uniforms, Issue-in-Kind:</u>								
121	\$ 8.26	\$ 1	133	\$ 203.01	\$ 27	133	\$ 210.53	\$ 28
<u>Uniforms, Commutation in Lieu:</u>								
111	\$ 162.16	\$ 18	124	\$ 169.35	\$ 21	124	\$ 172.58	\$ 21

RESERVE PERSONNEL, AIR FORCE
 SCHEDULE OF INCREASES AND DECREASES
 (Amounts in Thousands)

Senior ROTC - Scholarship Program

		Amount
FY 1998 Direct Program		\$ 16,754
Increases:		
Price Growth:		
- Clothing Price Increase. -----	+	45
- Price escalation of 2.1% for commercial transportation. -----	+	93
- Annualization of FY 1998 pay raise of 2.8% which will begin January 1998. -----	+	31
- FY 1999 pay raise of 3.1% which will begin January 1999. -----	+	10
- Subsistence-in-Kind price increase from \$6.70 to \$6.90. -----	+	10
Total Price Increases		\$ 189
Program Growth:		
Change in Student Load-----	+	180
- Senior ROTC students are programmed to receive more Stipend payments.		
Number of Students Receiving Clothing -----	+	55
- Procurement of uniforms using the Issue-in-kind and Commutation uniform system.		
Total Program Growth		\$ 235
Total Increases		\$ 424
Decreases:		
There are no price or program decreases.		
Total Program Decrease		\$ 0
Total Decreases		\$ 0
FY 1999 Direct Program		\$ 17,178

Appropriation: Reserve Personnel, Air Force	FY 1999 Estimate	\$ 24,282
Budget Program 2: Other Training and Support	FY 1998 Estimate	\$ 23,623
Budget Activity 2I: Health Professions Scholarship Program	FY 1997 Actual	\$ 21,795

Part I Purpose and Scope

Health Professions Scholarship Program funds students enrolled in the F. Edward Hebert Armed Forces Health Professions Scholarship Program authorized by Public Law 92-426. This program was established to obtain adequate numbers of commissioned officers who are qualified in the various health professions.

Students participating in the program will be commissioned in the Air Force Reserve. They will be detailed as students at accredited civilian institutions for the purpose of acquiring knowledge or training in a designated health profession. In addition, they will receive military and professional training and instruction for a period of 45 days during each year of participation in the program. Except when serving on active duty for training, each student will receive a stipend of \$863 (FY-96) per month. When serving on active duty for training, students will receive the full pay and allowances of a Second Lieutenant (pay grade 0-1).

The program currently includes a Certified Registered Nurse Anesthetists (CRNA), Clinical Psychology, Optometry, and Dentistry.

The National Defense Authorization Act for Fiscal Years 1990 and 1991 established a Financial Assistance Program for physician residents training in specialized medical areas critical to the military. Specialties currently included are Family Practice, Pediatrics, Emergency Medicine, Urology, Orthopedic Surgery, OB/GYN, Radiology, Oral Surgery and Endodontics.

Part II Justification of Funds Requested

Expenses for Health Professional cadets are identified as follows:

Stipend: A monthly stipend to members participating in the F. Edward Hebert Armed Forces Health Professions Scholarship and the Financial Assistance programs. FY98 shows an increase to the average rate for stipend payments to provide scholarship students an increase in benefits that offset the tax liability. Without this increase there will be a serious erosion of the HPSP students income and the overall value of the HPSP as an accession incentive.

Financial Assistance Program: A grant to physician residents training in specialized medical areas in return for an active duty service obligation between four and eight years.

Pay and Allowances, Active Duty for Training: Pay and allowances for officers on active duty for training for 45 days annually. The dollar rates used in computing requirements include basic pay, government's social security contributions, basic subsistence allowance (BAS) and basic quarters allowance (BAQ), and special and incentive pay as authorized.

Reserve Personnel, Air Force
Health Profession Scholarship Program (Continued)

Uniforms Allowances: The initial payment, supplement and allowances under provisions of 37 U.S.C. 415 and 416 to purchase required uniforms.

Travel, Active Duty for Training: Travel and per diem for Health Profession Scholarship students on active duty for training.

(Amount in Thousands)

	<u>FY 1997 Actual</u>			<u>FY 1998 Estimate</u>			<u>FY 1999 Estimate</u>		
	Participants	Rate	Amount	Participants	Rate	Amount	Participants	Rate	Amount
<u>Stipend:</u>									
	1,333	\$ 10,608.31	\$ 14,141	1,372	\$ 9,833.01	\$ 13,491	1,372	\$ 10,124.05	\$ 13,890
<u>Financial Assistance Program:</u>									
	184	\$ 18,267.86	\$ 3,361	303	\$ 18,411.91	\$ 5,579	202	\$ 19,397.56	\$ 3,919
<u>Pay and Allowances, Active Duty for Training:</u>									
	1,333	\$ 2,272.83	\$ 3,030	1,372	\$ 2,300.24	\$ 3,155	1,372	\$ 3,319.44	\$ 4,554
<u>Uniforms, Allowances:</u>									
	302	\$ 200.00	\$ 60	453	\$ 200.00	\$ 91	1,001	\$ 200.00	\$ 200
<u>Travel, Active Duty for Training:</u>									
	1,333	\$ 902.02	\$ 1,203	1,372	\$ 952.41	\$ 1,307	1,372	\$ 1,253.13	\$ 1,719
			\$ 21,795			\$ 23,623			\$ 24,282

RESERVE PERSONNEL, AIR FORCE
 SCHEDULE OF INCREASES AND DECREASES
 (Amounts in Thousands)

	Amount
Health Profession Scholarship Program	
FY 1998 Direct Program	\$ 23,623
Increases:	
Price Growth:	
- Annualization of FY 1998 pay raise of 2.8% which will begin January 1998. -----	+ 436
- FY 1999 pay raise of 3.1% which will begin January 1999. -----	+ 215
- Price escalation of 2.1% for commercial transportation. -----	+ 8
Total Price Increases	\$ 659
Program Growth:	
There were no program increases.	
Total Program Growth	\$ 0
Total Increases	\$ 659
Decreases:	
There are no program or price changes.	
Total Decreases:	0
FY 1999 Direct Program	\$ 24,282

Appropriation: Reserve Personnel, Air Force
 Budget Program 2: Other Training and Support
 Budget Activity 2G: Junior ROTC

FY 1999 Estimate \$ 9,450
 FY 1998 Estimate \$ 9,521
 FY 1997 Actual \$ 8,823

Part I Purpose and Scope

Funds provide issue-in-kind uniforms and travel for students enrolled in the Junior ROTC program at secondary education institutions. The dollar rate for uniforms is a composite of complete issues for new members and partial replacements for other members. The travel is for transportation to provide cadets with opportunities that enhance the curriculum and expand their educational experiences. This transportation funding enables cadets the opportunity to see and experience those facilities, items, and practices that are outlined in the abstract content of textbooks.

Part II Justification of Funds Requested

Expenses are incurred for Junior Reserve Officer Training Corps members as follows:

(Amount in Thousands)

<u>FY 1997 Actual</u>			<u>FY 1998 Estimate</u>			<u>FY 1999 Estimate</u>		
<u>Participants</u>	<u>Rate</u>	<u>Amount</u>	<u>Participants</u>	<u>Rate</u>	<u>Amount</u>	<u>Participants</u>	<u>Rate</u>	<u>Amount</u>
<u>Uniforms, Issue-in-Kind:</u>								
87,180	\$ 92.11	\$ 8,030	78,440	\$ 114.78	\$ 9,003	78,440	\$ 114.90	\$ 9,013
<u>Travel:</u>								
131,728	\$ 6.02	\$ 793	94,128	\$ 5.50	\$ 518	78,633	\$ 5.56	\$ 437
		\$ 8,823			\$ 9,521			\$ 9,450

RESERVE PERSONNEL, AIR FORCE
 SCHEDULE OF INCREASES AND DECREASES
 (Amounts in Thousands)

	Junior ROTC	Amount
FY 1998 Direct Program		\$ 9,521
Increases:		
Price Growth:		
- Clothing Price Increase. -----	+	172
- Price escalation of 2.1% for commercial transportation. -----	+	4
Total Price Increases		\$ 176
Program Increase:		
Travel for base visits.-----	+	7
- Transportation for Junior ROTC students to visit Air Force Bases		
Total Program Growth	+	7
Total Increases	+	183
Decreases:		
Program Decrease:		
Student Enrollments -----	-	254
- Provides initial and replacement clothing for fewer Junior ROTC cadets		
Total Program Decrease	-	254
Total Decreases	-	254
FY 1999 Direct Program		\$ 9,450

RESERVE PERSONNEL, AIR FORCE
FULL TIME PERSONNEL SUPPORT
(End Strength)

