

# **Heroes Act: Revenue Provisions**

Updated October 26, 2020

ongress continues to consider proposals intended to alleviate the economic effects associated with the Coronavirus Disease 2019, or COVID-19, pandemic. One such proposal, the Health and Economic Recovery Omnibus Emergency Solutions (HEROES) Act (H.R. 6800), was introduced in the House on May 12, 2020, and passed by the House on May 15, 2020. To date, the Senate has not considered H.R. 6800. Arevised version of The Heroes Act (H.R. 8406) was introduced on September 29, 2020. The House adopted the revised version of the Heroes Act on October 1, 2020, as a House amendment to the Senate amendment to H.R. 925.

Division F of H.R. 8406 (adopted as H.R. 925), or the COVID-19 Tax Relief Act of 2020, contains a number of individual and business tax provisions, including

- a one-time direct payment to eligible individuals;
- enhanced benefits and/or expanded eligibility for the earned income tax credit (EITC), child tax credit, and child and dependent care tax credit, and suspension of the limitation on the deduction for state and local taxes paid;
- expanded utilization options for certain employee health and dependent care benefits;
- expansions of tax credits for paid sick leave and paid family leave;
- tax benefits for businesses and employers, including tax credits for employers retaining and hiring employees in businesses subject to COVID-19-related interruptions and deductibility of expenses financed by forgiven Paycheck Protection Program loans; and
- a permanent limitation on using noncorporate business losses to offset nonbusiness income, and reduced ability to carry back recent net operating losses.

The COVID-19 Tax Relief Act of 2020 was included in Division B of H.R. 6800. In addition to the provisions above, the May 2020 version contained additional tax credits for employers and employees in businesses susceptible to COVID-19-related interruptions and an expansion of eligibility for the direct payments provided in the CARES Act.

Consideration of The Heroes Act follows enactment of other laws addressing the COVID-19 crisis. Those laws are (1) the Coronavirus Preparedness and Response Supplemental Appropriations Act, 2020 (P.L. 116-123); (2) the Families First Coronavirus Response Act (FFCRA; P.L. 116-127); (3) the Coronavirus Aid, Relief, and Economic Security (CARES) Act (P.L. 116-136);<sup>2</sup> and (4) the Paycheck Protection Program and Health Care Enhancement Act (P.L. 116-139).

**Table 1** briefly summarizes the tax provisions in Division F of the September 2020 version of the Heroes Act (H.R. 8406, adopted as H.R. 925). **Table 2** briefly summarizes the major tax provisions in Division B of the May 2020 version of the Heroes Act (H.R. 6800). Links to CRS resources with additional relevant information, where available, are provided in both tables.

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<sup>&</sup>lt;sup>1</sup> H.R. 6800, as passed by the House on May 15, 2020, is the Heroes Act (as opposed to the Health and Economic Recovery Omnibus Emergency Solutions (HEROES) Act, which was the title of the bill when introduced).

<sup>&</sup>lt;sup>2</sup> For more on tax provisions in the CARES Act, see CRS Report R46279, *The Coronavirus Aid, Relief, and Economic Security (CARES) Act—Tax Relief for Individuals and Businesses*, coordinated by Molly F. Sherlock. For more on other CARES Act provisions, see CRS Report R46299, *Coronavirus Aid, Relief, and Economic Security (CARES) Act: CRS Experts*, by William L. Painter and Diane P. Horn.

The Joint Committee on Taxation (JCT) estimated that the revenue provisions of the revised Heroes Act (H.R. 8406, adopted as H.R. 925) would reduce federal revenue by \$298.4 billion over the FY2021-FY2030 budget window (**Table 3**).<sup>3</sup> The JCT estimated that the earlier version of the Heroes Act (H.R. 6800) would have reduced federal revenue by \$762.4 billion over the FY2020-FY2030 budget window (**Table 4**).<sup>4</sup>

Table 1. The Heroes Act (H.R. 8406, adopted as H.R. 925): Division F—Revenue Provisions

(COVID-19 Tax Relief Act of 2020; September 2020)

Section Title	Description	CRS Resources

#### Title I—Economic Stimulus

Subtitle A—Additional Recovery Rebates to Individuals

Additional Recovery Rebates to Individuals Would enact additional direct payments for individuals. These payments would be structured as refundable tax credits against 2020 income taxes, but would be issued (and hence received) in 2020, as opposed to 2021 (when 2020 income tax returns will be filed). Amount and eligibility for the advanced credit would generally be based on information from 2019 income tax returns (or 2018 returns, if 2019 had not been filed).

Payments would equal \$1,200 per eligible individual (\$2,400 for married joint filers), and \$500 for each eligible dependent.

The payment would phase out at a rate of \$5 per \$100 of income above \$75,000 (\$112,500 for head of household filers, \$150,000 for married joint filers).

Eligible individuals would need to provide a taxpayer ID—either an SSN or ITIN—to receive the payment.

These payments would generally be exempt from reduction for debts owed to or collected by governmental agencies (including past-due child support) and private/commercial debts.

For eligible individuals who did not file a 2019 or 2018 income tax return and who were recipients of Social Security, Supplemental Security Income (SSI), or Department of Veterans Affairs (VA) benefits, Treasury would be directed to issue payments based on information provided to the Social Security Administration (SSA) or VA.

Would clarify that if a direct payment for a specified Social Security, Supplemental Security Income (SSI), Railroad Retirement, or Veterans beneficiary was deposited into the account of a

For background, see

- CRS Insight IN11513, COVID-19 and Direct Payments to Individuals: Comparison of Recent Proposals for a Second Round of Payments, by Margot L. Crandall-Hollick.
- CRS Report R46415, CARES
  Act (P.L. 116-136) Direct
  Payments: Resources and
  Experts, coordinated by
  Margot L. Crandall-Hollick.
- CRS Insight IN11282, COVID-19 and Direct Payments to Individuals: Summary of the 2020 Recovery Rebates/Economic Impact Payments in the CARES Act (P.L. 116-136), by Margot L. Crandall-Hollick.
- CRS Insight IN11234, Tax
   Cuts as Fiscal Stimulus:
   Comparing a Payroll Tax Cut to
   a One-Time Tax Rebate, by
   Molly F. Sherlock and
   Donald J. Marples.
- CRS Report RS21126, Tax Cuts and Economic Stimulus: How Effective Are the Alternatives?, by Jane G. Gravelle.

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<sup>&</sup>lt;sup>3</sup> Joint Committee on Taxation, JCX-21-20, Estimated Revenue Effects of the Revenue Provisions Contained in the Heroes Act, As Passed by the House of Representatives on October 1, 2020 (Rules Committee Print 116-66), October 14, 2020.

<sup>&</sup>lt;sup>4</sup> Joint Committee on Taxation, JCX-16-20, Estimated Revenue Effects of the Revenue Provisions Contained in H.R. 6800, The "Health and Economic Recovery Omnibus Emergency Solutions ('HEROES') Act," As Passed By The House of Representatives on May 15, 2020, May 28, 2020.

representative payee ("payee") or fiduciary, it shall be used only for the benefit of the entitled beneficiary. The payee and fiduciary enforcement provisions would apply as under current law.

Treasury would be directed to conduct outreach to other eligible nonfilers.

Any checks could not include the name, signature, image, or likeness of any elected official, including the President or Vice President of the United States.

Treasury would be required to provide weekly updates to Congress on the number and amount of payments made.

If a taxpayer received a larger advanced credit in 2020 than they were eligible for on their 2020 income tax return, they generally would not be required to pay it back. If an individual received an advanced payment less than what they were eligible for on their 2020 income tax return, they could claim the difference on that return (filed in 2021)

#### Subtitle B-Earned Income Tax Credit

Strengthening the Earned Income Tax Credit for Individuals with No Qualifying Children<sup>a</sup> Would temporarily for 2020 expand both eligibility for and the amount of the EITC for taxpayers without qualifying children by modifying the eligibility age and credit formula.

Regarding eligibility age, would expand eligibility for the earned income tax credit (EITC) for individuals with no qualifying children—sometimes referred to as the "childless EITC"—by increasing the maximum eligibility age from 64 to 65, and by allowing eligible taxpayers ages 19 to 24 to claim the childless EITC so long as they are not students. Qualified foster youth and homeless youth aged 18-24 would be allowed to claim the credit even if they are students.<sup>a</sup>

Regarding the credit amount, would temporarily increase the childless EITC by increasing the earned income amount and phaseout threshold amounts to \$9,720 and \$11,590, respectively, while also doubling the phase-in and phaseout rates from 7.65% to 15.3%. The maximum EITC would increase from \$538 to \$1,487 in 2020.