FY 1999

	FULL-TIME OFFICERS	FULL-TIME ENLISTED	FULL-TIME TOTAL	MILITARY TECHNICIANS	ACTIVE MILITARY	CIVILIAN	TOTAL
Individuals							
Pay/Personnel Center	13	25	38		117	389	544
Recruiting/Retention	13	304	317			53	370
Subtotal	26	329	355	0	117	442	914
Units:							
Units	147	208	355	9,559	316	4,339	14,569
Maintenance Activities (non unit)							0
Subtotal	147	208	355	9,559	316	4,339	14,569
Training:							
RC Non-Unit Institut	7	15	22				22
AC Schools	0	5	5	15		1	21
ROTC	0	0	0				0
Subtotal	7	20	27	15	0	1	43
Headquarters:							
Service Headquarters	43	28	71	59	243	466	839
AC Headquarters	49	26	75				75
AC Installation/Activ	25	27	52				52
RC Chiefs Staff	28	11	39		25	24	88
Others	14	3	17	128	0	28	173
Subtotal	159	95	254	187	268	518	1,227
Others			0				0
Total	339	652	991	9,761	701	5,300	16,753

RESERVE PERSONNEL, AIR FORCE
FULL TIME PERSONNEL SUPPORT
(End Strength)

FY 1998

	FULL-TIME OFFICERS	FULL-TIME ENLISTED	FULL-TIME TOTAL	TECHNICIANS	MILITARY ACTIVE MILITARY	CIVILIAN	TOTAL
Individuals							
Pay/Personnel Center	18	27	45		117	414	576
Recruiting/Retention	13	304	317			54	371
Subtotal	31	331	362	0	117	468	947
Units:							
Units	80	186	266	9,600	289	4,458	14,613
Maintenance Activities (non unit)							0
Subtotal	80	186	266	9,600	289	4,458	14,613
Training:							
RC Non-Unit Institut	7	10	17				0
AC Schools	0	5	5	15	0	1	35
ROTC			0				0
Subtotal	7	15	22	15	0	1	35
Headquarters:							
Service Headquarters	43	28	71	59	245	472	847
AC Headquarters	35	12	47				51
AC Installation/Activ	20	25	45	0	0	0	61
RC Chiefs Staff	28	11	39		25	24	88
Others	12	3	15	128	0	28	181
Subtotal	138	79	217	187	270	524	1,228
Others			0				0
Total	256	611	867	9,802	676	5,451	16,823

RESERVE PERSONNEL, AIR FORCE
FULL TIME PERSONNEL SUPPORT
(End Strength)

FY 1997

	FULL-TIME OFFICERS	FULL-TIME ENLISTED	FULL-TIME TOTAL	MILITARY TECHNICIANS	ACTIVE MILITARY	CIVILIAN	TOTAL
Individuals							
Pay/Personnel Center	15	27	42		117	404	563
Recruiting/Retention	13	299	312			54	366
Subtotal	28	326	354	0	117	453	929
Units:							
Units				9,263	361	4,572	14,196
Maintenance Activities (non unit)							0
Subtotal	0	0	0	9,263	361	4,572	14,196
Training:							
RC Non-Unit Institut	7	10	17				17
AC Schools	0	5	5	15	0	1	21
ROTC			0				0
Subtotal	7	15	22	15	0	1	38
Headquarters:							
Service Headquarters	43	38	81	45	256	446	828
AC Headquarters	56	23	79				79
AC Installation/Activ	18	31	49				49
RC Chiefs Staff	29	12	41		27	25	93
Others	24	7	31	155		27	213
Subtotal	170	111	281	200	283	498	1,262
Others			0				0
Total	205	452	657	9,478	761	5,524	16,425

RESERVE PERSONNEL, AIR FORCE
RESERVE OFFICER CANDIDATES (ROTC) ENROLLMENT

	AY 96-97 (FY 97)			AY 97-98 (FY 98)			AY 98-99 (FY 99)		
	Begin	Average	End	Begin	Average	End	Begin	Average	End
Senior ROTC - Non-Scholarship									
(Excluding Scholarship)									
First Year	4,678	4,268	3,858	4,400	3,930	3,460	4,316	3,819	3,322
Second Year	2,810	2,539	2,267	2,767	2,435	2,103	2,915	2,529	2,142
Total Basic	7,488	6,807	6,125	7,167	6,365	5,563	7,231	6,348	5,464
Third Year	773	703	632	638	528	417	720	632	543
Fourth Year	529	503	477	929	1,064	1,199	800	917	1,033
Total Advanced	1,302	1,206	1,109	1,567	1,592	1,616	1,520	1,548	1,576
Five Year Degree Program	0	0	0	0	0	0	0	0	0
Total Non-Scholarship	8,790	8,012	7,234	8,734	7,957	7,179	8,751	7,896	7,040
Senior ROTC - Scholarship									
First Year	728	710	691	958	1,003	1,048	1,082	1,151	1,220
Second Year	1,333	1,279	1,224	1,288	1,301	1,314	1,170	1,235	1,300
Total Basic	2,061	1,988	1,915	2,246	2,304	2,362	2,252	2,386	2,520
Third Year	1,752	1,802	1,851	1,824	1,914	2,004	1,760	1,828	1,896
Fourth Year	2,120	2,084	2,048	1,480	1,383	1,286	1,590	1,498	1,406
Total Advanced	3,872	3,886	3,899	3,304	3,297	3,290	3,350	3,326	3,302
Five Year Degree Program	50	40	30	156	125	94	187	150	113
Total Scholarship	5,983	5,914	5,844	5,706	5,726	5,746	5,789	5,862	5,935
Total Enrollment									
First Year	5,406	4,978	4,549	5,358	4,933	4,508	5,398	4,970	4,542
Second Year	4,143	3,817	3,491	4,055	3,736	3,417	4,085	3,764	3,442
Total Basic	9,549	8,795	8,040	9,413	8,669	7,925	9,483	8,734	7,984
Third Year	2,525	2,504	2,483	2,462	2,442	2,421	2,480	2,460	2,439
Fourth Year	2,649	2,587	2,525	2,409	2,447	2,485	2,390	2,415	2,439
Total Advanced	5,174	5,091	5,008	4,871	4,889	4,906	4,870	4,874	4,878
Five Year Degree Program	50	40	30	156	125	94	187	150	113
Total ROTC Enrollment	14,773	13,926	13,078	14,440	13,683	12,925	14,540	13,758	12,975
POCI	1,525	1,572	1,618	1,412	1,500	1,588	1,368	1,450	1,532
Complete ROTC & Commission									
Complete ROTC Commission	409	305	200	400	299	198	403	301	198
Deferred (Exc Fifth Year)									
Complete, 5 Year Deg Ent	50	40	30	156	125	94	187	150	113
Number of ROTC Detach	135		135	135		135	135		135
Number of ROTC OLS	9		9	8		8	8		8

RESERVE PERSONNEL, AIR FORCE
RESERVE OFFICER TRAINING (ROTC) PROGRAM

Number of Schools, Civilian and Military Personnel Associated with the Air Force ROTC Program follows:

	End FY 1997	End FY 1998	End FY 1999
Senior ROTC			
Schools	143	143	133
Civilian Personnel (End Strength)	49	49	49
Military Personnel (End Strength) 1/	936	936	906
Junior ROTC			
Schools	609	609	609
Civilian Personnel (End Strength)	19	19	19
Military Personnel (End Strength) 1/	32	32	32

NOTE: The personnel costs associated with these end strengths are funded by Air Force Operation and Maintenance and Military Personnel Appropriations.

1/ Includes those assigned to Management Headquarters.

RESERVE PERSONNEL, AIR FORCE
 JUNIOR RESERVE OFFICER TRAINING CORPS (JROTC) ENROLLMENT

	<u>AY 96-97</u> <u>Sep 1997</u>	<u>AY 97-98</u> <u>Sep 1998</u>	<u>AY 98-99</u> <u>Sep 1999</u>
Freshmen	49,315	48,635	52,960
Sophomores	23,777	23,417	25,535
Juniors	12,030	11,708	12,919
Seniors	6,085	6,305	6,533
Total	91,207	90,065	97,948

*Number of Junior ROTC Detachments	609	609	609
------------------------------------	-----	-----	-----

RESERVE PERSONNEL, AIR FORCE
HEALTH PROFESSIONS SCHOLARSHIP ENROLLMENT

	AY 96-97 FY 1997 Actual			AY 97-98 FY 1998 Estimate			AY 98-99 FY 1999 Estimate		
	Begin	Average	End	Begin	Average	End	Begin	Average	End
1st Year	164	164	164	344	344	344	344	344	344
2nd Year	279	279	279	301	301	301	301	301	301
3rd Year	343	343	343	304	304	304	304	304	304
4th Year	363	363	363	221	221	221	221	221	221
Total Enrollment	1,149	1,149	1,149	1,170	1,170	1,170	1,170	1,170	1,170

FINANCIAL ASSISTANCE PROGRAM ENROLLMENTS

1st Year	65	65	65	91	91	91	91	91	91
2nd Year	58	58	58	58	58	58	58	58	58
3rd Year	41	41	41	41	41	41	41	41	41
4th Year	20	20	20	12	12	12	12	12	12
Total Enrollment	184	184	184	202	202	202	202	202	202
Completed Program entered on active duty			191			116			116
Completed Program active duty deferred			192			117			117
Completed Program Total			383			233			233

RESERVE PERSONNEL, AIR FORCE
NON-PRIOR ENLISTMENT BONUS
(Amount in Thousands)

	FY 1997 (Act.)		FY 1998(Est.)		FY 1999 (Est.)		FY 2000 (Est.)		FY 2001 (Est.)		FY 2002 (Est.)		FY 2003 (Est.)		FY 2004 (Est.)	
	Num	Amt	Num	Amt	Num	Amt	Num	Amt	Num	Amt	Num	Amt	Num	Amt	Num	Amt
Prior Obligations	1,515	\$ 693	997	\$ 510	575	\$ 363	719	\$ 528	534	\$ 445		\$		\$		\$
Accelerated Payments																
FY 1997																
Initial & Subsequent Anniversary Payments	271	227	271	227	271	227	271	227	271	227	271	227				
FY 1998																
Initial & Subsequent Anniversary Payments			250	250	250	250	250	250	250	250	250	250	250	250	250	250
FY 1999																
Initial & Subsequent Anniversary Payments					300	250	300	250	300	250	300	250	300	250	300	250
Total																
Initial Payment	271	\$ 227	250	\$ 250	300	\$ 250	0	0								
Anniversary Payment:	1,515	693	1,268	737	1,096	840	1,540	1,255	1,355	1,172	821	727	550	500	550	500
Total	1,786	\$ 920	1,518	\$ 987	1,396	\$ 1,090	1,540	\$ 1,255	1,355	\$ 1,172	821	\$ 727	550	\$ 500	550	\$ 500

RESERVE PERSONNEL, AIR FORCE
 PRIOR ENLISTMENT BONUS
 (Amount in Thousands)

	FY 1997 (Act.)		FY 1998(Est.)		FY 1999 (Est.)		FY 2000 (Est.)		FY 2001 (Est.)		FY 2002 (Est.)		FY 2003 (Est.)		FY 2004 (Est.)	
	Num	Amt	Num	Amt	Num	Amt	Num	Amt	Num	Amt	Num	Amt	Num	Amt	Num	Amt
Prior Obligations	652	\$ 284	449	\$ 200	211	\$ 129	213	\$ 89	401	\$ 292		\$		\$		\$
Accelerated Payments																
FY 1997																
Initial & Subsequent Anniversary Payments	148	93	148	226	148	225	128	214	128	214	128	214				
FY 1998																
Initial & Subsequent Anniversary Payments			275	95	135	95	135	92	100	66	100	66	100	66		
FY 1999																
Initial & Subsequent Anniversary Payments					300	250	300	250	300	250	265	221	265	221	265	221
Total																
Initial Payment	148	\$ 93	275	\$ 95	300	\$ 250	0	\$ 0		\$		\$		\$		\$
Anniversary Payment:	652	284	597	426	494	449	776	645	929	822	493	501	365	287	265	221
Total	800	\$ 377	872	\$ 521	794	\$ 699	776	\$ 645	929	\$ 822	493	\$ 501	365	\$ 287	265	\$ 221

RESERVE PERSONNEL, AIR FORCE
 REENLISTMENT BONUS
 (Amount in Thousands)

	FY 1997 (Act.)		FY 1998(Est.)		FY 1999 (Est.)		FY 2000 (Est.)		FY 2001 (Est.)		FY 2002 (Est.)		FY 2003 (Est.)		FY 2004 (Est.)	
	Num	Amt	Num	Amt	Num	Amt	Num	Amt	Num	Amt	Num	Amt	Num	Amt	Num	Amt
Prior Obligations	1,984	\$ 1,022	1,596	\$ 811	1,085	\$ 613	846	\$ 429	950	\$ 636		\$		\$		\$
Accelerated Payments																
FY 1997																
Initial & Subsequent Anniversary Payments	397	285	397	285	397	285	375	271	375	271	375	271				
FY 1998																
Initial & Subsequent Anniversary Payments			333	278	325	271	325	271	300	250	300	250	300	250		
FY 1999																
Initial & Subsequent Anniversary Payments					480	\$ 400	480	\$ 400	480	\$ 400	450	\$ 375	450	\$ 375	450	\$ 375
Total																
Initial Payment	397	\$ 285	333	\$ 278	480	\$ 400	0	\$ 0		\$		\$		\$		\$
Anniversary Payment:	1,984	1,022	1,993	1,096	1,807	1,169	2,026	1,371	2,105	1,557	1,125	896	750	625	450	375
Total	2,381	\$ 1,307	2,326	\$ 1,374	2,287	\$ 1,569	2,026	\$ 1,371	2,105	\$ 1,557	1,125	\$ 896	750	\$ 625	450	\$ 375

RESERVE PERSONNEL, AIR FORCE
AFFILIATION BONUS
(Amount in Thousands)

	FY 1997 (Act.)		FY 1998(Est.)		FY 1999 (Est.)		FY 2000 (Est.)		FY 2001 (Est.)		FY 2002 (Est.)		FY 2003 (Est.)		FY 2004 (Est.)	
	Num	Amt	Num	Amt	Num	Amt	Num	Amt	Num	Amt	Num	Amt	Num	Amt	Num	Amt
Prior Obligations	25	\$ 5	15	\$ 5												
Accelerated Payments																
FY 1997 Initial & Subsequent Anniversary Payments	15	15	15	5	15	5										
FY 1998 Initial & Subsequent Anniversary Payments			20	20	15	5	15	5								
FY 1999 Initial & Subsequent Anniversary Payments					20	20	30	10	15	5						
Total																
Initial Payment	15	\$ 15	20	\$ 20	20	\$ 20	0	\$ 0		\$		\$		\$		\$
Anniversary Payment:	25	5	30	10	30	10	45	15	15	5	0	0	0	0	0	0
Total	40	\$ 20	50	\$ 30	50	\$ 30	45	\$ 15	15	\$ 5	0	\$ 0	0	\$ 0	0	\$ 0

RESERVE PERSONNEL, AIR FORCE
 EDUCATION LOAN REPAYMENT - HEALTH PROFESSIONALS
 (Amount in Thousands)

	FY 1997 (Act.)		FY 1998(Est.)		FY 1999 (Est.)		FY 2000 (Est.)		FY 2001 (Est.)		FY 2002 (Est.)		FY 2003 (Est.)		FY 2004 (Est.)	
	Num	Amt	Num	Amt	Num	Amt	Num	Amt	Num	Amt	Num	Amt	Num	Amt	Num	Amt
Prior Obligations	174	\$ 522	71	\$ 211	82	\$ 246	110	\$ 330	127	\$ 381	152	\$ 456				
Accelerated Payments																
FY 1997																
Initial & Subsequent Anniversary Payments	72	216	59	178	59	177	59	177	59	177	59	177	59	177		
FY 1998																
Initial & Subsequent Anniversary Payments			50	150	50	150	50	150	50	150	50	150	50	150	50	150
FY 1999																
Initial & Subsequent Anniversary Payments					50	150	50	150	50	150	50	150	50	150	50	150
Total																
Initial Payment	72	\$ 216	50	\$ 150	50	\$ 150		\$		\$		\$		\$		\$
Anniversary Payment:	174	522	130	389	191	573	269	807	286	858	311	933	159	477	100	300
Total	246	\$ 738	180	\$ 539	241	\$ 723	269	\$ 807	286	\$ 858	311	\$ 933	159	\$ 477	100	\$ 300

RESERVE PERSONNEL, AIR FORCE
RESERVE INCENTIVES - INDIVIDUAL READY RESERVE
(Amount in Thousands)

	FY 1997 (Act.)		FY 1998(Est.)		FY 1999 (Est.)		FY 2000 (Est.)		FY 2001 (Est.)		FY 2002 (Est.)		FY 2003 (Est.)		FY 2004 (Est.)	
	Num	Amt	Num	Amt	Num	Amt	Num	Amt	Num	Amt	Num	Amt	Num	Amt	Num	Amt
Prior Obligations	0	\$ 0	0	\$ 0												
Accelerated Payments																
FY 1997 Initial & Subsequent Anniversary Payments	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FY 1998 Initial & Subsequent Anniversary Payments			0	0	0	0	0	0	0	0	0	0	0	0	0	0
FY 1999 Initial & Subsequent Anniversary Payments					0	0	0	0	0	0	0	0	0	0	0	0
Total Initial Payment	0	\$ 0	0	\$ 0	0	\$ 0	0	\$ 0	0	\$ 0	0	\$ 0	0	\$ 0	0	\$ 0
Anniversary Payment:	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total	0	\$ 0	0	\$ 0	0	\$ 0	0	\$ 0	0	\$ 0	0	\$ 0	0	\$ 0	0	\$ 0