Taxpayers Eligible for Childless Earned Income Credit in Case of Qualifying Children who Fail to Meet Certain Identification Requirements<sup>a</sup> Would permanently allow taxpayers who currently cannot claim the childless EITC because all of their qualifying children do not have SSNs to be eligible to claim the childless EITC.

For background, see

CRS Report R43805, The Earned Income Tax Credit (EITC): How It Works and Who Receives It, by Margot L. Crandall-Hollick and Gene Falk.

Section Title	Description	CRS Resources
Credit Allowed in Case of Certain Separated Spouses <sup>a</sup>	Would permanently allow married taxpayers who file their tax returns as married filing separately to claim the EITC if they live with a child for whom they can claim the EITC for more than half the year and either (I) do not have the same principal place of abode as their spouse for the last six months of the year, or (2) have a decree, instrument, or agreement (i.e., other than a divorce decree) and do not live with their spouse at the end of the year.	
Elimination of Disqualified Investment Income Test <sup>a</sup>	Would permanently eliminate the disqualified investment income test. Under current law, taxpayers with investment income over a certain threshold—\$3,650 in 2020—are ineligible for claiming the EITC. Disqualified investment income is defined as interest income (including tax-exempt interest), dividends, net rent, net capital gains, and net passive income. It also includes royalties from sources other than the filer's ordinary business activities.	
Application of Earned Income Tax Credit in Possessions of the United States <sup>a</sup>	Would permanently provide authority to make payments to Puerto Rico, American Samoa, and mirror-code territories for amounts they pay out in the EITC. For Puerto Rico and American Samoa, such payments would be contingent upon increasing the amount of their EITC or enacting an EITC, respectively.	<ul> <li>CRS Report R44651, Tax         Policy and U.S. Territories:         Overview and Issues for Congress, by Sean Lowry.     </li> </ul>
Temporary Special Rule for Determining Earned Income for Purposes of Earned Income Tax Credit <sup>a</sup>	For the purposes of calculating their EITC on their 2020 income tax return, would allow taxpayers to substitute their 2019 earned income for their 2020 earned income if their earned income at the end of 2020 was less than their prior-year earned income.	
Subtitle C—Child Tax Credit		
Child Tax Credit Improvements for 2020	Would eliminate the phase-in of the refundable portion of the child credit (often referred to as the "additional child credit" or ACTC) and eliminate the maximum amount of the ACTC (\$1,400). Hence the child credit would be a "fully refundable" \$2,000 per child credit for that year, (still subject to the current law phaseout for higher-income taxpayers). As a result, families with little or no income would be able to receive the maximum amount of the child tax credit as an increase in their refund. (For these families, the entire amount of their child tax credit would be received as the ACTC.)  Would direct the IRS to establish a program to advance the expanded credit to taxpayers on a monthly basis (or as frequently as deemed feasible by the Treasury Secretary). If the advanced amounts were greater than the allowed amount, the excess would be paid back by the	<ul> <li>CRS Report R41873, The Child Tax Credit: Current Law, by Margot L. Crandall-Hollick.</li> <li>CRS Report R46502, The Child Tax Credit: Selected Legislative Proposals in the 116th Congress, by Margot L. Crandall-Hollick.</li> </ul>
	taxpayer.  All changes would be temporary for 2020.	

Section Title	Description	<b>CRS Resources</b>
Application of Child Tax Credit in Possessions <sup>a</sup>	Would effectively expand child credit eligibility to residents of Puerto Rico and mirror-code territories by providing payments to Puerto Rico and the territories for amounts they pay out in the child credit. This change would be permanent. Authorizes payments to American Samoa in the amount that would have been paid to residents of American Samoa if the credit would have been provided to such residents.	<ul> <li>CRS Report R44651, Tax         Policy and U.S. Territories:         Overview and Issues for Congress, by Sean Lowry.     </li> </ul>
Subtitle D—Dependent Care	e Assistance	
Refundability and Enhancement of Child and Dependent Care Tax Credit <sup>a</sup>	Would create a more generous formula for the child and dependent care tax credit (CDCTC) and make the credit refundable for 2020. The expanded formula would allow eligible taxpayers to claim up to 50% of employment-related child care expenses for the credit (up from 35%) and increase to \$120,000 the income level at which that percentage begins to phase out (up from \$15,000). Hence, the credit rate would phase down to 20% when the taxpayer's income was greater than \$180,000 (versus \$43,000 under current law). Would also double the maximum amount of qualified expenses to \$6,000 for taxpayers with one qualifying dependent and \$12,000 for taxpayers with two or more qualifying dependents (up from \$3,000 and \$6,000, respectively). In addition, would temporarily make the CDCTC refundable.	<ul> <li>CRS Report R44993, Child and Dependent Care Tax Benefits: How They Work and Who Receives Them, by Margot L. Crandall-Hollick.</li> </ul>
Increase in Exclusion for Employer-Provided Dependent Care Assistance <sup>a</sup>	Would increase the maximum amount of qualifying child care expenses that eligible taxpayers could exclude from their income from \$5,000 to \$10,500 for 2020.	
Subtitle E—Credits for Paid	Sick and Family Leave	
Extension of Credits	The Families First Coronavirus Response Act (FFCRA; P.L. 116-127) includes refundable payroll tax credits for certain required paid sick and family leave for 2020. This provision would extend the tax credits through February 28, 2021.	<ul> <li>CRS Insight IN11243, Tax         Credit for Paid Sick and Family         Leave in the Families First         Coronavirus Response Act         (H.R. 6201) (Updated), by         Molly F. Sherlock.</li> </ul>
Repeal of Reduced Rate of Credit for Certain Leave <sup>a</sup>	The payroll tax credit for paid sick leave wages in FFCRA is limited to \$200 per day for certain qualified leave taking, generally caring for an individual affected by COVID-19 or caring for their child whose school or place of care is unavailable due to COVID-19. The credit is limited to \$511 per day if employees are taking other forms of qualified sick leave, generally for their own COVID-19-related purposes. This	For more, see  CRS Insight IN11243, Tax Credit for Paid Sick and Family Leave in the Families First Coronavirus Response Act (H.R. 6201) (Updated), by Molly F. Sherlock.

provision would increase the maximum tax credit to \$511 for all sick leave purposes in FFCRA.

Section Title	Description	CRS Resources
Increase in Limitations on Credits for Paid Family Leave <sup>a</sup>	The tax credit for family leave wages is limited to \$200 per day, and \$10,000 total per employee. For self-employed individuals, the family leave credit is limited to 50 days. This provision would increase the total credit amount to \$12,000 per employee, and allow self-employed individuals to claim the credit for up to 60 days. This provision is effective as if included in FFCRA.	For more, see  CRS Insight IN11243, Tax Credit for Paid Sick and Family Leave in the Families First Coronavirus Response Act (H.R. 6201) (Updated), by Molly F. Sherlock.
Election to Use Prior- Year Net Earnings from Self-Employment in Determining Average Daily Self-Employment Income <sup>a</sup>	Average daily self-employment income is an amount equal to the net earnings from self-employment for the taxable year divided by 260. This provision would allow individuals to elect to use average daily self-employment income from 2019, instead of 2020, to compute the credit. This provision is effective as if included in FFCRA.	For more, see  CRS Insight IN11243, Tax Credit for Paid Sick and Family Leave in the Families First Coronavirus Response Act (H.R. 6201) (Updated), by Molly F. Sherlock.
Federal, State, and Local Governments Allowed Tax Credits for Paid Sick and Paid Family and Medical Leave <sup>a</sup>	The payroll tax credits for paid sick and family leave in FFCRA do not apply to federal, state, or local government employers, or any agency or instrumentality of such governments.  Government employers are subject to new sick and family leave requirements in FFCRA. This provision would allow government employers to claim payroll tax credits for required sick and family leave. This provision is effective as if included in FFCRA.	<ul> <li>CRS Insight IN11243, Tax         Credit for Paid Sick and Family         Leave in the Families First         Coronavirus Response Act         (H.R. 6201) (Updated), by         Molly F. Sherlock.</li> </ul>
Certain Technical Improvements <sup>a</sup>	Technical changes would coordinate the definitions of qualified wages for paid sick leave, paid family and medical leave, and the exclusion of such leave from employer Old-Age, Survivors, and Disability Insurance (OASDI) tax. This provision is effective as if included in FFCRA.	<ul> <li>CRS Insight IN11243, Tax         Credit for Paid Sick and Family         Leave in the Families First         Coronavirus Response Act         (H.R. 6201) (Updated), by         Molly F. Sherlock.</li> </ul>
Credit Not Allowed to Certain Large Employersa  This provision would provide that private-sector employers with 500 or more employees are not eligible for tax credits for paid sick or family leave. This restriction would not apply to federal, state, or local government employers. The provision would apply to wages paid after the date of enactment.		<ul> <li>CRS Insight IN11243, Tax         Credit for Paid Sick and Family         Leave in the Families First         Coronavirus Response Act         (H.R. 6201) (Updated), by         Molly F. Sherlock.</li> </ul>
Subtitle F—Deduction of Sta	nte and Local Taxes	
Elimination for 2020 Limitation on Deduction of State and Local Taxes	Taxpayers that itemize their deductions may claim a deduction for certain state and local taxes paid (the SALT deduction). The 2017 tax revision (P.L. 115-97) limited SALT deduction claims for tax years 2018 through 2025, set to \$10,000 for single taxpayers and married couples filing jointly and \$5,000 for married taxpayers filing separately. That law also excluded foreign real property taxes paid from SALT deduction claims over the same time frame.  Would repeal the SALT deduction limit for tax	<ul> <li>For more, see</li> <li>CRS Report R46246, The SALT Cap: Overview and Analysis, by Grant A. Driessen and Joseph S. Hughes.</li> <li>CRS Report RL32781, Federal Deductibility of State and Local Taxes, by Grant A. Driessen and Steven Maguire.</li> </ul>

year 2020; would not modify the foreign real property tax exclusion.

## Title II—Provisions to Prevent Business Interruption

Improvements to Employee Retention and Rehiring Credit

Would rename the employee retention credit the employee retention and rehiring credit, and would modify the tax credit to (1) increase the credit rate from 50% to 80%; (2) increase the amount of wages that can qualify for the credit from \$10,000 annually to \$15,000 per quarter (limited to \$45,000 for the year); (3) modify credit limitations for large employers, defining large employers as those with more than 1,500 full-time employees in 2019 and gross receipts of more than \$41.5 million in 2019 (rather than an employer with more than 100 employees); (4) allow a partial credit for businesses with a 10% to 50% decline in gross receipts; (5) allow state and local governments, and some federal instrumentalities, to claim the credit; and (6) provide that wages paid with federal government grants are not credit-eligible.

Would apply retroactively to the effective date provided in the CARES Act.

Certain Loan Forgiveness and Other Business Financial Assistance under CARES Act Not Includable in Gross Income Loan forgiveness for additional lenders to participate in the Payment Protection Program, advance payments for Emergency Injury Disaster Loan (EIDL) grants, and payments of principle, interest, and fees on behalf of borrowers under covered loans, all authorized in the CARES Act, as well as grants under the RESTAURANTS Act of 2020 (Section 607 of H.R. 8406), would not be included in gross income for tax purposes.

Clarification of Treatment of Expenses Paid or Incurred with Proceeds from Certain Grants and Loans This section clarifies that expenses paid out of forgiven loans under the Payment Protection Program or other related payments that are excluded from income would be deductible. This legislation reverses recent Internal Revenue Service guidance (Notice 2020-32) that held these expenses were not deductible. The section also clarifies the language in the CARES Act relating to exclusion of loan forgiveness from income.

#### For more, see

- CRS Insight IN11299, COVID-19: The Employee Retention Tax Credit, by Molly F. Sherlock.
- CRS Insight IN11436, Employment Tax Incentives to Promote Recovery from the COVID-19 Recession: Policy Options, by Gary Guenther and Molly F. Sherlock.

For more on the Payment Protection Program, see

- CRS Report R46284, COVID-19 Relief Assistance to Small Businesses: Issues and Policy Options, by Robert Jay Dilger, Bruce R. Lindsay, and Sean Lowry.
- CRS Report R46397, SBA Paycheck Protection Program (PPP) Loan Forgiveness: In Brief, by Robert Jay Dilger and Sean Lowry.

For more on the EIDL program, see

 CRS Insight IN I I 370, SBA EIDL and Emergency EIDL Grants for COVID-19, by Bruce R. Lindsay.

#### For more, see

CRS Insight INTI 378, IRS
 Guidance Says No Deduction
 Is Allowed for Business
 Expenses Paid with Forgiven
 PPP Loans, by Sean Lowry
 and Jane G. Gravelle.

## Title III—Net Operating Losses

Limitation on Excess
Business Losses of
Noncorporate
Taxpayers Restored and
Made Permanent<sup>a</sup>

Would reinstitute the limits on noncorporate business losses that existed prior to the CARES Act and would make the limits permanent. The changes would apply to taxable years beginning on or after January 1, 2018.

Prior to the CARES Act, under revisions made by P.L. I 15-97 (commonly referenced as the Tax Cuts and Jobs Act [TCJA]), pass-through business owners could use losses to offset other nonbusiness income up to an annual limit: \$250,000 (single filers) or \$500,000 (married filers). Losses above these limits were considered excess business losses and could be carried forward indefinitely subject to the more general rules for net operating losses (NOLs). These limits on excess business losses are scheduled to expire after 2025, at which time businesses will not be limited in the amount of nonbusiness income they may offset with business losses.

The CARES Act suspended the \$250,000/\$500,000 limits on offsetting nonbusiness income for 2018, 2019, and 2020.

Certain Taxpayers Allowed Carryback of Net Operating Losses Arising in 2019 and 2020<sup>a</sup> This provision would limit the carryback of NOLs to losses incurred in 2019 and 2020. Losses could be carried back until 2018. Businesses with excessive employee compensation under IRC 162(m), golden parachute payments under IRC 280G, or excessive dividend payment and stock buybacks would be prohibited from carrying back 2019 and 2020 losses.

Under the temporary revisions enacted by the CARES Act, businesses are currently allowed to carry back losses generated in calendar years 2018, 2019, and 2020 to up to the five years preceding the loss year. The CARES Act suspended the limit to 80% of taxable income for those years. After 2020, NOLs can only be carried forward and are limited to 80% of taxable income, under the rules adopted in the TCJA.

#### For more, see

- CRS Report R46377, The Tax Treatment and Economics of Net Operating Losses, by Mark P. Keightley.
- CRS Insight IN I I 240, COVID-19: Potential Role of Net Operating Loss (NOL) Carrybacks in Addressing the Economic Effects, by Mark P. Keightley.
- CRS Insight IN11296, Tax
   Treatment of Net Operating
   Losses (NOLs) in the
   Coronavirus Aid, Relief, and
   Economic Security (CARES)
   Act, by Jane G. Gravelle.

For more, see

- CRS Report R46377, The Tax Treatment and Economics of Net Operating Losses, by Mark P. Keightley.
- CRS Insight IN I I 240, COVID-19: Potential Role of Net Operating Loss (NOL) Carrybacks in Addressing the Economic Effects, by Mark P. Keightley.
- CRS Insight IN11296, Tax Treatment of Net Operating Losses (NOLs) in the Coronavirus Aid, Relief, and Economic Security (CARES) Act, by Jane G. Gravelle.

 $\textbf{Source:} \ \mathsf{CRS} \ \mathsf{analysis} \ \mathsf{of} \ \mathsf{The} \ \mathsf{Heroes} \ \mathsf{Act} \ (\mathsf{H.R.} \ \mathsf{8406}).$ 

#### Notes:

a. This provision is the same as in H.R. 6800.

## Table 2. The Heroes Act (H.R. 6800): Division B—Revenue Provisions

(COVID-19 Tax Relief Act of 2020; May 2020)

Section Title	Description	CRS Resources
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#### Title I—Economic Stimulus

Subtitle A—2020 Recovery Rebates Improvement

Dependents Taken into Account in Determining Credits and Rebates

Individuals Providing

Numbers Taken into

Credits and Rebates

Taxpayer Identification

Would make all dependents-including dependent children over 16 years old and adult dependents—eligible for the \$500 amount included in the direct payments enacted under the CARES Act. Under the CARES Act, only child tax credit-eligible children—generally dependent children 16 years old and younger-are eligible for the \$500 amount. This change would be retroactive to enactment of the CARES Act.

Account in Determining

Would allow eligible taxpayers who provide a taxpayer ID number—either a Social Security number (SSN) or individual taxpayer identification number (ITIN)—to receive the direct payment enacted under the CARES Act. Under the CARES Act, eligible taxpayers and qualifying children generally have to have a workauthorized SSN in order to receive the payment. This change would be retroactive to enactment of the CARES Act.

2020 Recovery Rebates not Subject to Reduction or Offset with Respect to Past-Due Support

Would prohibit the CARES Act direct payments from being offset by the Treasury for past-due child support. Under the CARES Act, the direct payments can generally not be reduced for debts owed to or collected by governmental agencies, but can be reduced for past-due child support.

Protection of 2020 Recovery Rebates

Would expand the provisions of the CARES Act that currently protect 2020 recovery rebates from reduction or offset for specified types of governmental debts by exempting those rebates from garnishment, levy, attachment, and other similar debt collection actions by private or governmental creditors.