RESERVE PERSONNEL, AIR FORCE
 CRITICALLY SHORT WARTIME HEALTH SPECIALISTS BONUS
 (Amount in Thousands)

	FY 1997 (Act.)		FY 1998(Est.)		FY 1999 (Est.)		FY 2000 (Est.)		FY 2001 (Est.)		FY 2002 (Est.)		FY 2003 (Est.)		FY 2004 (Est.)	
	<u>Num</u>	<u>Amt</u>	<u>Num</u>	<u>Amt</u>	<u>Num</u>	<u>Amt</u>	<u>Num</u>	<u>Amt</u>	<u>Num</u>	<u>Amt</u>	<u>Num</u>	<u>Amt</u>	<u>Num</u>	<u>Amt</u>	<u>Num</u>	<u>Amt</u>
<u>Prior Obligations</u>	45	\$ 450	14	\$ 140		\$		\$		\$		\$		\$		\$
Accelerated Payments																
FY 1997																
Initial & Subsequent Anniversary Payments	43	430	33	330	40	400										
FY 1998																
Initial & Subsequent Anniversary Payments			48	482	48	480	60	600								
FY 1999																
Initial & Subsequent Anniversary Payments					50	500	50	500	50	500						
<u>Total</u>																
Initial Payment	43	\$ 430	48	\$ 482	50	\$ 500		\$		\$		\$		\$		\$
Anniversary Payment:	45	450	47	470	88	880	110	1,100	50	500	0	0	0	0	0	0
Total	88	\$ 880	95	\$ 952	138	\$ 1,380	110	\$ 1,100	50	\$ 500	0	\$ 0	0	\$ 0	0	\$ 0

RESERVE PERSONNEL, AIR FORCE
Initial Active Duty for Training (IADT) Program
FY 1999

	Nonprior Service Enlistments	Losses Prior to IADT	Nonpay	Awaiting IADT "P" Pay	Total	Enter IADT	Losses During IADT	Completed IADT	In IADT End of Month	Prior Service Enlistments
Begin Strength			381	45	426				345	-
October 1998	68	6	370	41	411	77	20	75	327	514
November	73	5	368	42	410	69	18	71	307	549
December	78	7	369	39	408	73	19	106	255	561
January 1999	80	7	371	35	406	75	17	88	225	572
February	78	9	359	32	391	84	15	73	221	582
March	79	10	341	42	383	77	14	83	201	593
April	83	16	348	38	386	64	8	82	175	619
May	107	7	370	34	404	82	5	90	162	636
June	131	12	363	46	409	114	9	75	192	698
July	139	11	396	42	438	99	8	79	204	681
August	156	9	413	39	452	133	9	57	271	757
September 30, 1999	143	13	380	46	426	156	11	71	345	787
Total	1,215	112				1,103	153	950		7,549
Average Strength	240		Average Length of IADT	128 Days			Average Number of Trainees			676

RESERVE PERSONNEL, AIR FORCE
Initial Active Duty for Training (IADT) Program
FY 1998

	Nonprior Service Enlistments	Losses Prior to IADT	Nonpay	Awaiting IADT "P" Pay	Total	Enter IADT	Losses During IADT	Completed IADT	In IADT End of Month	Prior Service Enlistments
Begin Strength			162	59	221				519	-
October 1997	102	10	165	75	240	73	8	73	511	389
November	67	13	167	73	240	54	10	52	503	351
December	69	7	180	68	248	54	3	64	490	498
January 1998	95	4	239	35	274	65	15	87	453	569
February	98	5	257	56	313	54	16	73	418	623
March	100	7	292	47	339	67	15	78	392	643
April	110	6	347	42	389	54	18	82	346	648
May	107	5	371	38	409	82	14	85	329	677
June	141	12	398	39	437	101	13	88	329	748
July	135	12	417	36	453	107	14	94	328	758
August	146	13	435	41	476	110	15	93	330	767
September 30, 1998	140	12	381	45	426	178	18	145	345	795
Total	1,310	106		654		999	159	1,014		7,466
Average Strength	405		Average Length of IADT	128 Days		Average Number of Trainees				1,139

RESERVE PERSONNEL, AIR FORCE
Initial Active Duty for Training (IADT) Program
FY 1997

	Nonprior Service Enlistments	Losses Prior to IADT	Nonpay	Awaiting IADT "P" Pay	Total	Enter IADT	Losses During IADT	Completed IADT	In IADT End of Month	Prior Service Enlistments
Begin Strength			98	47	145				416	-
October 1996	62	11	93	41	134	62	11	54	413	424
November	34	5	90	45	135	28	9	45	387	386
December	70	10	115	52	167	28	7	58	350	461
January 1997	84	8	111	52	163	80	4	46	380	466
February	69	6	122	46	168	58	3	43	392	409
March	96	7	128	47	175	82	2	81	391	566
April	95	5	153	55	208	57	2	67	379	562
May	68	10	113	66	179	87	6	54	406	505
June	69	4	101	55	156	88	4	59	431	528
July	134	6	118	49	167	117	5	68	475	554
August	112	12	140	49	189	78	3	63	487	578
September 30, 1997	144	6	162	59	221	106	3	71	519	778
Total	1,037	90		652		871	59	709		6,217
Average Strength	413		Average Length of IADT		128 Days		Average Number of Trainees			1,162

RESERVE PERSONNEL, AIR FORCE
ADDITIONAL TRAINING ASSEMBLIES

	FY 1997		FY 1998		FY 1999	
	Officer	Enlisted	Officer	Enlisted	Officer	Enlisted
Flight Training Assemblies:						
Authorized Number of:						
Participants	4,003	3,984	3,899	4,266	3,838	4,224
Assemblies per individual	48	48	48	48	48	48
Actual/Programmed:						
Number of Participants	2,348	2,104	2,578	2,601	2,564	2,593
Average Number of Assemblies	48	48	48	48	48	48
Total Assemblies	112,704	100,974	123,727	124,849	123,058	124,455

All aircrew members are authorized 48 Additional Flight Training Periods (AFTPs) annually.

RESERVE PERSONNEL, AIR FORCE
 SCHEDULE OF INCREASES AND DECREASES
 (Amounts in Thousands)

Amount

FY 1997 Direct Program

\$ 777,863

Increases:

Price Growth:

- FY 1998 pay raise of 2.8% which will begin January 1998. -----	+	15,015
- Annualization of FY 1997 pay raise of 3.0% which began January 1997. -----	+	3,982
- Price escalation of 2.1% for commercial transportation. -----	+	822
- Clothing Price Increase. -----	+	476
- Subsistence-in-Kind price increase from \$10.84 to \$11.07. -----	+	59
- Housing Cost Growth of 2.1% for VHA and Overseas COLA beginning January 1998. -----	+	52
- Subsistence-in-Kind price increase from \$6.51 to \$6.70. -----	+	12
- Muster Pay increase from \$123.91 to \$134.79-----	+	13
- Annualization of Housing Cost Growth of 2.1% for FY 1997 for VHA which will begin January 1997 ----	+	9
- Subsistence-in-Kind price increase from \$10.03 to \$10.24 for Sale of Meals to Basics. -----	+	6
- Increase in the maximum pay base for calculating the Government's Social Security contributions-----	+	2

Total Price Increases

\$ 20,448

Program Growth:

Full-Time Active Duty Program -----	+	13,655
- Adjustment to average strengths, workyear phasing and grade structure of statutory tour and recruiter personnel. The majority of this increase is due to establishment of the Active Guard & Reserve (AGR) program at the unit level.		
C-17 Associate Squadron -----	+	5,974
- Continuation of the conversion to add seven (7) additional C-17 aircraft at Charleston AFB, SC.		
AWACS Associate Unit -----	+	4,284
- Continued growth of a new Associate unit at Tinker AFB		
Individual Mobilization Augmentee (IMA) Programs -----	+	3,646
- Increase of 599 end strength and an increase of 364 average strength.		
RMP -----	+	3,518
- Increase for Reserve Management Program which began in FY 97 and is building through FY 99 to reach its programmed operation level.		
KC-135 Associate Squadrons -----	+	2,993
- FY96 POM initiative to add one (1) KC-135 Associate unit.		
Undergraduate Pilot/Navigator -----	+	2,201
- Air Force Reserve management policy has been changed to allow a greater number of UPT and UNT graduates (non-prior service) into the Reserve due to a small number of pilots and navigators that will be available to access in future		

years. This results in ten (10) additional UPT/UNT tours for this fiscal year.