#### For more, see

- CRS Insight IN I I 398, How Would the Heroes Act (H.R. 6800) Modify the Direct Payments Enacted in the CARES Act (P.L. 116-136)?, by Margot L. Crandall-Hollick
- CRS Insight IN I I 358, Older Children, Adult Dependents, and Eligibility for the 2020 Recovery Rebates, by Margot L. Crandall-Hollick.

#### For more, see

- CRS Insight IN I I 398, How Would the Heroes Act (H.R. 6800) Modify the Direct Payments Enacted in the CARES Act (P.L. 116-136)?, by Margot L. Crandall-Hollick
- CRS Insight IN I I 376, Noncitizens and Eligibility for the 2020 Recovery Rebates, by Margot L. Crandall-Hollick and Abigail F. Kolker.

#### For more, see

- CRS Insight IN I I 398, How Would the Heroes Act (H.R. 6800) Modify the Direct Payments Enacted in the CARES Act (P.L. 116-136)?, by Margot L. Crandall-Hollick
- CRS Insight IN I I 322, The Child Support Federal Tax Offset of CARES Act Economic Impact Payments, by Jessica Tollestrup.

#### For more, see

CRS Insight IN I 1398, How Would the Heroes Act (H.R. 6800) Modify the Direct Payments Enacted in the CARES Act (P.L. 116-136)?, by Margot L. Crandall-Hollick.

Section Title	Description	CRS Resources
Payments to Representative Payees and Fiduciaries	Would clarify that if a direct payment for a specified Social Security, Supplemental Security Income (SSI), Railroad Retirement, or Veterans beneficiary was deposited into the account of a representative payee ("payee") or fiduciary, it shall be provided to the entitled beneficiary or used only for the benefit of the entitled beneficiary. The payee and fiduciary enforcement provisions would apply as under current law. Under the CARES Act, the treatment of payments deposited in the accounts of payees and fiduciaries is not specified. This change would be retroactive to enactment of the CARES Act.	For more, see  CRS Insight IN I I 398, How Would the Heroes Act (H.R. 6800) Modify the Direct Payments Enacted in the CARES Act (P.L. I 16-136)?, by Margot L. Crandall-Hollick.
Application to Taxpayers with Respect to Whom Advance Payment has Already Been Made	Would instruct Treasury to issue additional payments in 2020 to individuals whose 2020 direct payments under the CARES Act would have been larger as a result of the previous changes (i.e., eligible for an additional \$500 for an adult dependent). The additional amount would be equal to their new rebate amount less the payment they already received in 2020.	For more, see  CRS Insight IN11398, How Would the Heroes Act (H.R. 6800) Modify the Direct Payments Enacted in the CARES Act (P.L. 116-136)?, by Margot L. Crandall-Hollick.

Subtitle B-Additional Recovery Rebates to Individuals

Additional Recovery Rebates to Individuals Would enact additional direct payments for individuals. These payments would be structured as refundable tax credits against 2020 income taxes, but would be advanced (and hence received) in 2020, as opposed to 2021 (when 2020 income tax returns will be filed). Amount and eligibility for the advanced credit would generally be based on information from 2019 income tax returns (or 2018 returns, if 2019 had not been filed).

Payments would equal \$1,200 per eligible individual (\$2,400 for married joint filers), and \$1,200 for each eligible dependent (up to three dependents, as defined in Subtitle A).

The payment would phase out at a rate of \$5 per \$100 of income above \$75,000 (\$112,500 for head of household filers, \$150,000 for married joint filers).

Eligible individuals would need to provide a taxpayer ID—either an SSN or ITIN—to receive the payment (as defined in subtitle A).

These payments would generally be exempt from reduction for debts owed to or collected by governmental agencies (including past-due child support) and private/commercial debts (as defined in Subtitle A).

For eligible individuals who did not file a 2019 or 2018 income tax return and who were recipients of Social Security, Supplemental Security Income (SSI), or Department of Veterans Affairs (VA) benefits, Treasury would be directed to issue payments based on information provided to the Social Security Administration (SSA) or VA. (The treatment of the payments regarding representative payees would be the same as described in Subtitle A.) Treasury would be directed to conduct outreach to other eligible nonfilers.

Any checks could not include the name, signature, image, or likeness of any elected official, including the President or Vice President of the United States.

Treasury would be required to provide weekly updates to Congress on the number and amount of payments made.

If a taxpayer received a larger advanced credit in 2020 than they were eligible for on their 2020 income tax return, they generally would not be required to pay it back. If an individual received an advanced payment less than what they were eligible for on their 2020 income tax return, they could claim the difference on that return (filed in 2021).

For background, see

- CRS Insight IN11397, COVID-19: Summary of the Direct Payments Proposed in the Heroes Act (H.R. 6800), by Margot L. Crandall-Hollick.
- CRS Insight IN11513, COVID-19 and Direct Payments to Individuals: Comparison of Recent Proposals for a Second Round of Payments, by Margot L. Crandall-Hollick.
- CRS Report R46415, CARES Act (P.L. 116-136) Direct Payments: Resources and Experts, coordinated by Margot L. Crandall-Hollick.
- CRS Insight IN11282, COVID-19 and Direct Payments to Individuals: Summary of the 2020 Recovery Rebates/Economic Impact Payments in the CARES Act (P.L. 116-136), by Margot L. Crandall-Hollick.
- CRS Insight IN I 1234, Tax
   Cuts as Fiscal Stimulus:
   Comparing a Payroll Tax Cut to
   a One-Time Tax Rebate, by
   Molly F. Sherlock and
   Donald J. Marples.
- CRS Report RS21126, Tax Cuts and Economic Stimulus: How Effective Are the Alternatives?, by Jane G. Gravelle.

Subtitle C—Earned Income Tax Credit

Strengthening the Earned Income Tax Credit for Individuals with No Qualifying Children Would temporarily for 2020 expand both eligibility for and the amount of the EITC for taxpayers without qualifying children by modifying the eligibility age and credit formula.

Regarding eligibility age, would expand eligibility for the earned income tax credit (EITC) for individuals with no qualifying children—sometimes referred to as the "childless EITC"—by increasing the maximum eligibility age from 64 to 65, and by allowing eligible taxpayers ages 19 to 24 to claim the childless EITC so long as they are not students. Qualified foster youth and homeless youth aged 18-24 would be allowed to claim the credit even if they are students.<sup>2</sup>

Regarding the credit amount, would temporarily increase the childless EITC by increasing the earned income amount and phaseout threshold amounts to \$9,720 and \$11,590, respectively, while also doubling the phase-in and phaseout rates from 7.65% to 15.3%. The maximum EITC would increase from \$538 to \$1.487 in 2020.

Taxpayers Eligible for Childless Earned Income Credit in Case of Qualifying Children who Fail to Meet Certain Identification Requirements Would permanently allow taxpayers who currently cannot claim the childless EITC because all of their qualifying children do not have SSNs to be eligible to claim the childless EITC.

Credit Allowed in Case of Certain Separated Spouses

Would permanently allow married taxpayers who file their tax returns as married filing separately to claim the EITC if they live with a child for whom they can claim the EITC for more than half the year and either (1) do not have the same principal place of abode as their spouse for the last six months of the year, or (2) have a decree, instrument, or agreement (i.e., other than a divorce decree) and do not live with their spouse at the end of the year.

Elimination of Disqualified Investment Income Test Would permanently eliminate the disqualified investment income test. Under current law, taxpayers with investment income over a certain threshold—\$3,650 in 2020—are ineligible for claiming the EITC. Disqualified investment income is defined as interest income (including tax-exempt interest), dividends, net rent, net capital gains, and net passive income. It also includes royalties from sources other than the filer's ordinary business activities.

For background, see

CRS Report R43805, The Earned Income Tax Credit (EITC): How It Works and Who Receives It, by Margot L. Crandall-Hollick and Gene Falk.

Section Title	Description	CRS Resources			
Application of Earned Income Tax Credit in Possessions of the United States	Would permanently provide authority to make payments to Puerto Rico, American Samoa, and mirror-code territories for amounts they pay out in the EITC. For Puerto Rico and American Samoa, such payments would be contingent upon increasing the amount of their EITC or enacting an EITC, respectively.	<ul> <li>For background, see</li> <li>CRS Report R44651, Tax         Policy and U.S. Territories:         Overview and Issues for         Congress, by Sean Lowry.     </li> </ul>			
Temporary Special Rule for Determining Earned Income for Purposes of Earned Income Tax Credit	For the purposes of calculating their EITC on their 2020 income tax return, would allow taxpayers to substitute their 2019 earned income for their 2020 earned income if their earned income at the end of 2020 was less than their prior-year earned income.				
Subtitle D—Child Tax Credit					
Child Tax Credit Improvements for 2020	Would eliminate the phase-in of the refundable portion of the child credit (often referred to as the "additional child credit" or ACTC) and eliminate the maximum amount of the ACTC (\$1,400), making the credit "fully refundable" for that year. As a result, families with little or no income would be able to receive the maximum amount of the child tax credit as a refund. (For these families, the entire amount of their child tax credit would be received as the ACTC.)	<ul> <li>For background, see</li> <li>CRS Report R41873, The         Child Tax Credit: Current Law,         by Margot L. Crandall-         Hollick.</li> </ul>			
	Would increase the eligibility age for a qualifying child to include 17-year-olds.				
	Would increase the per-child credit amount to \$3,000 for each of a taxpayer's qualifying children ages 6 to 17 years, and \$3,600 for each of a taxpayer's qualifying children aged 0-5.				
	Would direct the IRS to establish a program to advance the expanded credit to taxpayers on a monthly basis (or as frequently as deemed feasible by the Treasury Secretary). If the advanced amounts were greater than the allowed amount, the excess would be paid back by the taxpayer.				
	All changes would be temporary for 2020.				
Application of Child Tax Credit in Possessions	Would effectively expand child credit eligibility to residents of Puerto Rico and mirror-code territories by providing payments to Puerto Rico and the territories for amounts they pay out in the child credit. This change would be permanent. Authorizes payments to American Samoa in the amount that would have been paid to residents of American Samoa if the credit would have been provided to such residents.	<ul> <li>CRS Report R44651, Tax         Policy and U.S. Territories:         Overview and Issues for Congress, by Sean Lowry.     </li> </ul>			

Subtitle E—Dependent Care Assistance

Refundability and Enhancement of Child and Dependent Care Tax Credit

Would create a more generous formula for the child and dependent care tax credit (CDCTC) and make the credit refundable for 2020. The expanded formula would allow eligible taxpayers to claim up to 50% of employment-related child care expenses for the credit (up from 35%) and increase to \$120,000 the income level at which that percentage begins to phase out (up from \$15,000). Hence, the credit rate would phase down to 20% when the taxpayer's income was greater than \$180,000 (versus \$43,000 under current law). Would also double the maximum amount of qualified expenses to \$6,000 for taxpayers with one qualifying dependent and \$12,000 for taxpayers with two or more qualifying dependents (up from \$3,000 and \$6,000, respectively). In addition, would temporarily make the CDCTC refundable.

For background, see

 CRS Report R44993, Child and Dependent Care Tax Benefits: How They Work and Who Receives Them, by Margot L. Crandall-Hollick.

Increase in Exclusion for Employer-Provided Dependent Care Assistance Would increase the amount of qualifying child care expenses that eligible taxpayers could exclude from their income from \$5,000 to \$10,500 for 2020.

Subtitle F—Flexibility for Certain Employee Benefits

Increase in Carryover for Health Flexible Spending Arrangements

Would permit employers to allow participants in health flexible savings accounts to carry over unspent amounts up to \$2,750 (the maximum amount for 2020) in the plan year ending in 2020 to the plan year ending in 2021. IRS regulations allow either a carryover of \$550 or a grace period of 2.5 months. IRS regulations released on May 12,2020 (Notice 2020-29 and Notice 2020-33), allow full carryover through calendar year 2020 and increase on a permanent basis the \$500 carryover amount to 20% of the maximum amount.

Carryover for Dependent Care Flexible Spending Arrangements Would permit employers to allow participants in dependent care flexible savings accounts to carry over all unspent amounts (the maximum is \$5,000) in plan year ending in 2020 to the plan year ending in 2021. Currently, unused benefits are forfeited. IRS regulations released on May 12, 2020 (Notice 2020-29), allow full carryover through calendar year 2020.

For background, see

 CRS Committee Print CP10003, Tax Expenditures: Compendium of Background Material on Individual Provisions—A Committee Print Prepared for the Senate Committee on the Budget, 2018, by Jane G. Gravelle et al. ("Exclusion of Benefits Provided Under Cafeteria Plans," pp. 751-757).

For background, see

 CRS Report R44993, Child and Dependent Care Tax Benefits: How They Work and Who Receives Them, by Margot L. Crandall-Hollick.

Section Title	Description	CRS Resources
Carryover of Paid Time Off	Would permit employers to allow participants in cafeteria benefit plans (which allow participants to choose from certain pretax benefits) to carry over all unused paid time off for plans ending in 2020 to plans ending in 2021. Currently, unused benefits are forfeited.	For background, see  CRS Committee Print CP10003, Tax Expenditures: Compendium of Background Material on Individual Provisions—A Committee Print Prepared for the Senate Committee on the Budget, 2018, by Jane G. Gravelle et al. ("Exclusion of Benefits Provided Under Cafeteria Plans," pp. 751-757).
Change in Election Amount	Would permit employers to allow participants to make changes to 2020 health flexible savings accounts without regard to changes in status or to paid time off during 2020. Currently such elections must be made prior to the plan year and can only be changed with certain changes in status. IRS regulations released on May 12, 2020 (Notice 2020-29), allow elections for changes in health and dependent care coverage during calendar year 2020.	CRS Committee Print     CP10003, Tax Expenditures:     Compendium of Background     Material on Individual     Provisions—A Committee Print     Prepared for the Senate     Committee on the Budget,     2018, by Jane G. Gravelle et     al. ("Exclusion of Benefits     Provided Under Cafeteria     Plans," pp. 751-757).
Extension of Grace Periods, Etc.	Would allow a benefits plan to retain its status as a cafeteria plan, health flexible savings account, or dependent care account if the grace period for a 2020 plan is extended to 12 months after the end of the 2020 plan year. Would also permit employers to allow employees who cease participation (for example, because of termination) to receive unused benefits for the rest of the plan year including the grace period.	CRS Committee Print     CP10003, Tax Expenditures:     Compendium of Background     Material on Individual     Provisions—A Committee Print     Prepared for the Senate     Committee on the Budget,     2018, by Jane G. Gravelle et     al. ("Exclusion of Benefits     Provided Under Cafeteria     Plans," pp. 751-757).
Plan Amendments	Would allow employers to make retroactive amendments to cafeteria plans, health flexible spending arrangements, and dependent care arrangements to permit the changes made in these provisions.	For background, see  CRS Committee Print CP10003, Tax Expenditures: Compendium of Background Material on Individual Provisions—A Committee Print Prepared for the Senate Committee on the Budget, 2018, by Jane G. Gravelle et al. ("Exclusion of Benefits Provided Under Cafeteria Plans," pp. 751-757).

Subtitle G—Deduction of State and Local Taxes

Elimination for 2020 and 2021 of Limitation on Deduction of State and Local Taxes

Taxpayers that itemize their deductions may claim a deduction for certain state and local taxes paid (the SALT deduction). The 2017 tax revision (P.L. 115-97) limited SALT deduction claims for tax years 2018 through 2025, set to \$10,000 for single taxpayers and married couples filing jointly and \$5,000 for married taxpayers filing separately. That law also excluded foreign real property taxes paid from SALT deduction claims over the same time frame.

Would repeal the SALT deduction limit for tax years 2020 and 2021; would not modify the foreign real property tax exclusion.

#### For more, see

- CRS Report R46246, The SALT Cap: Overview and Analysis, by Grant A.
   Driessen and Joseph S.
   Hughes.
- CRS Report RL32781, Federal Deductibility of State and Local Taxes, by Grant A. Driessen and Steven Maguire.

#### Title II-Additional Relief for Workers

Subtitle A-Additional Relief

Increase in Above-the-Line Deduction for Certain Expenses of Elementary and Secondary School Teachers Teachers are currently allowed an above-the-line deduction of up to \$250 for unreimbursed out-of-pocket supply costs, including books, computer equipment, software, and other supplemental classroom materials. This provision would permanently increase the deduction amount to \$500 starting in 2020, with the \$500 amount adjusted for inflation over time.

Above-the-Line Deduction Allowed for Certain Expenses of First Responders Would provide first responders a permanent above-the-line deduction allowing them to deduct up to \$500 for unreimbursed uniform expenses or tuition and fees associated with professional development courses related to service as a first responder. First responders are defined as employees who provide at least 1,000 hours of service during the year as a law enforcement officer, firefighter, paramedic, or emergency technician. The deduction would be available starting in 2020, with the \$500 amount adjusted for inflation over time.