Change in Student Load -----	+	2,007
- Senior ROTC students are programmed to receive more Stipend payments.		
Transition Benefits for Selected Reserve Personnel -----	+	1,848
- Additional Selected Reserve personnel are programmed to receive anniversary payments while 98 fewer are programmed to receive initial payments.		
Other Administrative Support Programs -----	+	1,154
- Additional reservists are programmed to receive Health Profession Stipend payments.		
Number of Individual Mobilization Augmentees requiring TDY support.-----	+	1,140
- Additional IMAs are programmed to go TDY .		
Scholarship Quota -----	+	732
- Increase of 39 Health Profession Scholarship Program scholarship recipients.		
Number of Students receiving Financial Assistance Grant -----	+	553
- 18 More students qualify for Financial Assistance Grant.		
Initial Issue Uniform Items-----	+	520
- Increase in buy of initial issue uniform due to increased enrollment.		
Omnibus Transfer-----	+	500
- Transfer of funds from Reserve Personnel Appropriation to Operation & Maintenance not included in the FY 97 Budget.		
Field Training-----	+	420
- Additional Senior ROTC cadets are scheduled to participate in Professional Development Training.		
PCS Travel -----	+	401
- Increase of full-time active duty officer and enlisted PCS move during this fiscal year.		
Clothing -----	+	328
- Increase for uniforms due to additional enrollment.		
Professional Development Training -----	+	301
- Additional Senior ROTC cadets are scheduled to participate in Professional Development Training.		
Other Changes-----	+	118
Travel -----	+	87
- Increase due to travel and per diem.		
Death Gratuity-----	+	48
- Increase in Death Gratuities expected to be paid in FY98.		
Travel for Base Visits-----	+	10

- Transportation for Junior ROTC standards to visit Air Force Bases.

Total Program Growth \$ 46,438

Total Increases \$ 66,886

Decreases:

Price Decrease:

- Decrease in Education Benefits Rate from \$192.00 to \$0.00----- - 3,786
- Change in Retired Pay Accrual Rate ----- - 3,618
 (32.6% to 30.5% for full-time active duty personnel and 9.6% to 8.8% for drill personnel)

Total Price Decreases \$ 7,404

Program Decrease:

- Civil Engineering Units ----- - 4,107
 - Continued reduction of Civil Engineering Squadrons.
- Counter Drug ----- - 3,000
 - Transfer of funds for Drug Interdiction and Counter Drug activity not included in the FY 97 Budget.
- C-141 Associate Units ----- - 2,513
 - Drawdown of two (2) C-141B squadrons - 20 total PAA.
- C-130 Units ----- - 2,129
 - Reduction of six (6) aircraft.
- Individual Ready Reserve Muster Screening ----- - 1,919
 - 5413 Fewer IRR members are scheduled to be screened one (1) day this fiscal year.
- New Orleans/Barksdale Schoolhouse ----- - 1,627
 - Consolidation of A-10 and OA-10 training at Barksdale.
- Basic Training for Non-Prior Service Personnel ----- - 1,404
 - 105 Fewer non-prior service personnel are programmed to receive Basic Training at Lackland AFB, TX.
- Increased Use of Guard and Reserve ----- - 1,359
 - Decrease due to special funds received in FY 97 from OSD/RA in support of Increased Use of Guard &
- Innovative Training Pilot Program ----- - 937
 - Decrease due to special funds received for Innovative Training Pilot Program (TRANSAM)
- Airlift Restructure ----- - 936
 - Redistribution of C-5, C-141, C-130 and C-17 personnel.
- Civil Military Program ----- - 784
 - Decrease due to transfer for training, travel and applicable statutory allowances for Civil Military Progra

Two-Level Maintenance -----	-	251	
- Reduction of maintenance personnel driven by two-level maintenance.			
Other Program Changes -----	-	233	
Number of Students Receiving Clothing-----	-	138	
- Fewer uniforms will be procured using the Issue-in-Kind Uniform System.			
Base Visit Travel -----	-	93	
- Decrease of students using Opportune Airlift previously funded by Air Mobility Command.			
Total Program Decrease			\$ 21,430
Total Decreases			\$ 28,834
FY 1998 Direct Program			\$ 815,915

RESERVE PERSONNEL, AIR FORCE
 SCHEDULE OF INCREASES AND DECREASES
 (Amounts in Thousands)

	Pay Group A	Amount
FY 1997 Direct Program		\$ 386,845
Increases:		
Price Growth:		
- FY 1998 pay raise of 2.8% which will begin January 1998. -----	+	9,468
- Annualization of FY 1997 pay raise of 3.0% which began January 1997. -----	+	1,905
- Price escalation of 2.1% for commercial transportation. -----	+	297
- Clothing Price Increase. -----	+	175
- Subsistence-in-Kind price increase from \$10.84 to \$11.07. -----	+	55
 Total Price Increases		 \$ 11,900
Program Growth:		
RMP -----	+	3,518
- Increase for Resereve Management Program which began in FY 97 and is building through FY 99 to reach its programmed operation level.		
 C-17 Associate Squadron -----	 +	 3,476
- Continuation of the conversion to add seven (7) additional C-17 aircraft at Charleston AFB, SC.		
 AWACS Associate Unit -----	 +	 2,946
- Continued growth of a new Associate unit at Tinker AFB		
 KC-135 Associate Squadrons -----	 +	 1,958
- FY96 POM initiative to add one (1) KC-135 Associate unit.		
 Total Program Growth		 \$ 11,898
 Total Increases		 \$ 23,798
Decreases:		
Price Decrease:		
- Change in Retired Pay Accrual Rate (9.6% to 8.8% for drill personnel). -----	-	1,862
 Total Price Decreases		 \$ 1,862

Program Decrease:

Civil Engineering Units -----	- 3,392
- Continued reduction of Civil Engineering Squadrons.	
C-141 Associate Units -----	- 1,119
- Drawdown of two (2) C-141B squadrons - 20 total PAA.	
C-130 Units -----	- 822
- Reduction of six (6) aircraft.	
Airlift Restructure -----	- 334
- Redistribution of C-5, C-141, C-130 and C-17 personnel.	
New Orleans/Barksdale Schoolhouse -----	- 322
- Consolidation of A-10 and OA-10 training at Barksdale.	
Two-Level Maintenance -----	- 75
- Reduction of maintenance personnel driven by two-level maintenance.	

Total Program Decrease

Total Decreases

FY 1998 Direct Program

\$ 6,064
 \$ 7,926
 \$ 402,717

RESERVE PERSONNEL, AIR FORCE
 SCHEDULE OF INCREASES AND DECREASES
 (Amounts in Thousands)

	Pay Group B	Amount
FY 1997 Direct Program		\$ 73,058
Increases:		
Price Growth:		
- FY 1998 pay raise of 2.8% which will begin January 1998. -----	+	1,188
- Annualization of FY 1997 pay raise of 3.0% which began January 1997. -----	+	377
- Price escalation of 2.1% for commercial transportation. -----	+	68
- Clothing Price Increase. -----	+	28
- Subsistence-in-Kind price increase from \$10.84 to \$11.07 -----	+	1
Total Price Increases		\$ 1,662
Program Increase:		
Individual Mobilization Augmentee (IMA) Programs -----	+	1,337
- Increase of 599 end strength and an increase of 364 average strength.		
Number of Individual Mobilization Augmentees requiring TDY support.-----	+	1,140
- Additional IMAs are programmed to go TDY .		
Total Program Growth		\$ 2,477
Total Increases		\$ 4,139
Decreases:		
Price Decrease:		
- Change in Retired Pay Accrual Rate (9.6% to 8.8% for drill personnel).-----	-	438
Total Decreases		\$ 438
Program Decrease:		
Total Decreases		\$ 438
FY 1998 Direct Program		\$ 76,759

RESERVE PERSONNEL, AIR FORCE
 SCHEDULE OF INCREASES AND DECREASES
 (Amounts in Thousands)

	Pay Group F	Amount
FY 1997 Direct Program		\$ 7,862
Increases:		
Price Growth:		
- FY 1998 pay raise of 2.8% which will begin January 1998. -----	+	156
- Annualization of FY 1997 pay raise of 3.0% which began January 1997. -----	+	46
- Clothing Price Increase. -----	+	11
- Price escalation of 2.1% for commercial transportation. -----	+	8
- Subsistence-in-Kind price increase from \$10.02 to \$11.02 for Sale of Meals to Basics. -----	+	6
Total Price Increases		\$ 227
Program Growth:		
There was no program growth.		
Total Program Growth		\$ 0
Total Increases		\$ 227
Decreases:		
Price Decrease		
- Change in Retired Pay Accrual Rate (9.6% to 8.8% for drill personnel)-----	-	34
Total Price Decreases		\$ 34
Program Decrease:		
Basic Training for Non-Prior Service Personnel -----	-	1,404
- 105 Fewer non-prior service personnel are programmed to receive Basic Training at Lackland AFB, TX.		
Total Program Decreases		\$ 1,404
Total Decreases		\$ 1,438
FY 1998 Direct Program		\$ 6,651