Temporary Above-the-Line Deduction for Supplies and Equipment of First Responders and COVID-19 Front Line Employees Would allow an above-the-line deduction in 2020 for unreimbursed uniform, supply, and equipment expenses of COVID-19 front line employees. COVID-19 front line employees are defined as individuals performing at least 1,000 hours of essential work in 2020. Essential work covers a broad range of workers, defined in Division Q of the Heroes Act, who generally have physical interactions with persons or handle objects handled by other persons or are employed in essential industries (e.g., health care, first responders, grocery stores, transportation).

For background, see

CRS Insight IN 10021, The Deduction for Out-of-Pocket Teacher Expenses, by Molly F. Sherlock and Margot L. Crandall-Hollick.

#### Section Title Description **CRS** Resources Payroll Credit for Would provide a refundable payroll tax credit for Certain Pandemicpandemic-related employee benefit expenses. For Related Employee each employee, up to \$5,000 in pandemic-related Benefit Expenses Paid by employee benefit expenses may be tax credit **Employers** eligible per quarter. For pandemic-related essential employees, the tax credit amount is 50% of benefit expenses paid (e.g., a tax credit of up to \$2,500 per quarter). The tax credit amount is 30% for other employees. The credit would be available for pandemic-related employee benefit expenses paid after March 12, 2020, and before January 1, 2021. A general fund transfer of revenue to the Old-Age and Survivors Insurance Trust Fund, Federal Disability Insurance Trust Fund, and Railroad

Subtitle B—Tax Credits to Prevent Business Interruption

Improvements to Employee Retention Credit

Would modify the employee retention tax credit to (1) increase the credit rate from 50% to 80%; (2) increase the amount of wages that can qualify for the credit from \$10,000 annually to \$15,000 per quarter (limited to \$45,000 for the year); (3) modify credit limitations for large employers, defining large employers as those with more than 1,500 full-time employees in 2019 and gross receipts of more than \$41.5 million in 2019 (rather than an employer with more than 100 employees); (4) allow a partial credit for businesses with a 10% to 50% decline in gross receipts; and (5) allow state and local governments, and some federal instrumentalities, to claim the credit.

Retirement Trust Fund would be made to

maintain trust fund balances.

Would apply retroactively to the effective date provided in the CARES Act.

For more, see

 CRS Insight IN11299, COVID-19: The Employee Retention Tax Credit, by Molly F. Sherlock.

Payroll Credit for Certain Fixed Expenses of Employers Subject to Closure by Reason of COVID-19 Would provide a refundable payroll tax credit for employers' fixed costs, including rent or mortgage obligations and utility payments. A tax credit of 50% could be claimed on qualifying fixed expenses. Qualifying expenses limited to the lesser of qualified fixed expenses paid in the same calendar quarter in 2019; \$50,000; or the greater of 25% of wages paid or 6.25% of gross receipts during the same calendar quarter in 2019.

Eligible employers would be those with no more than 1,500 full-time employees in 2019 and gross receipts of no more than \$41.5 million in 2019 who had operations fully or partially suspended due to COVID-19 or who had a significant decline in gross receipts (gross receipts were less than 90% of gross receipts for the same calendar quarter in 2019). Credit is available at a reduced rate (or phases in) for employers with a decline in gross receipts between 10% and 50%. Credit could be claimed for fixed expenses paid or accrued after March 12, 2020, and before January 1, 2021.

A general fund transfer of revenue to the Old-Age and Survivors Insurance Trust Fund, Federal Disability Insurance Trust Fund, and the Railroad Retirement Trust Fund would be made to maintain trust fund balances.

Business Interruption Credit for Certain Self-Employed Individuals Eligible self-employed individuals who have experienced a significant loss in income would be allowed a refundable income tax credit. The credit rate is 90%. The base of the credit is the loss in self-employment income that exceeds a 10% reduction from 2019 to 2020, scaled using the ratio of net self-employment earnings to self-employment gross income in 2019. The maximum amount of self-employment income that can be taken into account in computing the credit is the lesser of \$45,000 or the reduction in adjusted gross income (AGI) from 2019 to 2020. The credit phases out at a rate of \$50 for every \$100 of income once modified AGI exceeds \$60,000 (\$120,000 for joint filers).

Subtitle C—Credits for Paid Sick and Family Leave

Extension of Credits

The Families First Coronavirus Response Act (FFCRA; P.L. 116-127) includes refundable payroll tax credits for certain required paid sick and family leave for 2020. This provision would extend the tax credits through 2021.

For more, see

CRS Insight IN11243, Tax Credit for Paid Sick and Family Leave in the Families First Coronavirus Response Act (H.R. 6201) (Updated), by Molly F. Sherlock.

Section Title	Description	CRS Resources				
Repeal of Reduced Rate of Credit for Certain Leave	The payroll tax credit for paid sick leave wages in FFCRA is limited to \$200 per day for certain qualified leave taking, generally caring for an individual affected by COVID-19 or caring for their child whose school or place of care is unavailable due to COVID-19. The credit is limited to \$511 per day if employees are taking other forms of qualified sick leave, generally for their own COVID-19 related purposes. This provision would increase the maximum tax credit to \$511 for all sick leave purposes in FFCRA.	<ul> <li>For more, see</li> <li>CRS Insight IN11243, Tax         Credit for Paid Sick and Family         Leave in the Families First         Coronavirus Response Act         (H.R. 6201) (Updated), by         Molly F. Sherlock.</li> </ul>				
Increase in Limitations on Credits for Paid Family Leave	The tax credit for family leave wages is limited to \$200 per day, and \$10,000 total per employee. For self-employed individuals, the family leave credit is limited to 50 days. This provision would increase the total credit amount to \$12,000 per employee, and allow self-employed individuals to claim the credit for up to 60 days. This provision is effective as if included in FFCRA.	For more, see  CRS Insight IN11243, Tax Credit for Paid Sick and Family Leave in the Families First Coronavirus Response Act (H.R. 6201) (Updated), by Molly F. Sherlock.				
Election to Use Prior- Year Net Earnings from Self-Employment in Determining Average Daily Self-Employment Income	Average daily self-employment income is an amount equal to the net earnings from self-employment for the taxable year divided by 260. This provision would allow individuals to elect to use average daily self-employment income from 2019, instead of 2020, to compute the credit. This provision is effective as if included in FFCRA.	<ul> <li>CRS Insight IN11243, Tax         Credit for Paid Sick and Family             Leave in the Families First                  Coronavirus Response Act                   (H.R. 6201) (Updated), by                   Molly F. Sherlock.     </li> </ul>				
Federal, State, and Local Governments Allowed Tax Credits for Paid Sick and Paid Family and Medical Leave	The payroll tax credits for paid sick and family leave in FFCRA do not apply to federal, state, or local government employers, or any agency or instrumentality of such governments.  Government employers are subject to new sick and family leave requirements in FFCRA. This provision would allow government employers to claim payroll tax credits for required sick and family leave. This provision is effective as if included in FFCRA.	For more, see  CRS Insight IN11243, Tax Credit for Paid Sick and Family Leave in the Families First Coronavirus Response Act (H.R. 6201) (Updated), by Molly F. Sherlock.				
Certain Technical Improvements	Technical changes would coordinate the definitions of qualified wages for paid sick leave, paid family and medical leave, and the exclusion of such leave from employer Old-Age, Survivors, and Disability Insurance (OASDI) tax. This provision is effective as if included in FFCRA.	<ul> <li>CRS Insight IN11243, Tax         Credit for Paid Sick and Family         Leave in the Families First         Coronavirus Response Act         (H.R. 6201) (Updated), by         Molly F. Sherlock.</li> </ul>				
Credit Not Allowed to Certain Large Employers	This provision would provide that private-sector employers with 500 or more employees are not eligible for tax credits for paid sick or family leave. This restriction would not apply to federal, state, or local government employers. The provision would apply to wages paid after the date of enactment.	For more, see  CRS Insight IN11243, Tax Credit for Paid Sick and Family Leave in the Families First Coronavirus Response Act (H.R. 6201) (Updated), by Molly F. Sherlock.				
Subtitle D—Other Relief						