RESERVE PERSONNEL, AIR FORCE
 SCHEDULE OF INCREASES AND DECREASES
 (Amounts in Thousands)

	Mobilization Training	Amount
FY 1997 Direct Program		\$ 3,128
Increases:		
Price Growth:		
- Annualization of FY 1997 pay raise of 3.0% which began January 1997. -----	+	52
- FY 1998 pay raise of 2.8% which will begin January 1998. -----	+	19
- Muster Pay increase from \$123.91 to \$134.79. -----	+	13
- Price escalation of 2.1% for commercial transportation. -----	+	7
Total Price Increases		\$ 91
Increases:		
Program Increase:		
There were no program increases.		
Total Program Growth		\$ 0
Total Increases		\$ 91
Decreases:		
Program Decrease:		
Individual Ready Reserve Muster Screening -----	-	1,919
- 5413 Fewer IRR members are scheduled to be screened one (1) day this fiscal year.		
Total Program Decrease		\$ 1,919
Total Decreases		\$ 1,919
FY 1998 Direct Program		\$ 1,300

RESERVE PERSONNEL, AIR FORCE
 SCHEDULE OF INCREASES AND DECREASES
 (Amounts in Thousands)

School	Amount
FY 1997 Direct Program	\$ 53,390
Increases:	
Price Growth:	
- FY 1998 pay raise of 2.8% which will begin January 1998. -----	+ 872
- Annualization of FY 1997 pay raise of 3.0% which will begin January 1997. -----	+ 251
- Price escalation of 2.1% for commercial transportation. -----	+ 78
- Housing Cost Growth of 2.1% for VHA beginning January 1998. -----	+ 8
- Subsistence-in-Kind price increase from \$10.84 to \$11.07. -----	+ 3
- Annualization of Housing Cost Growth of 2.1% for FY 1997 for VHA which will begin January 1997	+ 2
- Clothing Price Increase. -----	+ 1
 Total Price Increases	 \$ 1,215
Program Growth:	
Undergraduate Pilot/Navigator -----	+ 2,201
- Air Force Reserve management policy has been changed to allow a greater number of UPT and UNT graduates (non-prior service) into the Reserve due to a small number of pilots and navigators that will be available to access in future years. This results in ten (10) additional UPT/UNT tours for this fiscal year.	
C-17 Associate Squadrons -----	+ 1,868
- Continuation of the conversion to add seven (7) additional C-17 aircraft at Charleston AFB, SC.	
Individual Mobilization Augmentee (IMA) Programs. -----	+ 1,051
- Increase of 599 end strength and increase of 364 average strength. Wartime authorizations remain at approximately 13,690 positions. Funding is requested for 12,796 end strengths.	
AWACS Associate Unit -----	+ 465
- Continued growth of a new Associate unit at Tinker AFB	
KC-135 Associate Squadrons -----	+ 179
- FY96 POM initiative to add one (1) KC-135 Associate unit.	
 Total Program Growth	 \$ 5,764
Total Increases	\$ 6,979

Decreases:

Price Decrease:

- Change in Retired Pay Accrual Rate (9.6% to 8.8% for drill personnel). ----- - 233

Total Price Decreases \$ 233

Program Decrease:

C-141 Associate Units ----- - 607
- Drawdown of two (2) C-141B squadrons - 20 total PAA.

Civil Engineering Units ----- - 442
- Continued reduction of Civil Engineering Squadrons.

C-130 Units ----- - 205
- Reduction of six (6) aircraft.

Two-Level Maintenance ----- - 127
- Reduction of maintenance personnel driven by two-level maintenance.

Airlift Restructure ----- - 17
- Redistribution of C-5, C-141, C-130 and C-17 personnel.

Other Program Changes ----- - 8

Total Program Decrease \$ 1,406

Total Decreases \$ 1,639

FY 1998 Direct Program \$ 58,730

RESERVE PERSONNEL, AIR FORCE
 SCHEDULE OF INCREASES AND DECREASES
 (Amounts in Thousands)

Special

FY 1997 Direct Program \$ 136,904

Increases:

Price Growth:

- FY 1998 pay raise of 2.8% which will begin January 1998. ----- + 2,244
- Annualization of FY 1997 pay raise of 3.0% which began January 1997. ----- + 650
- Price escalation of 2.1% for commercial transportation. ----- + 265
- Housing Cost Growth of 2.1% for VHA beginning January 1998. ----- + 17

Total Price Increases \$ 3,176

Program Growth:

AWACS Associate Unit ----- + 873
 - Continued growth of a new Associate unit at Tinker AFB

KC-135 Associate Squadrons ----- + 856
 - FY96 POM initiative to add one (1) KC-135 Associate unit.

C-17 Associate Squadrons ----- + 630
 - Continuation of the conversion to add seven (7) additional C-17 aircraft at Charleston AFB, SC.

Individual Mobilization Augmentee (IMA) Programs. ----- + 558
 - Increase of 220 end strength and increase of 67 average strength.

Omnibus Transfer ----- + 500
 - Transfer of funds from Reserve Personnel Appropriation to Operation & Maintenance not included in the FY 97 Budget.

Other Program Changes ----- + 110

Total Program Growth \$ 3,527

Total Increases \$ 6,703

Decreases:

Price Decrease:

- Change in Retired Pay Accrual Rate (9.6% to 8.8% for drill personnel). -----	-	559	
Total Price Decreases			\$ 559
Program Decrease:			
Counter Drug -----	-	3,000	
- Transfer of funds for Drug Interdiction and Counter Drug activity not included in the FY 97 Budget.			
Increased Use of Guard and Reserve -----	-	1,359	
- Decrease due to special funds received in FY 97 from OSD/RA in support of Increased Use of Guard &			
New Orleans/Barksdale Schoolhouse-----	-	1,305	
- Consolidation of A-10 and OA-10 training at Barksdale.			
C-141 Associate Units -----	-	1,287	
- Drawdown of two (2) C-141B squadrons - 16 total PAA.			
C-130 Units -----	-	1,102	
- Reduction of six (6) aircraft.			
Civil Military Program -----	-	784	
- Decrease due to transfer for training, travel and applicable statutory allowances for Civil Military Proq			
Innovative Training Pilot Program -----	-	480	
- Decrease due to special funds received for Innovative Training Pilot Program (TRANSAM)			
Civil Engineering Units -----	-	273	
- Continued reduction of Civil Engineering Squadrons.			
Airlift Restructure -----	-	87	
- Redistribution of C-5, C-141, C-130 and C-17 personnel.			
Two-Level Maintenance -----	-	49	
- Reduction of maintenance personnel driven by two-level maintenance.			
Total Program Decrease			\$ 9,726
Total Decreases			\$ 10,285
FY 1998 Direct Program			\$ 133,322

RESERVE PERSONNEL, AIR FORCE
 SCHEDULE OF INCREASES AND DECREASES
 (Amounts in Thousands)

		Amount
Administration and Support		
FY 1997 Direct Program	\$	60,373
Increases:		
Price Growth:		
- FY 1998 pay raise of 2.8% which will begin January 1998. -----	+	802
- Annualization of FY 1997 pay raise of 3.0% which began January 1997. -----	+	373
- Price escalation of 2.1% for commercial transportation. -----	+	36
- Housing Cost Growth of 2.1% for VHA and Overseas COLA beginning January 1998. -----	+	27
- Annualization of Housing Cost Growth of 2.1% for FY 1997 for VHA which began January 1997. ----	+	7
- Increase in the maximum pay base for calculating the Government's Social Security contribution. ----	+	2
- Clothing Price Increase. -----	+	2
Total Price Increases	\$	1,249
Program Growth:		
Full-Time Active Duty Program -----	+	13,655
- Adjustment to average strengths, workyear phasing and grade structure of statutory tour and recruiter personnel. The majority of this increase is due to establishment of the Active Guard & Reserve (AGR) program at the unit level.		
Transition Benefits for Selected Reserve Personnel -----	+	1,848
- Additional Selected Reserve personnel are programmed to receive anniversary payments while 98 fewer are programmed to receive initial payments.		
Other Administrative Support Programs -----	+	1,154
- Additional reservists are programmed to receive Health Profession Stipend payments.		
PCS Travel -----	+	401
- Increase of full-time active duty officer and enlisted PCS move during this fiscal year.		
Death Gratuity-----	+	48
- Increase in Death Gratuities expected to be paid in FY98.		
Total Program Growth	\$	17,106
Total Increases	\$	18,355
Decreases:		

Price Decrease:

- Change in Retired Pay Accrual Rate ----- - 492
(32.6% to 30.5% for full-time active duty personnel and 9.6% to 8.8% for drill personnel)

Total Price Decreases \$ 492

Program Decrease:

There were no program decreases.