Section Title	Description	CRS Resources
Payroll Tax Deferral Allowed For Recipients of Certain Loan Forgiveness	Would allow businesses receiving Paycheck Protection Program loan forgiveness to defer payment of payroll taxes under Section 2302 of the CARES Act.	CRS Insight IN11260,     COVID-19 Economic Stimulus:     Business Payroll Tax Cuts, by     Molly F. Sherlock and     Donald J. Marples.
		For general information on the Paycheck Protection Program, see
		<ul> <li>CRS Report R46284, COVID- 19 Relief Assistance to Small Businesses: Issues and Policy Options, by Robert Jay Dilger, Bruce R. Lindsay, and Sean Lowry.</li> </ul>
Emergency Financial Aid Grants	Would exclude postsecondary emergency financial aid grants awarded in response to the coronavirus emergency from gross income. Thus,	For more information on CARES Act Higher Education Provisions, see
	these grants would not be taxable. Excluded emergency financial aid would not reduce qualified expenses for the purposes of calculating the American Opportunity Tax Credit, Lifetime Learning Credit, or Tuition and Fees Deduction. Generally, education expenses used to calculate these three tax benefits must be reduced by any tax-free financial aid (i.e., excluded from gross income), which may reduce the value of these tax benefits. <sup>b</sup>	CRS In Focus IF11497, CARES Act Higher Education Provisions, coordinated by Cassandria Dortch.
Certain Loan Forgiveness and Other	Loan forgiveness for additional lenders to participate in the Payment Protection Program,	For more on the Payment Protection Program, see
Business Financial Assistance under CARES Act Not Includable in Gross Business Income	advance payments for Emergency Injury Disaster Loan (EIDL) grants, and payments of principle, interest, and fees on behalf of borrowers under covered loans, all authorized in the CARES Act, would not be included in gross income for tax purposes.	<ul> <li>CRS Report R46284, COVID- 19 Relief Assistance to Small Businesses: Issues and Policy Options, by Robert Jay Dilger, Bruce R. Lindsay, and Sean Lowry.</li> </ul>
		For more on the EIDL program, see
		<ul> <li>CRS Insight IN11370, SBA EIDL and Emergency EIDL Grants for COVID-19, by Bruce R. Lindsay.</li> </ul>
Authority to Waive Certain Information	Would provide the Secretary of the Treasury with the authority to waive information reporting	For more on the Payment Protection Program, see
Reporting Requirements	requirements with respect to income that is exempt from tax as excludible loan forgiveness under the Paycheck Protection Program or under the exclusions for emergency financial grants for students, or the loans for additional lenders, EIDL, and payments of principle, interest and fees for covered loans.	<ul> <li>CRS Report R46284, COVID- 19 Relief Assistance to Small Businesses: Issues and Policy Options, by Robert Jay Dilger, Bruce R. Lindsay, and Sean Lowry.</li> </ul>

#### **CRS** Resources Section Title Description Clarification of This section clarifies that expenses paid out of For more, see Treatment of Expenses forgiven loans under the Payment Protection CRS Insight IN I I 378, IRS Paid or Incurred with Program or other related payments that are Guidance Says No Deduction Proceeds from Certain excluded from income would be deductible. This Is Allowed for Business Grants and Loans legislation reverses recent Internal Revenue Expenses Paid with Forgiven Service guidance (Notice 2020-32) that held PPP Loans, by Sean Lowry these expenses were not deductible. and Jane G. Gravelle. Reinstatement of Would repeal certain provisions of the CARES Certain Protections for Act that amended the Fostering Undergraduate Taxpayer Return Talent by Unlocking Resources for Education Information (FUTURE) Act (P.L. 116-91). These specific CARES Act provisions: (i) allow for Department of Education and its contractors to re-disclose specified IRS returns

#### Title III—Net Operating Losses

Limitation on Excess Business Losses of Noncorporate Taxpayers Restored and Made Permanent Would reinstitute the limits on noncorporate business losses that existed prior to the CARES Act and would make the limits permanent. The changes would apply to taxable years beginning on or after January 1, 2018.

and return information to designated persons, who are not subject to certain taxpayer return protection obligations, solely for the use in

(ii) eliminate the requirement that the IRS maintain a permanent system of standardized records or accountings of all disclosures and rediscloses made to carry out the Higher Education

financial aid programs; and

Act of 1965.

Prior to the CARES Act, under revisions made by P.L. I 15-97 (commonly referenced as the Tax Cuts and Jobs Act [TCJA]), pass-through business owners could use losses to offset other nonbusiness income up to an annual limit: \$250,000 (single filers) or \$500,000 (married filers). Losses above these limits were considered excess business losses and could be carried forward indefinitely subject to the more general rules for net operating losses (NOLs). These limits on excess business losses are scheduled to expire after 2025, at which time businesses will not be limited in the amount of nonbusiness income they may offset with business losses.

The CARES Act suspended the \$250,000/\$500,000 limits on offsetting nonbusiness income for 2018, 2019, and 2020.

#### For more, see

- CRS Insight IN I I 240, COVID-19: Potential Role of Net Operating Loss (NOL) Carrybacks in Addressing the Economic Effects, by Mark P. Keightley.
- CRS Insight IN11296, Tax Treatment of Net Operating Losses (NOLs) in the Coronavirus Aid, Relief, and Economic Security (CARES) Act, by Jane G. Gravelle.

Section Title	CRS Resources	
Certain Taxpayers Allowed Carryback of Net Operating Losses Arising in 2019 and 2020	This provision would limit the carryback of NOLs to losses incurred in 2019 and 2020. Losses could be carried back until 2018. Businesses with excessive employee compensation under IRC 162(m), golden parachute payments under IRC 280G, or excessive dividend payment and stock buybacks would be prohibited from carrying back 2019 and 2020 losses.  Under the temporary revisions enacted by the CARES Act, businesses are currently allowed to carry back losses generated in calendar years 2018, 2019, and 2020 to up to the five years preceding the loss year. The CARES Act suspended the limit to 80% of taxable income for those years. After 2020, NOLs can only be carried forward and are limited to 80% of taxable income, under the rules adopted in the TCJA.	<ul> <li>CRS Insight IN I 1240,         COVID-19: Potential Role of         Net Operating Loss (NOL)         Carrybacks in Addressing the         Economic Effects, by Mark P.         Keightley.</li> <li>CRS Insight IN I 1296, Tax         Treatment of Net Operating         Losses (NOLs) in the         Coronavirus Aid, Relief, and         Economic Security (CARES)         Act, by Jane G. Gravelle.</li> </ul>

Source: CRS analysis of The Heroes Act (H.R. 6800).

**Notes: Table 2** appears here as it appeared in the version of this report published on May 15, 2020. Generally, CRS resources that were published after May 15, 2020, that are related to provisions in the September 28, 2020, version of the Heroes Act, are noted in **Table 1**. Some additional resources for subtitle A and subtitle B of H.R. 6800 that do not appear in the September 28, 2020, version of the Heroes Act are included in this table.

- a. The legislation includes as part of the definition of a student someone carrying half or more of the normal full-time work load for their program of study, as defined under IRC §25A(b)(3).
- b. On May 7, 2020, the IRS provided similar but less expansive guidance to the same effect. See IRS, "FAQs: Higher Education Emergency Relief Fund and Emergency Financial Aid Grants under the CARES Act," at https://www.irs.gov/newsroom/faqs-higher-education-emergency-relief-fund-and-emergency-financial-aid-grants-under-the-cares-act.

Table 3. Revenue Losses of Division F of The Heroes Act (H.R. 8406), FY2021-FY2030 (in millions of dollars)

Section Title	2021	2022	2023	2024	2025	2026	2027	2028	2029	2030	2021-2030
Title I—Economic Stimulus											
Subtitle A—Additional Recovery Rebates to Individuals											
Additional Recovery Rebates to Individuals	306,911	-	-	-	-	-	-	-	-	-	306,911
Subtitle B—Earned Income Tax Credit											
Strengthening the Earned Income Tax Credit for Individuals with No Qualifying Children	9,603	-	-	-	-	-	-	-	-	-	9,603
Taxpayers Eligible for Childless Earned Income Credit in Case of Qualifying Children who Fail to Meet Certain Identification Requirements	-	2	2	1	I	I	2	2	2	2	15
Credit Allowed in Case of Certain Separated Spouses	-	21	21	22	23	25	25	27	28	30	221
Elimination of Disqualified Investment Income Test	-	395	360	368	394	391	399	393	396	405	3,502
Application of Earned Income Tax Credit in Possessions of the United States	82	702	720	736	753	770	785	801	818	836	7,003
Temporary Special Rule for Determining Earned Income for Purposes of Earned Income Tax Credit	3,110	-	-	-	-	-	-	-	-	-	3,110
Subtitle C—Child Tax Credit											
Child Tax Credit Improvements for 2020	22,913	699	710	721	725	721	311	316	320	316	27,753
Subtitle D—Dependent Care Assistance											
Refundability and Enhancement of Child and Dependent Care Tax Credit	5,695	-	-	-	-	-	-	-	-	-	5,695
Increase in Exclusion for Employer-Provided Dependent Care Assistance	2	-	-	-	-	-	-	-	-	-	2
Subtitle E—Credits for Paid Sick and Family Leave											