Total Program Decrease \$ 0

Total Decreases \$ 492

FY 1998 Direct Program \$ 78,236

RESERVE PERSONNEL, AIR FORCE
 SCHEDULE OF INCREASES AND DECREASES
 (Amounts in Thousands)

	Education Benefits	Amount
FY 1997 Direct Program		\$ 3,786
Price Decrease:		
- Decrease in Education Benefits Rate from \$192.00 to \$0.00-----		- 3,786
Total Decreases:		\$ 3,786
FY 1998 Direct Program		\$ 0

RESERVE PERSONNEL, AIR FORCE
 SCHEDULE OF INCREASES AND DECREASES
 (Amounts in Thousands)

Senior ROTC - Nonscholarship Program

		Amount
FY 1997 Direct Program		\$ 7,893
Increases:		
Price Growth:		
- Clothing Price Increase. -----	+	48
- Price escalation of 2.1% for commercial transportation. -----	+	26
- Annualization of FY 1997 pay raise of 3.0% which began January 1997. -----	+	17
- FY 1998 pay raise of 2.8% which will begin January 1998. -----	+	7
- Subsistence-in-Kind price increase from \$6.51 to \$6.70. -----	+	5
 Total Price Increases		 \$ 103
Program Growth:		
Change in Student Load -----	+	377
- Senior ROTC students are programmed to receive more Stipend payments.		
Field Training-----	+	122
- Additional Senior ROTC cadets are scheduled to participate in Professional Development Training.		
Professional Development Training -----	+	39
- Additional Senior ROTC cadets are scheduled to participate in Professional Development Training.		

Total Program Growth		\$	538
Total Increases		\$	641
Decreases			
Number of Students Receiving Clothing-----	-		138
- Fewer uniforms will be procured using the Issue-in-Kind Uniform System.			
Base Visit Travel -----	-		93
- Decrease of students using Opportune Airlift previously funded by Air Mobility Command.			
Total Decreases		\$	231
FY 1998 Direct Program		\$	8,303

RESERVE PERSONNEL, AIR FORCE
 SCHEDULE OF INCREASES AND DECREASES
 (Amounts in Thousands)

Senior ROTC - Scholarship Program

		Amount
FY 1997 Direct Program		\$ 14,006
Increases:		
Price Growth:		
- Price escalation of 2.1% for commercial transportation. -----	+	56
- Clothing Price Increase. -----	+	46
- Annualization of FY 1997 pay raise of 3.0% which began January 1997. -----	+	24
- FY 1998 pay raise of 2.8% which will begin January 1998. -----	+	10
- Subsistence-in-Kind price increase from \$6.51 to \$6.70. -----	+	7
 Total Price Increases		 \$ 143
Program Growth:		
Change in Student Load-----	+	1,630
- Senior ROTC students are programmed to receive more Stipend payments.		
 Field Training -----	+	 298
- Additional Senior ROTC cadets are scheduled to participate in Summer Field Training.		
 Professional Development Training -----	+	 262
- Additional Senior ROTC cadets are scheduled to participate in Professional Development Training.		

Clothing -----	+	328
- Increase for uniforms due to additional enrollment.		
Travel -----	+	87
- Increase due to travel and per diem.		
Total Program Growth		\$ 2,605
Total Increases		\$ 2,748
Decreases:		
Program Decrease:		
There were no program decreases.		
Total Program Decrease		\$ 0
Total Decreases		\$ 0
FY 1998 Direct Program		\$ 16,754

RESERVE PERSONNEL, AIR FORCE
 SCHEDULE OF INCREASES AND DECREASES
 (Amounts in Thousands)

	Amount
Health Profession Scholarship Program	
FY 1997 Direct Program	\$ 21,795
Increases:	
Price Growth:	
- Annualization of FY 1997 pay raise of 3.0% which began January 1997. -----	+ 287
- FY 1998 pay raise of 2.8% which will begin January 1998. -----	+ 249
- Price escalation of 2.1% for commercial transportation. -----	+ 7
Total Price Increases	\$ 543
Program Growth:	
Scholarship Quota -----	+ 732
- Increase of 59 Health Profession Scholarship Program scholarship recipients.	
Number of Students receiving Financial Assistance Grant -----	+ 553
- 18 More students qualify for Financial Assistance Grant.	
Total Program Growth	\$ 1,285
Total Increases	\$ 1,828
Decreases:	
Program Decrease:	
There were no program decreases.	
Total Program Decrease	\$ 0
Total Decreases	\$ 0
FY 1998 Direct Program	\$ 23,623

RESERVE PERSONNEL, AIR FORCE
 SCHEDULE OF INCREASES AND DECREASES
 (Amounts in Thousands)

	Junior ROTC	Amount
FY 1997 Direct Program		\$ 8,823
Increases:		
Price Growth:		
- Clothing Price Increase. -----	+	165
- Price escalation of 2.1% for commercial transportation. -----	+	3
Total Price Increases		\$ 168
Program Growth:		
Initial Issue Uniform Items-----	+	520
- Increase in buy of initial issue uniform due to increased enrollment.		
Travel for Base Visits-----	+	10
- Transportation for Junior ROTC students to visit Air Force Bases.		
Total Program Growth		\$ 530
Total Increases		\$ 698
Decreases:		
There are no program or price changes.		
FY 1998 Direct Program		\$ 9,521

RESERVE PERSONNEL, AIR FORCE
Education Benefits
(Title 10 USC, Chapter 106)

(In Thousands of Dollars)

Program	FY 1997	FY 1998	FY 1999	FY 2000	FY 2001	FY 2002	FY 2003
Enlistments (Six Year Contracts)	13,074	14,566	14,566	14,566	14,566	14,566	14,566
Reenlistments (Six Year Contracts)	5,777	6,437	6,437	6,437	6,437	6,437	6,437
Extensions (Six Year Contracts)	868	967	967	967	967	967	967
Total Six Year Commitments	19,719	21,970	21,970	21,970	21,970	21,970	21,970
Rate - Per Capita Cost (\$)	\$192	\$0	\$0	\$0	\$0	\$0	\$0
Cost per Eligible	\$3,786	\$0	\$0	\$0	\$0	\$0	\$0
Unfunded Liability							
Total Education Benefit Program	\$3,786	\$0	\$0	\$0	\$0	\$0	\$0

RETIRED PAY ACCRUAL COSTS - FY 1996 BUDGET
Reserve Personnel, Air Force (3700 Appropriation)
(\$ in Thousands)

App'n 3700	FY 1997						FY 1998					
	Officer	Basic Pay		Officer	Accrual		Officer	Basic Pay		Officer	Accrual	
		Enlisted	Total		Enlisted	Total		Enlisted	Total		Enlisted	Total
Direct												
Full-Time	13,460	14,340	27,801	4,388	4,675	9,063	15,489	18,797	34,285	4,724	5,733	10,457
Drill Strength	161,917	251,342	413,259	15,544	24,128	39,672	167,125	264,068	431,193	14,707	23,240	37,947
Total	175,377	265,683	441,060	19,932	28,803	48,734	182,614	282,865	465,478	19,431	28,973	48,404
Reimbursable												
Full-Time	0	0	0	0	0	0	0	0	0	0	0	0
Drill Strength	1,650	0	1,650	158	0	158	1,722	0	1,722	152	0	152
Total	1,650	0	1,650	158	0	158	1,722	0	1,722	152	0	152
Grand Total D&R												
Full-Time	13,460	14,340	27,801	4,388	4,675	9,063	15,489	18,797	34,285	4,724	5,733	10,457
Drill Strength	163,567	251,342	414,909	15,702	24,128	39,830	168,847	264,068	432,915	14,859	23,240	38,099
Total	177,027	265,683	442,709	20,090	28,803	48,893	184,336	282,865	467,200	19,583	28,973	48,556

App'n 3700	FY 1999						FY 2000					
	Officer	Basic Pay		Officer	Accrual		Officer	Basic Pay		Officer	Accrual	
		Enlisted	Total		Enlisted	Total		Enlisted	Total		Enlisted	Total
Direct												
Full-Time	18,392	25,711	44,103	5,554	7,765	13,319	16,669	23,963	40,632	4,984	7,165	12,149
Drill Strength	175,276	270,373	445,649	15,249	23,526	38,775	179,874	290,253	470,126	15,649	25,252	40,901
Total	193,668	296,084	489,751	20,803	31,291	52,095	196,542	314,216	510,759	20,633	32,417	53,050
Reimbursable												
Full-Time	0	0	0	0	0	0	0	0	0	0	0	0
Drill Strength	1,794	0	1,794	156	0	156	1,871	0	1,871	163	0	163
Total	1,794	0	1,794	156	0	156	1,871	0	1,871	163	0	163
Grand Total D&R												
Full-Time	18,392	25,711	44,103	5,554	7,765	13,319	16,669	23,963	40,632	4,984	7,165	12,149
Drill Strength	177,070	270,373	447,443	15,405	23,526	38,931	181,744	290,253	471,997	15,812	25,252	41,064
Total	195,462	296,084	491,545	20,959	31,291	52,250	198,413	314,216	512,629	20,796	32,417	53,213

NOTE: Basic Pay does not include ROTC and HPSP.