Section Title	202 I	2022	2023	2024	2025	2026	2027	2028	2029	2030	2021-2030
Credits for Paid Sick and Family Leave	11,387	-	-	-	-	-	-	-	-	-	11,387
Subtitle F—Deduction of State and Local Taxes											
Elimination for 2020 Limitation on Deduction of State and Local Taxes	68,880	-3,335	-	-	-	-	-	-	-	-	65,545
Total of Economic Stimulus	428,583	-1,516	1,813	1,848	1,896	1,908	1,522	1,539	1,564	1,589	440,747
Title II—Provisions to Prevent Business Inter	ruption										
Improvements to Employee Retention and Rehiring Credit	111,806	-	-	-	-	-	-	-	-	-	111,806
Certain Loan Forgiveness and Other Business Financial Assistance under CARES Act Not Includable in Gross Income										Ν	o Revenue Effect
Clarification of Treatment of Expenses Paid or Incurred with Proceeds from Certain Grants and Loans										N	o Revenue Effect
Total of Provisions to Prevent Business Interruption	111,806	-	-	-	-	-	-	-	-	-	111,806
Title III—Net Operating Losses											
Limitation on Excess Business Losses of Noncorporate Taxpayers Restored and Made Permanent	-136,615	1,773	793	394	202	-8,913	-24,428	-25,517	-26,468	-27,461	-246,240
Certain Taxpayers Allowed Carryback of Net Operating Losses Arising in 2019 and 2020	-55,910	2,830	4,457	6,969	8,965	8,979	6,024	4,104	2,678	3,018	-7,887
Total of Net Operating Losses	-192,525	4,603	5,250	7,363	9,167	66	-18,404	-21,413	-23,790	-24,443	-254, 127
Total of Division F	347,864	3,087	7,063	9,211	11,063	1,974	-16,882	-19,874	-22,226	-22,854	298,426

**Source:** Joint Committee on Taxation, JCX-21-20, Estimated Revenue Effects of the Revenue Provisions Contained in the Heroes Act, As Passed by the House of Representatives on October 1, 2020 (Rules Committee Print 116-66), October 14, 2020.

Notes: A positive value indicates a reduction in federal revenue. A negative value indicates an increase in federal revenue.

Table 4. Revenue Losses of Division B of The Heroes Act (H.R. 6800), FY2020-FY2030 (in millions of dollars)

Section Title	2020	2021	2022	2023	2024	2025	2026	2027	2028	2029	2030	2020-2030
Title I—Economic Stimulus												
Subtitle A—2020 Recovery Rebates Improvement	20,410	2,268	-	-	-	-	-	-	-	-	-	22,678
Subtitle B—Additional Recovery Rebates to Individuals	404,276	8,251	-	-	-	-	-	-	-	-	-	412,527
Subtitle C—Earned Income Tax Credit												
Strengthening the Earned Income Tax Credit for Individuals with No Qualifying Children	-	10,140	-	-	-	-	-	-	-	-	-	10,140
Taxpayers Eligible for Childless Earned Income Credit in Case of Qualifying Children who Fail to Meet Certain Identification Requirements	-	-	I	I	I	I	I	2	2	2	2	13
Credit Allowed in Case of Certain Separated Spouses	-	-	22	23	24	26	27	28	29	30	31	239
Elimination of Disqualified Investment Income Test	-	-	391	372	396	406	425	447	445	445	452	3,779
Application of Earned Income Tax Credit in Possessions of the United States	-	82	702	720	736	753	770	785	801	818	836	7,003
Temporary Special Rule for Determining Earned Income for Purposes of Earned Income Tax Credit	-	3,110	-	-	-	-	-	-	-	-	-	3,110
Subtitle D—Child Tax Credit	4,420	108,775	768	833	899	906	954	311	316	320	316	118,818
Subtitle E—Dependent Care Assistance												

Section Title	2020	2021	2022	2023	2024	2025	2026	2027	2028	2029	2030	2020-2030
Refundability and Enhancement of Child and Dependent Care Tax Credit	112	5,577	-	-	-	-	-	-	-	-	-	5,689
Increase in Exclusion for Employer- Provided Dependent Care Assistance	35	141	-	-	-	-	-	-	-	-	-	176
Subtitle F—Flexibility for Certain Employee Benefits												
Increase in Carryover for Health Flexible Spending Arrangements	-15	-225	-94	-	-	-	-	-	-	-	-	-335
Carryover for Dependent Care Flexible Spending Arrangements	-	-217	-54	-	-	-	-	-	-	-	-	-271
Carryover of Paid Time Off				Est	timate inclu	ıded in oth	er provisioı	ns				
Change in Election Amount	Estimate included in other provisions											
Extension of Grace Periods, Etc.				Est	timate inclu	uded in oth	er provisioı	ns				
Plan Amendments				Est	timate inclu	ıded in oth	er provisio	ns				
Subtitle G—Deduction of State and Local Taxes	1,623	94,360	44,993	-4,381	-	-	-	-	-	-	-	136,595
Total of Economic Stimulus	430,861	232,262	46,729	-2,432	2,056	2,092	2,177	1,573	1,593	1,615	1,637	720, 161
Title II—Additional Relief for Workers												
Subtitle A—Additional Relief												
Increase in Above-the-Line Deduction for Certain Expenses of Elementary and Secondary School Teachers		162	138	144	172	173	181	214	241	211	213	1,848

Section Title	2020	2021	2022	2023	2024	2025	2026	2027	2028	2029	2030	2020-2030
Above-the-Line Deduction Allowed for Certain Expenses of First Responders	103	180	183	186	190	198	205	208	210	213	221	2,098
Temporary Above-the-Line Deduction for Supplies and Equipment of First Responders and COVID-19 Front Line Employees	775	560	-	-	-	-	-	-	-	-	-	1,335
Payroll Credit for Certain Pandemic- Related Employee Benefit Expenses Paid by Employers	38,529	4,316	-	-	-	-	-	-	-	-	-	42,845
Subtitle B—Tax Credits to Prevent Business Interruption												
Improvements to Employee Retention Credit	130,970	32,601	-	-	-	-	-	-	-	-	-	163,571
Payroll Credit for Certain Fixed Expenses of Employers Subject to Closure by Reason of COVID-19	24,441	6,110	-	-	-	-	-	-	-	-	-	30,552
Business Interruption Credit for Certain Self-Employed Individuals	17,034	4,259	-	-	-	-	-	-	-	-	-	21,293
Subtitle C—Credits for Paid Sick and Family Leave	8,588	20,134	3,286	-	-	-	-	-	-	-	-	32,008
Subtitle D—Other Relief												
Payroll Tax Deferral Allowed For Recipients of Certain Loan Forgiveness	9,498	8,091	-8,584	-8,478	-	-	-	-	-	-	-	528
Emergency Financial Aid Grants	-	269	67	-	-	-	-	-	-	-	-	337
Certain Loan Forgiveness and Other Business Financial Assistance under CARES Act Not Includable in Gross Business Income											No	o Revenue Effect

Section Title	2020	2021	2022	2023	2024	2025	2026	2027	2028	2029	2030	2020-2030
Authority to Waive Certain Information Reporting Requirements											No	Revenue Effect
Clarification of Treatment of Expenses Paid or Incurred with Proceeds from Certain Grants and Loans											No	Revenue Effect
Reinstatement of Certain Protections for Taxpayer Return Information											Negligible	Revenue Effect
Total of Additional Relief for Workers	229,938	76,682	-4,910	-8, 148	362	371	386	422	451	424	434	296,415
Title III—Net Operating Losses												
Limitation on Excess Business Losses of Noncorporate Taxpayers Restored and Made Permanent	-64,160	-72,455	1,773	793	394	202	-8,913	-24,428	-25,517	-26,468	-27,461	-246,240
Certain Taxpayers Allowed Carryback of Net Operating Losses Arising in 2019 and 2020	-54,181	-1,729	2,830	4,457	6,969	8,965	8,979	6,024	4,104	2,678	3,018	-7,887
Total of Net Operating Losses	-118,341	-74, 184	4,603	5,250	7,363	9,167	66	-18,404	-21,413	-23,790	-24,443	-254, 127
Total of Division B	542,458	234,760	46,422	-5,330	9,781	11,630	2,629	-16,409	-19,369	-21,751	-22,372	762,449

**Source:** Joint Committee on Taxation, JCX-16-20, Estimated Revenue Effects of the Revenue Provisions Contained in H.R. 6800, The "Health and Economic Recovery Omnibus Emergency Solutions ("HEROES") Act," As Passed By The House of Representatives on May 15, 2020, May 28, 2020.

Notes: A positive value indicates a reduction in federal revenue. A negative value indicates an increase in federal revenue.

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# Acknowledgments

Joseph S. Hughes, Research Assistant in the Government & Finance Division, as sisted with the update of this report.

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