RETIRED PAY ACCRUAL COSTS - FY 1996 BUDGET
Reserve Personnel, Air Force (3700 Appropriation)
(\$ in Thousands)

App'n 3700	FY 2001						FY 2002					
	Officer	Basic Pay		Officer	Accrual		Officer	Basic Pay		Officer	Accrual	
		Enlisted	Total		Enlisted	Total		Enlisted	Total		Enlisted	Total

<u>Direct</u>												
Full-Time	17,189	24,713	41,902	5,088	7,315	12,403	17,711	25,463	43,173	5,207	7,486	12,693
Drill Strength	177,057	304,424	481,482	15,404	26,485	41,889	183,605	312,860	496,465	15,790	26,906	42,696
Total	194,247	329,137	523,384	20,492	33,800	54,292	201,316	338,323	539,639	20,997	34,392	55,389
<u>Reimbursable</u>												
Full-Time	0	0	0	0	0	0	0	0	0	0	0	0
Drill Strength	1,949	0	1,949	170	0	170	2,040	0	2,040	175	0	175
Total	1,949	0	1,949	170	0	170	2,040	0	2,040	175	0	175
<u>Grand Total D&R</u>												
Full-Time	17,189	24,713	41,902	5,088	7,315	12,403	17,711	25,463	43,173	5,207	7,486	12,693
Drill Strength	179,006	304,424	483,431	15,574	26,485	42,059	185,645	312,860	498,505	15,965	26,906	42,871
Total	196,196	329,137	525,333	20,662	33,800	54,462	203,355	338,323	541,678	21,172	34,392	55,564

FY 2003						
App'n 3700	Basic Pay			Accrual		
	Officer	Enlisted	Total	Officer	Enlisted	Total
<u>Direct</u>						
Full-Time	18,264	26,257	44,521	5,333	7,667	13,000
Drill Strength	185,035	329,501	514,536	15,913	28,337	44,250
Total	203,299	355,758	559,056	21,246	36,004	57,250
<u>Reimbursable</u>						
Full-Time	0	0	0	0	0	0
Drill Strength	2,129	0	2,129	183	0	183
Total	2,129	0	2,129	183	0	183
<u>Grand Total D&R</u>						
Full-Time	18,264	26,257	44,521	5,333	7,667	13,000
Drill Strength	187,164	329,501	516,665	16,096	28,337	44,433
Total	205,427	355,758	561,185	21,429	36,004	57,433

NOTE: Basic Pay does not include ROTC and HPSP.

RESERVE PERSONNEL, AIR FORCE
Active Reserve/Guard (ARG) Personnel Costs
OFFICERS
(Amounts in Thousands)

	<u>FY 1997 Actual</u>			<u>FY 1998 Estimate</u>			<u>FY 1999 Estimate</u>		
	Average Strength	Rate	Amount	Average Strength	Rate	Amount	Average Strength	Rate	Amount
<u>Basic Pay By Grade</u>									
O-8 Major General	2	\$ 93,000.00	\$ 186	2	\$ 93,500.00	\$ 187	2	\$ 93,000.00	\$ 186
O-7 Brigadier General	1	82,000.00	82	1	82,100.00	82	1	82,000.00	82
O-6 Colonel	82	72,073.17	5,910	89	70,095.51	6,239	89	54,966.29	4,892
O-5 Lieutenant Colone	62	58,596.77	3,633	94	53,140.43	4,994	95	43,789.47	4,160
O-4 Major	46	49,413.04	2,273	30	47,166.67	1,415	43	41,674.42	1,792
O-3 Captain	11	42,818.18	471	34	42,655.88	1,450	63	24,095.24	1,518
O-2 1st Lieutenant	1	22,000.00	22	0	22,660.00	0	0	23,362.46	0
O-1 2nd Lieutenant	0	0.00	0	0	0.00	0	0	0.00	0
Subtotal	205		12,577	250		14,367	293		12,630
Retired Pay	205	20,000.00	4,100	250	17,528.00	4,382	293	18,174.06	5,325
<u>Special Incentives</u>									
BAS	205	2,643.90	542	250	2,308.00	577	293	1,150.17	337
BAQ	205	14,614.63	2,996	250	12,680.00	3,170	293	10,853.24	3,180
VHA	163	4,233.13	690	160	4,250.00	680	168	3,898.81	655
FICA	205	1,931.71	396	250	1,828.00	457	293	1,559.73	457
MEDICARE	205	1,326.83	272	250	1,136.00	284	293	965.87	283
ACIP	45	8,333.33	375	45	9,911.11	446	45	9,244.44	416
Other Incentives	1	0.00	0	1	0.00	0	1	0.00	0
Special Pay	4	151,250.00	605	4	139,500.00	558	8	65,000.00	520
Accrued Leave	44	977.27	43	28	2,071.43	58	28	1,964.29	55
FSA	0	0.00	0	0	0.00	0	0	0.00	0
COLA	4	38,250.00	153	4	3,750.00	15	4	3,750.00	15
Separation Pay	4	48,000.00	192	4	43,500.00	174	4	40,750.00	163
Subtotal	205		6,264	250		6,419	293		6,081
TOTAL	205	\$	\$ 22,941	250	\$	\$ 25,168	293	\$	\$ 24,036

RESERVE PERSONNEL, AIR FORCE
Active Reserve/Guard (ARG) Personnel Costs
ENLISTED
(Amounts in Thousands)

	<u>FY 1997 Actual</u>			<u>FY 1998 Estimate</u>			<u>FY 1999 Estimate</u>		
	Average Strength	Rate	Amount	Average Strength	Rate	Amount	Average Strength	Rate	Amount
<u>Basic Pay By Grade</u>									
E-9 Chief Master Sergeant	51	\$ 34,824.53	\$ 1,776	51	\$ 44,884.31	\$ 2,289	60	\$ 46,513.67	\$ 2,791
E-8 Senior Master Sergeant	116	26,017.24	3,018	116	39,951.50	4,634	128	40,849.56	5,229
E-7 Master Sergeant	203	23,704.43	4,812	233	34,863.52	8,124	285	35,840.80	10,217
E-6 Technical Sergeant	82	20,085.37	1,647	98	27,483.67	2,693	118	28,801.92	3,399
E-5 Staff Sergeant	17	17,235.29	293	37	24,805.06	918	45	25,958.50	1,168
E-4 Sergeant	0	15,082.28	0	0	0.00	0	0	0.00	0
E-3 Airman First Class	0	0.00	0	0	0.00	0	0	0.00	0
E-2 Airman	0	10,756.35	0	0	0.00	0	0	0.00	0
E-1 Airman	0	10,481.00	0	0	0.00	0	0	0.00	0
Subtotal	469		11,546	535		18,659	636		22,803
Retired Pay	469	8,025.59	3,764	535	10,637.38	5,691	636	10,935.53	6,955
<u>Special Incentives</u>									
BAS	469	3,597.01	1,687	535	3,246.73	1,737	636	3,147.80	2,002
BAQ	469	8,326.23	3,905	535	3,714.02	1,987	636	6,894.65	4,385
VHA	347	2,590.78	899	347	2,158.50	749	382	1,910.99	730
FICA	469	1,247.33	585	535	871.03	466	636	680.82	433
MEDICARE	469	560.77	263	535	478.50	256	636	446.54	284
Other Incentives	1	0.00	0	1	0.00	0	1	0.00	0
Special Pay	303	4,379.54	1,327	303	3,491.75	1,058	502	2,067.73	1,038
Accrued Leave	53	1,396.23	74	53	1,207.55	64	58	1,327.59	77
FSA	1	2,000.00	2	1	900.00	1	1	1,100.00	1
COLA	0	0.00	0	0	0.00	0	0	0.00	0
Separation Pay	59	6,576.27	388	59	5,423.73	320	62	1,032.26	64
Clothing	429	338.00	145	418	351.67	147	488	735.66	359
Subtotal	469		9,275	535		6,785	636		9,373
TOTAL	469	\$	\$ 24,585	535	\$	\$ 31,135	636	\$	\$ 39,131